# Cantel Medical



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Cantel Medical Corp., a healthcare company, is a leading provider of infection prevention and control products, specialized medical device reprocessing systems, water treatment systems, sterilants, diagnostic imaging and therapeutic medical equipment primarily focused on endoscopy, hollow fiber membrane filtration and separation technologies for medical and non-medical applications, and scientific instrumentation. The Company also provides technical maintenance services for its products.

The Company's Minntech subsidiary designs, develops, manufactures, markets and distributes disinfection/sterilization reprocessing systems, sterilants and other supplies for renal dialysis; filtration and separation products for medical

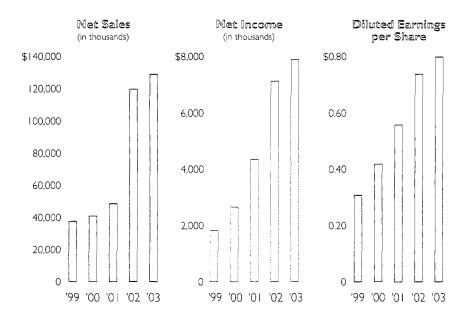
and non-medical applications; and endoscope reprocessing systems, sterilants and other supplies. The Company's Carsen subsidiary markets and distributes medical equipment (including flexible endoscopes, endoscope disinfection equipment, surgical equipment including rigid endoscopes, and related accessories), precision instruments (including microscopes and high performance image analysis hardware and software) and industrial equipment (including remote visual inspection devices). Through the Company's Biolab and Mar Cor subsidiaries, the Company provides water treatment equipment design, project management, installation, maintenance, service deionization, mixing systems and high purity and ultra-pure water systems for the medical, pharmaceutical, biotechnology, research and semiconductor industries.

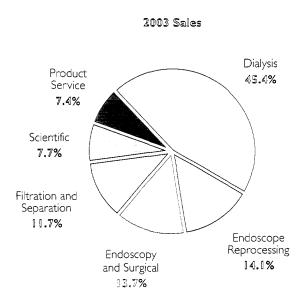
### Selected Financial Highlights

(Dollar amounts in thousands, except per share data)

	2003	2002	2001	2000	1999
Net sales	\$129,257	\$119,994	\$48,995	\$41,297	\$37,820
Net income	7,910	7,152	4,381	2,684	1,836*
Diluted earnings per share—continuing operations	0.80	0.74	0.56	0.42	0.31*
Total assets	109,810	107,814	31,929	24,955	23,726
Stockholders' equity	70,182	57,911	22,027	17,163	14,545
Equity per share	\$ 7.54	\$ 6.28	\$ 3.22	\$ 2.58	\$ 2.18

<sup>\*</sup>Excludes for fiscal 1999 one-time costs of \$467 associated with the discontinuance of the Company's medical sharps disposal business. Including this charge, actual net income and diluted earnings per share from continuing operations for fiscal 1999 would have been \$1,369 and \$0.24, respectively.





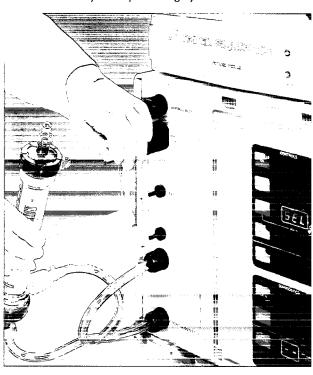
#### To Our Shareholders:

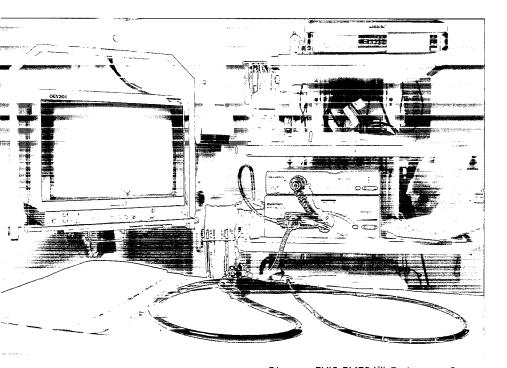
During fiscal 2003, Cantel Medical reported record revenues of \$129,257,000 and earnings of \$7,910,000, or \$0.80 per diluted share, as compared with fiscal 2002 revenues and earnings of \$119,994,000 and \$7,152,000, respectively, or \$0.74 per diluted share. Fiscal 2003 included the results of Minntech for a full year, as compared with fiscal 2002 when such results were included only from the date of the acquisition. Increased revenues in all of the Company's product segments contributed to the improved performance during the year.

These results were achieved despite several significant challenges that occurred during the year. The most significant of these challenges were the severe acute respiratory syndrome (SARS) epidemic in Toronto, Canada which adversely affected revenues of endoscopy and surgical products to the hospital market, and substantial warranty and slow-moving inventory charges incurred in the second quarter associated with our MediVators endoscope reprocessing product line. The effect of these items, net of the favorable settlement of certain liabilities associated with the Minntech purchase accounting, adversely impacted fiscal 2003 earnings per share by approximately \$0.04 per diluted share.

As of July 31, 2003, our balance sheet continued to improve with cash and cash equivalents of approximately \$17,018,000, a current ratio of 3.4:1, a funded debt to equity ratio of .3:1, and net debt of approximately \$3,732,000.

#### Renatron® II Dialyzer Reprocessing System





Olympus EVIS EXERA™ Endoscopic System

Cantel enjoys major market positions in medical imaging and device reprocessing technologies. Over the last five years, revenues have increased approximately fourfold, net income has increased approximately fivefold and earnings per share has increased from \$0.24 to \$0.80 per diluted share. This growth came from both core operations with revenue growth of approximately 12% per year and the balance from the Minntech acquisition. Over the same period, revenues per share has increased from \$4.64 to \$13.89, and equity per share has increased from \$2.02 to \$7.54. Looking to the future, we anticipate similar growth from our core operations combined with an active acquisition program.

Fiscal 2003 was the first full year that the Minntech operations were integrated into Cantel. In addition, we merged our MediVators endoscope reprocessing operations into Minntech's existing facilities during the year resulting in substantial cost savings from operating efficiencies. We also opened a Minntech sales and service operation in the United Kingdom,

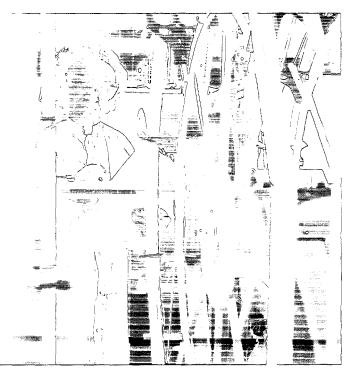
thereby expanding our international presence beyond Minntech's existing operations in Singapore, Tokyo and The Netherlands. In fiscal 2004, Minntech expects to open a sales office in China.

On August 1, 2003, as part of our strategy to expand our existing infection prevention and control businesses, we acquired The Biolab Group and Mar Cor Services, Inc., allowing us to enter the water treatment business with a primary focus on dialysis clinics, hospitals and the pharmaceutical and biotech industries. Biolab, with exceptional engineering and manufacturing capabilities, will be our primary water treatment supplier. We will be able to leverage

The acquisitions of Biolab and Mar Cor will facilitate Cantel's entry into the growing water treatment industry and further advance Cantel's presence in the infection prevention and control market.



Ultra-pure Water Treatment System for Dialysis Clinic



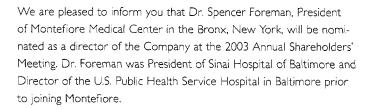
Polysulfone Hollow Fiber Membrane Technology

Biolab's water treatment equipment into Mar Cor's extensive service and distribution network in the United States. The combination of these companies and the ability to utilize Minntech's existing sales force will further support our commitment to the dialysis market. The existing sales forces of Biolab and Mar Cor will continue to focus on the pharmaceutical and biotechnology markets, thereby giving Cantel a significant sales presence in these channels. Additional product synergies from these acquisitions will result from integrating Minntech's filters with Biolab's and Mar Cor's product offerings.

During September 2003, the Company made another important strategic acquisition by acquiring the state-of-the-art endoscope reprocessing systems and accessory infection control technologies of The Netherlands-based Dyped Medical B.V. Although Dyped historically had modest revenues, the acquisition will not only expand Minntech's technological capabilities, but also augment its endoscope reprocessing product line

with a new, fully automated reprocessor designed to be compliant with the emerging European Standards and future market requirements both in Europe and ultimately, in the United States.

Two of our directors, Dr. John W. Rowe and Mr. Morris W. Offit, both of whom are longstanding directors of the Company, will regrettably not stand for re-election at our 2003 Annual Shareholders' Meeting due to increased commitments in both their business and philanthropic activities. We would like to take this opportunity to thank both Dr. Rowe and Mr. Offit for their many years of outstanding service, advice and wisdom.



Looking to the future, we are optimistic about 2004 and beyond. With the challenges discussed above behind us, and the improvement in the value of the Canadian dollar, we expect improved operating results in the future. Our products are well received and, with additional strategic acquisitions, we envision growth in the years ahead.

Without the efforts of our dedicated employees, the guidance of our Board of Directors, and the support from our customers, our suppliers and our stockholders, Cantel would not have experienced continued revenue and earnings growth. We thank each of them for their contribution to the Company's continued success.

Charles M. Diker Chairman of the Board

Janes Blist

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James P. Reilly
President and Chief Executive Officer



#### FINANCIAL SECTION TABLE OF CONTENTS

#### Fiscal 2003 Form 10-K

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### Form 10-K

## $\boxtimes$ annual report pursuant to section 13 or 15(d) of the securities exchange act of 1934

For the fiscal year ended July 31, 2003

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 $\square$  transition report pursuant to section 13 or 15(D) of the securities exchange act of 1934

Commission File No. 001-31337

### CANTEL MEDICAL CORP.

(Exact name of Registrant as specified in its charter)

Delaware	22-1760285
(State or other jurisdiction of	(I.R.S. employer
incorporation or organization)	identification no.)
150 Clove Road, Little Falls, New Jersey	07424
(Address of principal executive offices)	(Zip code)
Registrant's telephone number, i (973) 890-72	3
Securities registered pursuant to Se	ection 12(b) of the Act:
	Name of each exchange
Title of each class	on which registered
Common Stock, \$.10 par value	New York Stock Exchange
Securities registered pursuant to Section	on 12(g) of the Act: None
Indicate by check mark whether Registrant (1) has filed all reports required to of 1934 during the preceding 12 months (or for such shorter period that the subject to the filing requirements for the past 90 days. Yes 🗵 No 🗌	, , , , , , , , , , , , , , , , , , , ,
Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 contained, to the best of Registrant's knowledge, in definitive proxy or information IO-K or any amendment to this Form IO-K.	9
Indicate by check mark whether the Registrant is an accelerated filer (as define	ed in Rule 12b-2 of the Exchange Act). Yes 🗵 No 🗍
State the aggregate market value of the voting and non-voting common equity and the closing price quoted by the New York Stock Exchange on October 2,	,

Indicate the number of shares outstanding of each of the Registrant's classes of common stock as of the close of business on October 2, 2003:

Documents incorporated by reference: Definitive proxy statement to be filed pursuant to Regulation 14A promulgated under the Securities

Exchange Act of 1934 in connection with the 2003 Annual Meeting of Stockholders of Registrant.

9,313,118

#### Forward-Looking Statements

Except for the historical information contained herein, this report contains forward-looking statements that involve a number of risks and uncertainties including, without limitation, acceptance and demand of new products, the impact of competitive products and pricing, the Company's ability to successfully integrate and operate acquired and merged businesses and the risks associated with such businesses, and the risks detailed in the Company's filings and reports with the Securities and Exchange Commission, including the Company's Annual Report on Form 10-K for the fiscal year ended July 31, 2003. Such statements are only predictions, and actual events or results may differ materially from those projected.

#### Availability of Reports

Cantel Medical Corp. (the "Company" or "Cantel") files reports and other information with the Securities and Exchange Commission ("SEC") pursuant to the information requirements of the Securities Exchange Act of 1934, as amended. Readers may read and copy any document the Company files at the SEC's public reference room in Washington, D.C. Please call the SEC at 1-800-SEC-0330 for further information on the public reference room. The Company's filings are also available to the public from commercial document retrieval services and at the SEC's website at www.sec.gov.

We make available on our internet website free of charge our Annual Report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to such reports as soon as practicable after we electronically file such reports with the SEC. Our website address is www.cantelmedical.com. The information contained in our website is not incorporated by reference in this Report.

#### Part 1

#### Item I. BUSINESS.

#### General

Cantel Medical Corp. is a healthcare company providing infection prevention and control products, specialized medical device reprocessing systems, water treatment systems, sterilants, diagnostic imaging and therapeutic medical equipment primarily focused on endoscopy, hollow fiber membrane filtration and separation technologies for medical and non-medical applications, and scientific instrumentation. The Company also provides technical maintenance services for its products.

The Company's wholly-owned United States subsidiary, Minntech Corporation ("Minntech"), which was acquired in September 2001, designs, develops, manufactures, markets and distributes disinfection/ sterilization reprocessing systems, sterilants and other supplies for renal dialysis; filtration and separation products for medical and non-medical applications; and endoscope reprocessing systems, sterilants and other supplies. The Company's MediVators, Inc. ("MediVators") subsidiary, which accounted for the majority of the Company's endoscope reprocessing business, was combined with Minntech's existing facilities in September 2002 and was legally merged into Minntech in November 2002. Through its wholly-owned Canadian subsidiary,

Carsen Group Inc. ("Carsen" or "Canadian subsidiary"), Cantel markets and distributes medical equipment (including flexible endoscopes, endoscope disinfection equipment, surgical equipment including rigid endoscopes, and related accessories), precision instruments (including microscopes and high performance image analysis hardware and software) and industrial equipment (including remote visual inspection devices). Cantel's subsidiaries also provide technical maintenance service for their products. Unless the context otherwise requires, references herein to the Company include Cantel and its subsidiaries.

On August 1, 2003, the Company acquired two companies in the water treatment industry. Biolab Equipment Ltd. ("Biolab") became a wholly-owned subsidiary of Carsen, and Mar Cor Services, Inc. ("Mar Cor") became a wholly-owned subsidiary of Cantel. Through Biolab and Mar Cor, the Company provides water treatment equipment design, project management, installation, maintenance, service deionization and mixing systems to the medical community and high purity and ultra-pure water systems for the medical, pharmaceutical, biotechnology, research and semiconductor industries. On September 26, 2003, Minntech acquired the endoscope reprocessing systems and accessory infection control technologies of The Netherlands-based Dyped Medical B.V. ("Dyped"). See "Acquisitions."

Minntech distributes its products in the United States primarily through its own distribution network with the exception of its endoscope reprocessing products and certain filtration and separation products, and in many international markets either directly or under various third-party distribution agreements. Minntech's MediVators endoscope reprocessing products are distributed in the United States and Puerto Rico by Olympus America Inc. ("Olympus") pursuant to an agreement (the "MediVators Agreement") under which Olympus has been granted exclusive distribution rights in these territories. Minntech's Netherlands subsidiary, Minntech B.V., with offices in The Netherlands and the United Kingdom, is the headquarters for its European operations. Minntech Japan K.K., Minntech's Japan subsidiary, and Minntech Singapore, a branch office of Minntech B.V., serve as Minntech's base in the Asia/Pacific market.

Carsen distributes the majority of its endoscopy and surgical products and a portion of its scientific products related to precision instruments pursuant to an agreement with Olympus America Inc. (the "Olympus Agreement"), and distributes a portion of its scientific products related to industrial technology equipment pursuant to an agreement with Olympus Industrial America Inc. (the "Olympus Industrial Agreement") (collectively the "Olympus Agreements"), both of which are United States affiliates of Olympus Corporation, a Japanese corporation, under which the Company has been granted exclusive distribution rights for certain Olympus products in Canada. Most of such products are manufactured by Olympus Corporation and its affiliates. Unless the context otherwise requires, references herein to "Olympus" include Olympus America Inc., Olympus Industrial America Inc., and Olympus Corporation, and their affiliates. Carsen, or its predecessor, has been distributing Olympus products in Canada since 1949. Carsen also distributes other products under separate distribution agreements, including additional endoscopy and surgical products, endoscope reprocessing products and scientific products and accessories.

#### Acquisitions

#### Minntech

On September 7, 2001, the Company completed its acquisition of Minntech, a public company based in Plymouth, Minnesota, in a merger transaction. Minntech is included in the Company's results of operations for fiscal 2003, the portion of fiscal 2002 subsequent to its acquisition on September 7, 2001, and is excluded from the Company's results of operations for fiscal 2001.

Under the terms of the Agreement and Plan of Merger, each share of Minntech was converted into the right to receive \$10.50, consisting of \$6.25 in cash, and a fraction of a share of Cantel common stock having a value of \$4.25. With respect to the stock portion of the consideration, Cantel issued approximately 2,201,000 shares of common stock in the merger. The total consideration for the transaction, including transaction costs, was approximately \$78,061,000 (including cash of \$41,396,000, shares of Cantel common stock with a fair market value of \$28,144,000, Cantel's existing investment in Minntech of \$725,000 and final transaction costs, including severance obligations, of approximately \$7,796,000).

In conjunction with the acquisition, on September 7, 2001, Cantel entered into new credit facilities to fund the financed portion of the cash consideration paid in the merger and costs associated with the merger, as well as to replace the Company's existing working capital credit facilities, as described in Management's Discussion and Analysis of Financial Condition and Results of Operations and in note 9 to the Company's Consolidated Financial Statements.

The reasons for the acquisition of Minntech were the: (i) overall strategic fit between Cantel and Minntech relative to their respective product lines, markets and distribution channels; (ii) expectation that the merger would be accretive to Cantel's future earnings per share, increase the liquidity of Cantel's common stock and better position the Company to utilize its existing net operating loss carryforwards to offset taxable income generated in the United States; (iii) potential synergies and efficiencies that could be realized through a combination of the companies; (iv) complementary nature of the companies' infection prevention and control and medical device reprocessing products, thereby giving the combined company an expanded range of products and technology in medical device reprocessing; (v) opportunity to diversify into non-hospital markets with a direct non-hospital-based sales force, thus enabling the combined company to take advantage of cross-selling opportunities, joint product development, joint marketing and distribution and other new business initiatives; (vi) opportunity to further expand internationally, particularly in Europe and Asia; (vii) potential growth of Minntech's filtration business and the potential expansion of hemofiltration technologies into emerging therapeutic blood procedures; (viii) opportunity for Cantel to further expand its business into the design, manufacture and distribution of proprietary products; (ix) enhancement of Cantel's research and development capabilities; and (x) access by Cantel to Minntech's proprietary liquid chemical germicide manufacturing expertise. Such reasons for the acquisition of Minntech include all of the significant factors contributing to a purchase price that resulted in recognition of goodwill.

As a result of the acquisition of Minntech, the Company added two new business segments in fiscal 2002, the Renal Systems Group (see "Dialysis Products") and the Filtration Technologies Group (see "Filtration and Separation Products"), both of which represent significant sources of revenue and profitability.

#### Technimed

On November 1, 2001, the Company acquired substantially all of the assets, business and properties of Technimed Instruments Inc. and Technimed International Inc. (collectively "Technimed") for approximately \$405,000, which included cash of approximately \$241,000 and a note payable in three equal annual installments with a present value of approximately \$164,000.

Technimed was a private company based in Montreal, Canada which services medical equipment, including rigid endoscopes and hand-held surgical instrumentation.

#### **Biolab**

On August 1, 2003, the Company acquired all of the issued and outstanding stock of Biolab, a private company in the water treatment industry with locations in Oakville, Ontario and Dorval, Quebec. The total consideration for the transaction, including assumption of debt and estimated transaction costs, was approximately \$7,800,000. Under the terms of the purchase agreement, the Company may pay additional consideration up to an aggregate of \$3,000,000 based upon Biolab achieving specified targets of earnings before interest, taxes, depreciation and amortization ("EBITDA") during the three-year period ending July 31, 2006. References herein to Biolab include Biolab and its subsidiaries.

Biolab designs and manufactures ultra-pure water systems for the medical, pharmaceutical, biotechnology, research and semiconductor industries and provides services required to produce and maintain high purity water. These services cover the full spectrum of system support and maintenance from installation and start-up to performance evaluations and water quality analysis.

In conjunction with the acquisition of Biolab, the Company amended its existing Canadian working capital credit facility, as described in Management's Discussion and Analysis of Financial Condition and Results of Operations and in note 9 to the Company's Consolidated Financial Statements.

#### Mar Cor

On August 1, 2003, the Company acquired all of the issued and outstanding stock of Mar Cor, a private company in the water treatment industry based in Skippack, Pennsylvania. The total consideration for the transaction, including assumption of debt and estimated transaction costs, was approximately \$8,350,000.

Mar Cor is a service-oriented company providing design, installation, service and maintenance, training and supplies for water and fluid treatment systems to the medical, research, and pharmaceutical industries. The company's products and services cover all levels of water filtration including reverse osmosis systems, storage tanks, pumps and distribution systems, water softening, deionization and filters.

In conjunction with the acquisition of Mar Cor, the Company amended its existing U.S. credit facilities to fund the cash consideration paid and costs associated with the acquisition, as described in Management's Discussion and Analysis of Financial Condition and Results of Operations and in note 9 to the Company's Consolidated Financial Statements.

The reasons for the acquisitions of Biolab and Mar Cor were as follows: (i) the overall strategic fit of water treatment with the Company's existing dialysis and filtration technology businesses; (ii) the opportunity to grow the Company's existing businesses and the water treatment business by combining Minntech's sales, marketing, and product development capabilities with Mar Cor's regional field service organization and Biolab's water treatment equipment design and manufacturing expertise; (iii) the opportunity to expand and diversify the Company's infection prevention and control business, particularly within the pharmaceutical and biotechnology industries; and (iv) the expectation that the acquisitions would be accretive to the Company's future earnings per share.

As a result of the acquisitions of Biolab and Mar Cor, the Company will add a new business segment in fiscal 2004, Water Treatment Products, and will have additional sources of product service revenue (see "Water Treatment Products" and "Product Service").

#### Dyped

On September 26, 2003, the Company acquired the endoscope reprocessing systems and accessory infection control technologies of Dyped, a private company based in The Netherlands, for approximately \$1,969,000 which included cash of \$484,000 and a note payable of \$1,485,000. The Company may pay additional purchase price of approximately \$550,000 over a three-year period contingent upon the achievement of certain research and development objectives. The primary reason for the acquisition of Dyped was to expand Minntech's technological capabilities and augment its endoscope reprocessing product line with a new, fully automated reprocessor designed to be compliant with emerging European standards and future market requirements.

Since the acquisitions of Biolab, Mar Cor and Dyped occurred in fiscal 2004, the results of operations of Biolab, Mar Cor and Dyped are excluded from Cantel's operating results for fiscal 2003, 2002 and 2001.

#### **Operating Segments**

The following table gives information as to the percentage of consolidated net sales accounted for by each operating segment:

	Year Ended July 31,				
	2003	2002	2001		
	%	%	%		
Dialysis Products	45.4	45.3			
Endoscopy and Surgical Products	03.7	14.2	42.3		
Endoscope Reprocessing Products	14.1	4.2	26.6		
Filtration and Separation Products	[ ].7	12.0	_		
Scientific Products	7.7	7.0	16.8		
Product Service	7.4	7.3	14.3		
	100.0	100.0	100.0		

#### Dialysis Products

#### Concentrates

Minntech's renal dialysis treatment products include a line of acid and bicarbonate concentrates used by kidney dialysis centers to prepare dialysate, a chemical solution that draws waste products from the patient's blood through a dialyzer membrane during the hemodialysis treatment. The Company believes it provides the industry's most complete line of these concentrates in both liquid and powder form for use in virtually all types of kidney dialysis machines.

In April 2000, Minntech introduced the Renapak, an innovative dry acid concentrate manufacturing system that produces on-demand hemodialysis concentrates in less than 30 minutes. This product eliminates substantial freight costs and storage space required for pre-mixed concentrates. Minntech manufactures and markets the powdered concentrate for the Renapak, which features a convenient quality control and tracking system that allows users to "peel-and-stick" package labels directly into their concentrate manufacturing documentation.

#### Reprocessing of Multiple-Use Dialyzers

In response to government-mandated cost containment measures, in the late 1970's many United States dialysis centers began cleaning, disinfecting and reusing dialyzers (artificial kidneys) in a process known as "dialyzer reuse" instead of discarding them after a single use. Approximately 76% of U.S. dialysis centers employ multipleuse dialyzers.

Dialyzer reuse is also widely practiced throughout most of Eastern Europe, the Middle East, Africa and the Asia/Pacific regions. Sales of reprocessing products have continued to grow in these markets. In order to further improve support of its Asia/Pacific distributors, Minntech maintains an Asia/Pacific representative office in Singapore.

The growth of dialyzer reuse in Western Europe has been limited. However, due to recent changes to the reimbursement system in several key markets, such as Germany, the Company believes that this situation is improving.

Minntech's dialyzer reprocessing products include the Renatron®II Automated Dialyzer Reprocessing System, the Renalog®RM Data Management System and the RenaClear™ Dialyzer Cleaning System, together with Renalin® Cold Sterilant and Renalin® 100, both peracetic acid-based sterilants that replace less environmentally friendly high-level disinfectants such as formaldehyde. Actril® Ready To Use Cold Sterilant, primarily used as a dialysis machine disinfectant, and Minncare® Cold Sterilant, utilized for water line disinfection, are also part of Minntech's liquid chemical germicide product line.

The Renatron® reprocessing system, first introduced in 1982, provides an automated method of rinsing, cleaning, sterilizing and testing dialyzers for multiple use. The Renatron®II, the most current version of the product, includes a bar-code reader, computer and Renalog®RM software system that provides dialysis centers with automated record keeping and data analysis capabilities. The Company believes its Renatron® systems are faster, easier to use, and more efficient than competitive automated systems. The Company also believes that the Renatron® systems are the top selling automated dialyzer reprocessing systems in the world.

Minntech's Renaclear™ Dialyzer Cleaning System, the first dedicated automated dialyzer cleaning system, removes blood and organic debris from difficult-to-clean dialyzers before reprocessing, a process known as "precleaning." Precleaning is common in dialysis units because the practice can help extend the useful clinical life of a dialyzer. When dialyzers are precleaned by hand, many dialysis facilities remove the dialyzer header caps (the end caps of a dialyzer) to more effectively rinse out heavy blood debris. However, opening the dialyzer in this fashion may increase the risk of contamination of the dialyzer components and damage to the membrane. The Renaclear™ system features a high-powered fluid injector that cleans dialyzer headers (the two internal ends of a dialyzer) without requiring removal of the header caps. The Renaclear™ Dialyzer Cleaning System is designed for use with peracetic acid-based Renaclear™ Disinfectant.

Minntech's Renalin® Cold Sterilant is a proprietary peracetic acid-based formula which effectively cleans, disinfects and sterilizes dialyzers without the hazardous fumes and disposal problems related to older glutaraldehyde and formaldehyde reprocessing solutions. The Company believes Renalin® is the leading dialyzer reprocessing solution in the United States.

Renalin®100 is a specially packaged formulation of Minntech's cold sterilant product. When used with a Renatron®II, Renalin®100 requires no premixing, automates the dilution process and reduces staff set-up time and exposure to vapors. In addition, Renalin®100 packaging reduces required storage space by approximately 66% from traditional Renalin®.

Minntech manufactures at its Netherlands facility a comprehensive product line of test strips to measure concentration levels of most Minntech-produced chemistries. These test strips ensure that the appropriate concentration of sterilant is maintained throughout the required contact period, in addition to verifying that all sterilant has been removed from the device or system prior to patient use.

#### Electronics

Minntech's major dialysis electronic products are the Sonalarm® Foam Detector, a device that detects air emboli, or bubbles in blood during hemodialysis; and the Minipump™ Hemodialysis Blood Pump, which circulates blood during hemodialysis. The Sonalarm® and the Minipump™ are sold to end-users and (in component form) to other manufacturers of blood processing equipment. Minntech manufactures a variety of other electronics products on an OEM basis.

#### Filtration and Separation Products

#### Hemoconcentrators

A hemoconcentrator is used by a perfusionist (a healthcare professional who operates heart-lung bypass equipment) to concentrate red blood cells and remove excess fluid from the bloodstream during open-heart surgery. Because the entire blood volume of the patient passes through the hemoconcentrator device during an open-heart procedure, the biocompatibility of the blood-contact components of the device is critical.

Since 1985, Minntech has manufactured and marketed a line of hemoconcentrators, and since 1994, the principal product has been its Hemocor HPH® hemoconcentrator. The hemoconcentrator line also features the Hemocor HPH® 700, an adult hemoconcentrator, and the Hemocor HPH® Mini, a hemoconcentrator designed specifically for pediatric and neonatal patients. Minntech currently offers a total of five hemoconcentrator devices to meet the clinical requirements of neonatal through adult patients.

The entire line of Hemocor HPH® (High Performance Hemoconcentrator products) contains Minntech's proprietary polysulfone hollow fiber. The Hemocor HPH® line also features a unique "no-rinse" design that allows it to be quickly and efficiently inserted into the bypass circuit at any time during an open-heart procedure.

#### Hemofilters

The Renaflo® hemofilter is a device that performs hemofiltration in a slow, continuous blood filtration therapy used to control fluid overload and acute renal failure in unstable, critically ill patients that cannot tolerate the rapid filtration rates of conventional hemodialysis. The hemofilter removes water, waste products and toxins from the circulating blood of patients while conserving the cellular and protein content of the patient's blood. Minntech's hemofilter line features norinse, polysulfone hollow fiber that requires minimal set-up time for healthcare professionals. The hemofilter is available in five different sizes to meet the clinical needs of neonatal through adult patients. Outside the U.S., Minntech also sells two additional hemofilters from the Diafilter product line. These filters also use a proprietary polysulfone hollow fiber membrane.

#### Gas and Water Filtration

Minntech's FiberFlo® Membrane Degassing System employs a high performance hollow fiber module and customized housing for the addition or removal of gasses from liquid streams. The FiberFlo® Membrane Degassing System was developed for use in pharmaceutical manufacturing, laboratory, medical and bioprocessing applications. The polypropylene hollow fiber cartridge degas module features easy operation and maintenance, minimizes energy consumption, and can be used for  $CO_2$  and  $O_2$  removal, humidification, pH adjustment, oxygenation and sparging of gases to solutions.

FiberFlo® Cartridge Filters are used in high purity industrial water systems to filter spores, bacteria and pyrogens from the fluids. They are also used in medical device reprocessing to help healthcare facilities meet reprocessing water quality guidelines outlined by the Association for the Advancement of Medical Instrumentation ("AAM!"). The cartridge filters feature large surface area and fine filtration advantages that are similar to Minntech's capsule filter line.

Minntech received 510(k) clearance from the United States Food and Drug Administration ("FDA") in March 1999 to market FiberFlo® Hollow Fiber Capsule Filters for medical applications. The FiberFlo® Hollow Fiber Capsule Filter line, which made its market debut in April 1999, is based on the same high performance hollow fiber technology used in Minntech's polysulfone FiberFlo® HF Cartridge Filter product line. Capsule filters are used in the cell and tissue engineering industry, bioprocessing, pharmaceutical manufacturing, food and beverage processing, cosmetic manufacturing, and electronics industries to filter spores, bacteria, and pyrogens from aqueous solutions and gases. FiberFlo® Capsule Filters are engineered for point-of-use applications that require very fine filtration. Their hollow fiber design provides a surface area that is up to six times larger than traditional pleated capsule filters on the market. The large surface area provides greater capacity and longer filter life for the customer. FiberFlo® Capsule Filters and Cartridge Filters are available in a variety of styles, sizes, and configurations to meet a comprehensive range of customer needs and applications.

#### Disinfectants and Other

Minntech's Minncare® Cold Sterilant is a liquid sterilant product that is used to sanitize high purity water treatment systems. Minncare® is based on Minntech's proprietary peracetic acid sterilant technology, and is engineered to clean and disinfect reverse osmosis (RO) membranes and associated water distribution systems. Minntech has private label agreements for both Minncare® and Actril® sterilants with several other companies in the infection control industry. Minntech also offers a line of ancillary filtration products, including cleaning solutions, disinfectant test strips, and filtration housings and accessories.

#### **Endoscopy and Surgical Products**

Carsen's principal source of revenue is from the marketing and distribution to hospitals throughout Canada of specialized endoscopes, surgical equipment and related accessories, the majority of which are manufactured by Olympus. Olympus is the world's leading manufacturer of flexible endoscopes and related products.

An endoscope is a device comprised of an optical imaging system incorporated in a flexible or rigid tube that can be inserted inside a patient's body through a natural opening or through a small incision. Endoscopy, the use of endoscopes in medical procedures, is a valuable aid in the diagnosis and treatment of various disorders. Endoscopy enables physicians to study and digitally capture an image of certain organs and body tissue and, if necessary, to perform a biopsy (removal of a small piece of tissue for microscopic analysis).

A flexible video endoscope consists of a high resolution solid-state image sensor contained in a flexible tube, which can be inserted into irregularly shaped organs of a patient's body, such as the large intestine. The control body of a flexible endoscope incorporates a steering mechanism and contains working channels and is connected to

an external light source and processor, which permits a physician to view inside a patient's body. The working tip of a flexible endoscope contains a lens and a solid-state image sensor and, in most cases, depending on the application, an outlet for air and water. Most flexible endoscopes also have internal working channels which enable accessories such as biopsy forceps to be passed to the tip. The solid-state image sensor enables a live image to be transmitted electronically to a monitor, which image can be viewed by a physician and nurse as a medical procedure is being performed. The flexible video endoscope and its related accessories comprise the majority of Carsen's flexible endoscopy sales.

A rigid endoscope is a straight and narrow insertion tube consisting of a series of relay lenses and light transmitting fibers that connect to an external light source, which permits a surgeon to view inside a patient's body.

Flexible endoscopes are commonly used for visualization of, and diagnosing disorders in, the esophagus, stomach, duodenum, and large intestine (gastroenterology); upper airways and lungs (pneumology); nose and throat (ENT); bladder, kidney and urinary tract (urology); and uterus (gynecology). Rigid endoscopes are commonly used for urology, gynecology, orthopedics, ENT and general surgery, including minimally invasive surgery.

Carsen also distributes various specialized medical instruments and accessories utilized in both flexible and rigid endoscopy including scissors, graspers, forceps and other surgical accessories; ambulatory PH and motility monitoring equipment (which is used for diagnosis of various gastrointestinal and respiratory disorders); urodynamics monitoring equipment (which is used for diagnosis of various urinary tract disorders); endoscope disinfection equipment; insufflators (which deliver and monitor gas to expand abdominal and other cavities); video monitors, recorders and printers; "cold" light supplies (which provide light for endoscopy procedures); image processors (which process digitized endoscopic images); and carts, trolleys and cleaners.

All of the endoscopes and certain other medical instruments and accessories distributed by Carsen are manufactured by Olympus. Other medical products distributed by Carsen are manufactured by Sandhill Scientific, Inc. (ambulatory PH and motility monitoring equipment), Life-Tech, Inc. (urodynamics monitoring equipment), Sony of Canada Ltd. (video monitors, recorders and printers), The Ruhof Corporation (enzymatic cleaners), and Minntech (endoscope disinfection equipment).

#### **Endoscope Reprocessing Products**

Minntech manufactures the MediVators DSD-201, for which the original design and configuration utilized in this product received FDA 510(k) clearance in March 1994. The DSD-201 is a microprocessor controlled dual asynchronous endoscope disinfection system. The system will disinfect two endoscopes at a time, can be used on a broad variety of endoscopes and is programmable by the user. Minntech also manufactures the MV tabletop series which are less expensive single and dual endoscope disinfection units.

Minntech's MediVators product line of endoscope disinfection equipment and related accessories and supplies are sold to hospitals and clinics through its distribution agreement with Olympus in the United States and internationally through various foreign distributors.

As a result of Minntech's acquisition of Dyped in September 2003, Minntech will be able to expand its technological capabilities and augment its endoscope reprocessing product line with an endoscope reprocessing system designed to be compliant with emerging European standards. Dyped's versatile design concepts are expected to satisfy the current needs of Minntech's European customer base and will serve as a modular platform for future generation systems being developed for the U.S. market.

Although endoscopes generally can be manually cleaned and disinfected, there are many problems associated with such methods including the lack of uniform cleaning procedures, personnel exposure to disinfectant fumes and disinfectant residue levels in the endoscope.

Minntech believes its disinfection equipment offers several advantages over manual immersion in disinfectants. The disinfectors are designed to pump disinfectant through all working channels of the endoscope, thus exposing all areas of the endoscope to the disinfectant, resulting in more thorough and consistent disinfection. The level of disinfection to be achieved depends upon many factors, principally contact time, temperature, type and concentration of the active ingredients of the chemical disinfectant and the nature of the microbial contamination. This process can also inhibit the buildup of residue in the working channels. In addition, the entire disinfection process can be completed with minimal participation by the operator, freeing the operator for other tasks, reducing the exposure of personnel to the chemicals used in the disinfection process and reducing the risk of infectious diseases. The disinfectors also reduce the risks associated with inconsistent manual disinfecting.

In March 2001, the Company introduced Rapicide™ high-level disinfectant and sterilant, which obtained FDA 510(k) clearance for a high-level disinfection claim of five minutes at 35 degrees Celsius. This disinfection contact time is currently one of the fastest available of any disinfectant product sold in the United States.

#### Scientific Products

The Scientific Products segment is comprised of the precision instruments and the industrial technology equipment distributed by Carsen.

#### Precision Instruments

Carsen distributes Olympus microscopes and complementary scientific equipment and accessories. Other instruments distributed by Carsen include Media Cybernetics, Inc. high resolution image analysis software and hardware; Narishige U.S.A., Inc. micromanipulators (which enable a viewer to manipulate objects being viewed under a microscope); Diagnostic Instruments, Inc. and Sony of Canada Ltd. digital cameras for research microscopy; and optical accessories such

as high contrast optics, objectives (magnifying lenses) and reticules and video calipers (both of which measure objects being viewed under a microscope).

The precision instruments distributed by Carsen are sold to hospitals for cytology, pathology and histology purposes; government laboratories for research and forensics; and private laboratories, universities and other educational institutions for research and teaching.

#### Industrial Technology Equipment

Carsen distributes three types of industrial technology equipment that are similar to medical endoscopes, but are designed for the industrial market for use in remote visual inspection ("RVI"). RVI is the application of endoscopic technology for industrial uses. The products distributed by Carsen, most of which are manufactured by Olympus, consist of rigid borescopes (devices that are similar to rigid endoscopes), which use a series of relay lenses to transmit an image through a stainless steel insertion tube; fiberscopes (devices that are similar to flexible endoscopes), which use fiberoptic image carrying bundles to transmit images through a flexible insertion tube; and video image scopes, which utilize a small, high resolution solid-state image sensor that enables a picture to be transmitted electronically to a monitor.

The industrial technology equipment distributed by Carsen is generally purchased by large industrial companies engaged in the oil and gas, aerospace, chemical, power generation, mining, forestry, semiconductor and automotive industries, that require inspections of their machinery or processes for research and development, measurement, maintenance or quality control.

Carsen also distributes microscopes to industrial laboratories for biotechnology, geology, pharmacology, metallography, quality control and manufacturing applications, and develops and distributes various specialized machine vision hardware and software, including related engineering services and accessories, utilized in automated industrial applications.

#### Water Treatment Products

As a result of the acquisitions of Biolab and Mar Cor, the Company will add a new Water Treatment Products business segment in fiscal 2004.

Both Biolab and Mar Cor provide water treatment solutions specific to their customers' needs from low-volume, wall mounted reverse osmosis systems, to high-volume, turnkey water treatment systems. Biolab and Mar Cor application specialists design the equipment to meet each customer's needs and the specific site conditions.

Customers in many industries, including the medical, pharmaceutical, biotechnology, research and semiconductor industries, have varying needs for high purity water. Due to direct contact with a dialysis patient's bloodstream, high purity water is a necessity in order for renal dialysis to be effective without significant side effects to the patient. As evidenced by the fact that over 95% of renal dialysis centers use some form of water purification, as well as the occurrence

of aluminum intoxication among dialysis patients in the early 1970's, there are multiple issues regarding the use of untreated municipal water for renal dialysis applications. Inadequate water quality can cause acute and chronic conditions in dialysis patients which can include bone disease, anemia, arthritis, carpal tunnel syndrome, nausea, cardiovascular disease and even death. Treated water is also used by the pharmaceutical and biotechnology industries in the production process of medication for dosage, the manufacturing of bulk drugs, and for use in research and analysis laboratories.

Water treatment systems can include any combination of treatment methods such as (i) carbon filtration which removes chlorine and dissolved organic contamination by adsorption; (ii) reverse osmosis which is a filtration process that forces liquid through non-porous or semi-porous membranes to remove particles, dissolved molecules and ions resulting in ultra-pure water; (iii) ultra-filtration which purifies water using a membrane similar in design to a reverse osmosis system except that its pores are slightly larger; (iv) deionization which is an ion separation platform that requires resin regeneration (see "Product Service"); and (v) electro-deionization which is a form of deionization that is based on the conductance of electrical charges.

The combination of both reverse osmosis and electro-deionization technologies into a single unique water purification system has been trademarked by Biolab as RODI®. The RODI® system produces United States Pharmacopeia grade purified water from virtually any potable source water. Biolab's Biopure™ RODI® Systems are designed for use in a broad range of applications including various laboratory uses, biological engineering, tissue culture, enzyme mechanics, trace metal studies, rinsing of electronic components, final rinse of surgical instruments prior to sterilization, glassware rinsing, pharmaceutical preparations, preparation of process chemicals and cosmetics, preparation of laboratory reagents and quality control procedures existing throughout the world.

The entire line of Biopure™ water purification equipment has been designed to produce "biologically pure" water for use in industry and specialty applications such as hemodialysis, humidification, boiler feed and bottling. Unique features of the equipment include sanitary and semi-sanitary designs that feature high quality and value-added stainless steel components and contain features that save money, reduce fouling and provide cleaner, safer purified water. The H2Pro line of Biopure™ equipment utilizes heat to pasteurize the equipment thus reducing the amount of chemicals consumed and labor required. This heat pasteurization is environmentally friendly and prevents the formation of dangerous biofilms.

Biolab also offers a full range of pretreatment equipment, lab water equipment, and a full range of service deionization tanks and equipment.

Mar Cor provides complete turnkey water purification systems for dialysis, research, pharmaceutical and industrial customers. In addition, Mar Cor markets its own line of complete bicarbonate mix and distribution systems and can design and install various types of concentrate acetate delivery systems and piping distribution systems for all necessary solutions. Mar Cor's water treatment products include a portable reverse osmosis machine, a bicarbonate system with central and single mix distribution units, concentration systems with central acidified concentrate holding tanks, complete water treatment systems for dialysis, portable water treatment systems for acute dialysis, support carts and transport systems, exchangeable tanks for deionization and carbon solutions, and point-of-use station wall boxes for patient treatment areas.

Biolab's and Mar Cor's systems meet water quality and good manufacturing practice standards of the AAMI. Biolab has received FDA 510(k) clearance for its Biopure™ water treatment equipment for healthcare applications. Mar Cor has received FDA 510(k) clearance for its dialysis water treatment systems, bicarbonate mix and distribution systems and the Semper Pure® portable reverse osmosis machine.

#### **Product Service**

The majority of the Company's product service revenue and profitability is generated by Carsen. Carsen operates service centers at its Markham, Ontario facility, as well as in Montreal, Quebec and Vancouver, British Columbia that provide warranty and out of warranty service and repairs for endoscopy, surgical, endoscope reprocessing and scientific products, a majority of which are distributed by Carsen. The products distributed by Carsen bear a product warranty that entitles the purchaser to warranty repairs and service at no charge during the warranty period. Generally Carsen, and not the manufacturer of the product, is responsible for the cost of warranty repairs. The warranty period for these products is generally one year. The customer pays Carsen on a time and materials basis for out of warranty service of these products.

Minntech provides a one-year warranty for repairs and service of its MediVators endoscope reprocessing products and its dialysis equipment. Generally, warranty repairs and service related to the MediVators DSD-201 endoscope disinfection equipment are performed by the distributor and warranty repairs on the MV tabletop series and dialysis equipment are performed by Minntech. Minntech performs out of warranty service of its MV endoscope reprocessing products and dialysis equipment for which the customer pays Minntech on a time and materials basis.

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Minntech operates dialyzer reprocessing centers in Orlando and Boston that handle all aspects of dialyzer reprocessing, including compliance with regulatory requirements and record keeping. Dialyzer reprocessing services consist of the delivery of dialyzers from dialysis centers by Minntech personnel to the reprocessing center, where they are cleaned, tested, inspected, sterilized and returned to their facility within a twenty-four hour period. Dialyzer reprocessing has traditionally required hemodialysis providers to make a significant investment in dedicated staff, facilities and capital equipment. By outsourcing this service to Minntech, providers are able to focus resources on improved patient care.

As a result of the acquisitions of Biolab and Mar Cor, the Company will have the following additional sources of product service revenue in fiscal 2004:

#### Resin Regeneration

Resin regeneration is the process in which cylinders (pressure vessels with an inlet connection and an outlet connection) are assembled, sanitized, and filled with ion exchange resin, which is processed using hydrochloric acid and caustic soda. These cylinders are connected to a customer's water supply. As the supply water passes through the ion exchange resin beads, minerals are removed. When the electrical charge placed on the resin beads during the regeneration process is exhausted, the cylinders are exchanged for identical cylinders with regenerated resin. The cylinders with exhausted resin are returned by service personnel to Biolab or Mar Cor regeneration plants and the resin is regenerated for use by the same or another customer. Customers pay Biolab or Mar Cor for each cylinder replacement.

#### Repairs and Maintenance

Both Biolab and Mar Cor also offer a variety of services and maintenance options for its customers' water systems from part replacement to a complete electronic and mechanical performance check.

#### Distribution Agreements

#### Olympus/Carsen Agreement

The majority of Carsen's sales of endoscopy and surgical products and scientific products related to precision instruments have been made pursuant to the Olympus Agreement, and the majority of Carsen's sales of scientific products related to industrial technology equipment have been made pursuant to the Olympus Industrial Agreement, under which Carsen has been granted the exclusive right to distribute the covered Olympus products in Canada. All products sold by Carsen pursuant to the agreements bear the trademark of Olympus or its affiliates. Both Olympus agreements expire on March 31, 2004. If Carsen fulfills its obligations under the Olympus Agreement, the parties will establish new minimum purchase requirements and extend the Olympus Agreement through March 31, 2006. There are no minimum purchase requirements under the Olympus Industrial Agreement.

During the term of the Olympus Agreements and for one year thereafter, Carsen has agreed that it will not manufacture, distribute, sell or represent for sale in Canada any products which are competitive with the Olympus products covered by the Olympus Agreements.

The Olympus Agreement imposes minimum purchase obligations on Carsen with respect to each of endoscopy and surgical products and precision instruments. The aggregate annual minimum purchase obligations for all such products is approximately \$18.8 million during the contract year ending March 31, 2004. For the contract year ended March 31, 2003, Carsen satisfied the minimum purchase requirement under the Olympus Agreement.

The Olympus Agreements generally prohibit both Olympus and Carsen from hiring any employee of the other party for a period of one year after the conclusion of the employee's employment with such other party. This prohibition remains in effect during the term of the Olympus Agreements and the first year thereafter.

Subject to an allowance of a 10% shortfall from the minimum purchase requirements, if Carsen fails to meet such requirements for precision instruments, then Olympus has the option to terminate or restructure the Olympus Agreement as it pertains to precision instruments; if Carsen fails to meet such requirements for endoscopy and surgical products, then Olympus has the option to terminate or restructure the entire Olympus Agreement. Olympus may also terminate the Olympus Agreement if Carsen breaches its other obligations under the Olympus Agreement.

#### MediVators/Olympus Agreement

The MediVators Agreement expired on August 1, 2003 but was extended until November 7, 2003, under-which Olympus is granted the exclusive right to distribute the majority of the Company's endoscope reprocessing products and related accessories and supplies in the United States and Puerto Rico. Minntech and Olympus have reached an agreement in principle to renew this distribution agreement for three years on substantially similar terms and expect to execute a formal agreement shortly. All equipment sold by Olympus pursuant to this agreement bears both the "Olympus" and "MediVators" trademarks.

The MediVators Agreement provides for minimum purchase projections. Failure by Olympus to achieve 90% of the minimum purchase projections in any contract year gives Minntech the option to terminate the MediVators Agreement. Net sales to Olympus accounted for 10.4%, 9.5%, and 18.4% of the Company's net sales in fiscal 2003, 2002 and 2001, respectively.

In addition, the MediVators Agreement stipulates that (i) units are to be manufactured based upon the receipt of a written purchase order from Olympus specifying the model and number of units to be manufactured ("completed units"); (ii) completed units must be ready for shipment and segregated in a designated section of the Company's warehouse reserved only for Olympus; (iii) title to completed units, including risk of loss, passes to Olympus; (iv) completed units are insured by Olympus; (v) completed units are invoiced to Olympus with 30-day payment terms and such receivables are generally satisfied within such terms; (vi) Olympus has no right of return; and (vii) upon notification from Olympus, completed units are shipped to the Olympus customer, with all shipping costs borne by Olympus. Minntech has no further performance obligations on completed units, there are no exceptions or contingencies to Olympus' commitment to accept and pay for these goods and completed units held for Olympus by Minntech generally do not exceed three months of anticipated Olympus shipments.

Despite the fact that Olympus historically has not achieved the minimum purchase projections, the Company has elected not to terminate or significantly restructure the MediVators Agreement because the Company believes that Olympus' existing domestic distribution capabilities continue to provide the Company with the broadest distribution and profit potential for its endoscope reprocessing products.

#### Discontinued Operations

On October 6, 2000, Carsen closed a transaction under an Asset Purchase Agreement (the "Purchase Agreement") with Olympus pursuant to which Carsen terminated its consumer products business and sold its inventories of Olympus consumer products to Olympus. The transaction had an effective date of July 31, 2000.

The purchase price for the inventory was \$1,026,000, net of adjustments related to estimated warranty claims and promotional program expenses payable to Carsen's customers. During fiscal 2001, Carsen also received additional consideration from Olympus under the Purchase Agreement, including amounts related to transition services provided by Carsen subsequent to July 31, 2000. Such consideration included (i) fixed cash amounts aggregating approximately \$615,000 and (ii) \$619,000, representing twelve and one-half percent (12½%) of Olympus' net sales of consumer products in Canada in excess of \$8,000,000 during the period from August 1, 2000 through March 31, 2001. No additional amounts are due from Olympus under the Purchase Agreement.

The discontinuance of the consumer products business has been reflected as a discontinued operation and is presented separately in the Company's Consolidated Financial Statements.

#### Marketing

Minntech markets its dialysis and filtration and separation products through a direct sales force and through distributors. Minntech B.V.,

Minntech's Netherlands subsidiary, is the base for its European operations with a branch office in the United Kingdom. Minntech Japan K.K., Minntech's Japan subsidiary, and Minntech Singapore, a branch office of Minntech B.V., serve the Asia/Pacific market.

Minntech sells its MediVators endoscope reprocessing products in the United States and Puerto Rico under an exclusive distribution agreement with Olympus, and internationally either directly or through various foreign distributors.

Carsen markets its products for each business segment through separate, direct sales forces comprised of its own employees.

Biolab and Mar Cor market their products and services through direct sales forces, product catalogs, and, beginning in fiscal 2004, through Minntech's direct sales force.

Most of the Company's direct sales forces are compensated on a salary and commission basis.

#### Effect of Currency Fluctuations and Trade Barriers

A portion of the Company's products are imported from the Far East and Western Europe, Minntech sells a portion of its products outside of the United States, and Minntech's Netherlands subsidiary sells a portion of its products outside of the European Union. Consequently, the Company's business could be materially affected by the imposition of trade barriers, fluctuations in the rates of exchange of various currencies, tariff increases and import and export restrictions, affecting the United States, Canada and The Netherlands.

Carsen imports a substantial portion of its products from the United States and pays for such products in United States dollars. Additionally, a portion of the sales of Carsen's Biolab subsidiary are to customers in the United States. Carsen's and Biolab's businesses could be materially affected by the imposition of trade barriers, fluctuations in the rates of currency exchange, tariff increases and import and export restrictions between the United States and Canada. Additionally, Carsen's financial statements are translated using the accounting policies described in note 2 to the Consolidated Financial Statements. Fluctuations in the rates of currency exchange between the United States and Canada had a positive impact in fiscal 2003 compared with fiscal 2002, and had an adverse impact in fiscal 2002 compared with fiscal 2001, upon the Company's results of operations and stockholders' equity, as described in Management's Discussion and Analysis of Financial Condition and Results of Operations.

Financial statements of The Netherlands subsidiary are translated using the accounting policies described in note 2 to the Consolidated Financial Statements. Fluctuations in the rates of currency exchange between the European Union and the United States had an adverse impact in fiscal 2003 compared with fiscal 2002 upon the Company's overall results of operations and stockholders' equity, as described in Management's Discussion and Analysis of Financial Condition and Results of Operations.

The functional currency of Minntech's Japan subsidiary is the Japanese yen. Changes in the value of the Japanese yen relative to the United States dollar during fiscal 2003 and 2002 did not have a significant impact upon either the Company's results of operations or the translation of the balance sheet, primarily due to the fact that the Company's Japanese subsidiary accounts for a relatively small portion of consolidated net sales, earnings and net assets.

#### Competition

The Company believes that the worldwide reputation for the quality and innovation of its products among customers, the Company's reputation for providing quality product service, particularly with respect to endoscopy and surgical, endoscope reprocessing and water treatment products, the numerous customer contacts developed during its lengthy service as a distributor of Olympus products and the distribution arrangement for certain MediVators endoscope reprocessing products with Olympus, give the Company a competitive advantage with respect to certain of its products.

The Company distributes substantially all of its products in highly competitive markets, which contain many products available from nationally and internationally recognized competitors of the Company. Many of such competitors, including manufacturers who distribute and service their own products, have greater financial and technical resources than the Company, are well-established with reputations for success in the sale and service of their products and may have certain other competitive advantages over the Company. In addition, certain companies have developed or may be expected to develop technologies or products that could directly or indirectly compete with the products manufactured and distributed by the Company.

Several of Minntech's competitors sell peracetic acid-based dialyzer reprocessing germicides, a market previously dominated by Minntech's Renalin® Cold Sterilant product. However, Renalin® remains the only reprocessing chemical that has been validated for use with the Renatron® dialyzer reprocessing system and cleared for marketing as such under section 510(k) of the Federal Food, Drug and Cosmetic Act. Renalin® is also the only dialyzer reprocessing germicide that carries a sterilization claim in the United States market. Minntech has informed its Renatron® customers that it is unable to guarantee the integrity, reliability and chemical interaction of alternative germicides with the Renatron® system. Minntech believes that this validation, coupled with Minntech's extensive dialyzer reprocessing education, administration, and technical support services, are strong competitive advantages for its product. However, the competitive price pressures introduced by these competing germicides have adversely impacted Minntech's current dialyzer reprocessing chemical market share.

Within the dialysis industry, certain manufacturers of dialyzers have been acquiring chains of dialysis treatment centers over the past several years. These manufacturers have a built-in customer base

for their products, which include concentrate. However, Minntech views its manufacturer-only status as a competitive market advantage. Minntech believes that many dialysis treatment providers do not want to purchase hemodialysis supplies from manufacturers who also provide dialysis service and are, in effect, their competitors.

Two of the Company's competitors (Gambro Healthcare, Inc. and Fresenius Medical Care AG) have made public disclosures of their intent to increase the use of single-use dialyzers which, at some dialysis centers owned by these companies, could impact Minntech's reprocessing equipment and sterilants at such centers. Presently, the utilization of single-use dialyzers continues to be significantly more expensive than dialyzer reuse and, as such, the number of Minntech-supplied reuse programs is not expected to decrease significantly.

The Company's market share in its flexible endoscope business in Canada is substantial. The Company believes that its reputation for providing quality flexible endoscope products and related service gives the Company a competitive advantage. However, the competitive price pressure introduced by a particular competitor who also manufactures its own products may continue to adversely impact the gross profit percentage and market share of the Company's Canadian flexible endoscope business.

#### Market Conditions

The Company's ability to sell its products depends in part on the extent to which reimbursement for the cost of these products and related treatments are available to patients under government health programs, private health insurance, managed care organizations, workers' compensation insurers, and other similar programs. Over the past decade, the cost of healthcare has risen significantly, and there have been numerous proposals by legislators, regulators, and third-party healthcare payors to curb these costs. In addition, certain healthcare providers are moving towards a managed care system in which the providers contract to provide comprehensive healthcare for a fixed cost per person. Moreover, hospitals and other healthcare providers have become increasingly price competitive and, in some instances, have put pressure on medical suppliers to lower their prices.

#### Government Regulation

Many of Minntech's products are subject to regulation by the FDA, which regulates the testing, manufacturing, packaging, distribution and marketing of medical devices in the United States. Certain of Minntech's products may be regulated by other governmental or private agencies, including the Environmental Protection Agency ("EPA"), Underwriters Lab, Inc., and comparable agencies in certain foreign countries. The FDA and other agency clearances generally are required before Minntech can market new products in the United States or make significant changes to existing products. The FDA also has the authority to require a recall or modification of products in the event of a defect.

The Food, Drug and Cosmetic Act of 1938 and Safe Medical Device Act of 1990, each as amended, also require compliance with specific manufacturing and quality assurance standards. The regulations also require that each manufacturer establish a quality assurance program by which the manufacturer monitors the design and manufacturing process and maintains records which show compliance with the FDA regulations and the manufacturer's written specifications and procedures relating to the devices. The FDA inspects medical device manufacturers for compliance with their Quality Systems Regulations ("QSR's"). Manufacturers that fail to meet the QSR's may be issued reports or citations for non-compliance. Minntech was inspected by the FDA in January 2002 and November 2000 with no warning letters issued.

In addition, many of Minntech's products must meet the requirements of the European Medical Device Directive ("MDD") for their sale into the European Union. In June 2003, Minntech was inspected and received notification that its products continue to meet these requirements. This certification allows Minntech to affix the CE mark to its products and to freely distribute such products throughout the European Union. Federal, state and foreign regulations regarding the manufacture and sale of Minntech's products are subject to change. Minntech cannot predict what impact, if any, such changes might have on its business.

Mar Cor's resin regeneration operations, reverse osmosis systems installations, manufacturing of bicarbonate systems and the Semper Pure® portable reverse osmosis machine are subject to regulation by the FDA, which regulates the design, testing and marketing of these devices in the United States. The FDA inspected Mar Cor in April 2003 and February 2002 with no warning letters issued.

Carsen's endoscopy and surgical products and endoscope reprocessing products, as well as Biolab's manufacturing facility and many of its products, are subject to regulation by Health Canada—Therapeutic Products Directorate ("TPD"), which regulates the distribution and marketing of medical devices in Canada. Certain of Carsen's and Biolab's products may be regulated by other governmental or private agencies, including Canadian Standards Agency ("CSA"). TPD and other agency clearances generally are required before Carsen or Biolab can market new medical products in Canada. The Health Products and Food Branch Inspectorate ("HPFBI") governs problem reporting, modification and recalls. HPFBI also has the authority to require a recall or modification in the event of defect. In order to market their medical products in Canada, Carsen and Biolab are required to hold a Medical Device Establishment License, as well as certain medical device licenses by product, as provided by HPFBI.

#### Patents and Proprietary Rights

Minntech holds rights under 58 patents worldwide covering its products or components thereof. At October 2, 2003, Minntech also had a total of 31 pending patent applications in the United States and in

foreign countries. Minntech also holds rights under 261 trademark registrations worldwide and had 61 trademark applications pending as of October 2, 2003.

Minntech believes that patent protection is a significant factor in maintaining its market position, but the rapid changes of technology in reprocessing, hollow fiber membranes, dialysis, liquid and dry chemical sterilants and other areas in which Minntech competes may limit the value of Minntech's existing patents.

Biolab's and Mar Cor's current products utilize certain know-how developed within each company but most have no patent protection. As of October 2, 2003, Biolab holds rights under three trademark registrations and Mar Cor holds rights under two trademark registrations. In addition, Mar Cor holds rights under two patents covering certain products or components thereof.

While patents have a presumption of validity under the law, the issuance of a patent is not conclusive as to its validity or the enforceable scope of its claims. Accordingly, there can be no assurance that the Company's existing patents will afford protection against competitors with similar inventions, nor can there be any assurance that the Company's patents will not be infringed. Competitors may also obtain patents that the Company would need to license or design around. These factors also tend to limit the value of the Company's existing patents. Consequently, in certain instances, the Company may consider trade secret protection to be a more effective method of maintaining its proprietary positions.

#### Backlog

On October 2, 2003, the Company's consolidated backlog (exclusive of backlog generated by Mar Cor and Biolab) was approximately \$1,067,000, compared with approximately \$954,000 on October 3, 2002.

#### **Employees**

As of October 2, 2003, the Company employed 679 persons. Of the Company's employees, 449 are located in the United States, 177 are located in Canada, 46 are located in Europe and 7 are located in the Far East; 41 are executives and/or managers, 118 are engaged in sales and marketing functions, 34 are engaged in customer service, 98 are engaged in product service, 270 are engaged in manufacturing, shipping and warehouse functions, 91 perform various administrative functions and 27 are engaged in research and development.

None of the Company's employees are represented by labor unions. The Company considers its relations with its employees to be satisfactory.

#### Item 2. PROPERTIES.

Minntech owns three facilities located on adjacent sites, comprising a total of 16.5 acres of land in Plymouth, a suburb of Minneapolis, Minnesota. One facility is a 65,000 square-foot building which is used for manufacturing and warehousing operations. The second

facility is a 110,000 square-foot building, representing Minntech's headquarters, including executive, administrative and sales staffs, and research operations. This building is also used for manufacturing and warehousing. The third facility is a 43,000 square-foot building which is used primarily for manufacturing and warehouse operations. Minntech also owns a 2.3 acre parcel of undeveloped land adjacent to its headquarters.

Additionally, Minntech owns a 21,000 square-foot building on a 4.4 acre site in Heerlen, The Netherlands. The facility serves as Minntech's European headquarters and is being used as a sales office, manufacturing facility and warehouse.

Minntech leases two facilities which serve as warehouse and distribution hubs for the dialysis business, including a 31,000 square-foot facility in Middletown, Pennsylvania and a 30,000 square-foot building in Jackson, Mississippi. Minntech also leases a 22,000 square-foot facility located in Plymouth, Minnesota which serves as a warehouse. The leases for the Middletown, Jackson and Plymouth facilities provide for monthly base rent of approximately \$14,500, \$8,000 and \$12,000, respectively.

Minntech also leases three facilities in Edgewood, Florida, Boston, Massachusetts and Atlanta, Georgia for Minntech's dialyzer reprocessing centers, as well as office and sales space in Tokyo, Japan, Singapore and Dronfield, England.

Carsen leases a building containing approximately 41,000 square feet located in Markham, Ontario representing Carsen's headquarters, including administrative and sales staff, warehousing and service. The lease expires in July 2005, subject to the Company's option to renew for five years. The lease provides for monthly base rent of approximately \$12,000. Additionally, Carsen leases space for two service facilities in Montreal, Quebec and Vancouver, British Columbia containing approximately 4,000 square feet and 800 square feet, respectively.

Biolab leases approximately 13,000 square feet of space located in Dorval, Quebec and 13,700 square feet of space located in Oakville, Ontario. Both locations are being used for sales and administrative offices, manufacturing, warehousing, and regeneration plants. The leases for these facilities in Dorval and Oakville provide for monthly base rent of approximately \$5,700 and \$3,000, respectively.

Mar Cor leases approximately 22,500 square feet of space located in Skippack, Pennsylvania which is being used for its headquarters, warehousing and as a regeneration plant. The lease provides for monthly base rent of approximately \$14,300, which has been guaranteed by Cantel for a period of six and one-half years effective August 1, 2003.

Additionally, Mar Cor leases space in Downers Grove, Illinois, Norcross, Georgia, Manassas Park, Virginia, Goshen, New York and Orion Township, Michigan. Both the Downers Grove, Illinois and Norcross, Georgia facilities serve as warehouses and regeneration plants. The Manassas Park, Virginia, Goshen, New York and Orion Township, Michigan facilities serve as warehouses.

The Company leases approximately 3,700 square feet of space located in Little Falls, New Jersey which is used for the Company's executive offices. The lease expires in November 2005, subject to the Company's option to renew for five years. The lease provides for monthly base rent of approximately \$9,000.

The Company believes that its facilities are adequate for its current needs.

#### Item 3. LEGAL PROCEEDINGS.

The Company is not a party to any material litigation.

## Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

There was no submission of matters to a vote during the three months ended July 31, 2003.

#### PART II

## Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS.

Commencing May 29, 2002, the Company's Common Stock began trading on the New York Stock Exchange under the symbol "CMN." Previously, the Company's Common Stock traded on the Nasdaq National Market under the symbol "CNTL."

In May 2002, the Company issued 3,143,000 additional shares in connection with a three-for-two stock split effected in the form of a 50% stock dividend paid on May 14, 2002 to stockholders of record on May 7, 2002.

The following table sets forth, for the periods indicated, the high and low closing prices for the Common Stock as reported by the New York Stock Exchange or Nasdaq (adjusted for the stock split).

	High	Low
Year Ended July 31, 2003	······	
First Quarter	\$16.25	\$ 9.80
Second Quarter	14.26	10.50
Third Quarter	13.65	11.40
Fourth Quarter	14.39	12.95
Year Ended July 31, 2002		
First Quarter	\$16.76	\$11.76
Second Quarter	16.33	12.55
Third Quarter	18.53	14.17
Fourth Quarter	19.50	14.54

The Company has not paid any cash dividends on the Common Stock and a change in this policy is not presently under consideration by the Board of Directors.

On October 2, 2003, the closing price of the Company's Common Stock was \$13.76 and the Company had 408 record holders of Common Stock. A number of such holders of record are brokers and other institutions holding shares of Common Stock in "street name" for more than one beneficial owner.

#### Item 6. SELECTED CONSOLIDATED FINANCIAL DATA.

The financial data in the following table is qualified in its entirety by, and should be read in conjunction with, the financial statements and notes thereto and other information incorporated by reference in this Form 10-K. Minntech is reflected in the Consolidated Statement of Income Data for fiscal 2003, the portion of fiscal 2002 subsequent to its acquisition on September 7, 2001, and is not reflected in the results of operations for all other periods presented. The information below excludes Biolab, Mar Cor and Dyped for all periods presented.

#### CONSOLIDATED STATEMENTS OF INCOME DATA

(Amounts in thousands, except per share data)

	Year Ended July 31,									
		2003		2002		2001		2000		1999
Net sales	\$0	29,257	\$1	19,994	\$4	8,995	\$4	1,297	\$3	7,820
Cost of sales <sup>(1)</sup>		81,063		73,5 8	2	9,979	25	5,569	2	4,530
Gross profit		48,194		46,476	1	9,016	15	5,728	i	3,290
Income from continuing operations before interest										
expense (income) and income taxes <sup>(1)</sup>		13,541		13,306		6,965		5,141		3,867
Interest expense (income)		1,326		2,176		(42)		225		271
Income from continuing operations before income taxes		12,215		11,130		7,007	4	1,916		3,596
Income taxes		4,305		3,978		2,851	2	2,085		1,936
Income from continuing operations		7,910		7,152		4,156	2	2,831		1,660
Income (loss) from discontinued operations						225		(147)		(291)
Net income	\$	7,910	\$	7,152	\$	4,381	\$ 2	2,684	\$	1,369
Earnings per common share:					_		_			
Basic; <sup>(1)(2)</sup>		• • •	<b>C</b>	0.01	<b></b>	0.73	<b></b>	0.40	<b></b>	0.05
Continuing operations	\$	0.85	\$	0.81	\$	0.62	\$	0.43	\$	0.25
Discontinued operations	_					0.03		(0.02)		(0.04)
Net income	\$	0.85	\$	0.81	\$	0.65	\$	0.41	\$	0.21
Diluted:(1)(2)										
Continuing operations	\$	0.80	\$	0.74	\$	0.56	\$	0.42	\$	0.24
Discontinued operations		_		_		0.03		(0.02)		(0.04)
Net income	\$	0.80	\$	0.74	\$	0.59	\$	0.40	\$	0.20
Weighted average number of common and common equivalent shares:(2)	-									
Basic		9,268		8,882		6,707	6	6,618		6,592
Diluted		9,849		9,714		7,365	6	5,719		6,887

#### CONSOLIDATED BALANCE SHEETS DATA

(Amounts in thousands, except per share data)

	July 31,						
	2003	2002	2001	2000	1999		
Total assets	\$109,810	\$107,814	\$31,929	\$24,955	\$23,726		
Current assets	61,930	58,138	26,494	21,701	20,462		
Current liabilities	18,287	20,314	9,825	7,570	7,52		
Working capital	43,643	37,824	16,669	14,131	12,941		
Long-term debt	17,750	25,750	_	25	1,567		
Stockholders' equity	70,182	57,911	22,027	17,163	14,545		
Book value per outstanding common share <sup>(2)</sup>	\$ 7.54	\$ 6.28	\$ 3.22	\$ 2.58	\$ 2.18		
Common shares outstanding <sup>(2)</sup>	9,309	9,221	6,839	6,658	6,661		

<sup>(1)</sup> Includes for fiscal 1999 costs of \$467,000 associated with the discontinuance of MediVators' medical sharps disposal business, of which \$452,000 pertained to an inventory write-off and was therefore recorded to cost of sales. The charge of \$467,000 reduced basic and diluted earnings per share from continuing operations by \$0.07. Without this charge, basic and diluted earnings per share from continuing operations for fiscal 1999, as adjusted, would have been \$0.32 and \$0.31, respectively.

<sup>(2)</sup> Per share and share amounts for fiscal 1999 through 2001 have been adjusted to reflect a three-for-two stock split effected in the form of a 50% stock dividend paid in May 2002. Such adjustments are consistent with the fiscal 2003 and 2002 presentation.

## item 7. Management's discussion and analysis of financial condition and results of operations.

#### Results of Continuing Operations

The results of continuing operations reflect primarily the results of Minntech (including MediVators) and Carsen.

Reference is made to (i) the impact on the Company's results of operations of a stronger Canadian dollar against the United States dollar during fiscal 2003, compared with fiscal 2002 (increase in value of approximately 5.2% during 2003, as compared to fiscal 2002, based upon average exchange rates), (ii) the impact on the Company's results of operations of a stronger euro against the United States dollar during fiscal 2003, compared with fiscal 2002 (increase in value of approximately 16.9% during fiscal 2003, as compared to fiscal 2002, based upon average exchange rates), (iii) critical accounting policies of the Company, as more fully described elsewhere in this Management's Discussion and Analysis of Financial Condition and Results of Operations, (iv) 3,143,000 additional shares issued in connection with a three-for-two stock split effected in the form of a 50% stock dividend paid to stockholders in May 2002, as more fully described in note 1 to the Consolidated Financial Statements,

(v) the Company's acquisition of Minntech in September 2001, as more fully described in Item 1, "Business," and in notes 1 and 3 to the Consolidated Financial Statements, (vi) the merger of the Company's MediVators, Inc. subsidiary into Minntech in November 2002, which subsidiary accounted for the majority of the Company's endoscope reprocessing business, and (vii) the Company's acquisitions of Biolab and Mar Cor in August 2003, and Dyped in September 2003, as more fully described in Item 1, "Business," and in notes 1 and 3 to the Consolidated Financial Statements. Since the Biolab, Mar Cor and Dyped acquisitions occurred subsequent to the end of fiscal 2003, these acquisitions had no impact upon the Company's results of operations for any of the years presented.

Minntech is reflected in the Company's results of operations for fiscal 2003 and the portion of fiscal 2002 subsequent to its acquisition on September 7, 2001, and is not reflected in the results of operations for fiscal 2001. The acquisition of Minntech added two new operating segments to the Company, Dialysis Products and Filtration and Separation Products. Additionally, Minntech also contributes to the Company's Product Service operating segment. Discussion herein of the Company's pre-existing businesses refers to the operations of Cantel, Carsen and MediVators, but excluding the impact of the Minntech acquisition.

The following table gives information as to the net sales and the percentage to the total net sales accounted for by each operating segment of the Company.

·			Year Ended Ju	ıly 31,		
	2003			2	200	11
	\$	%	\$	%	\$	%
		(Do	ollar amounts in	thousands)		
Dialysis Products	\$ 58,708	45.4	\$ 54,404	45.3	\$	-
Endoscopy and Surgical Products	17,681	13.7	17,086	14.2	20,725	42.3
Endoscope Reprocessing Products	18,293	14.1	16,983	14.2	13,045	26.6
Filtration and Separation Products	15,115	00.7	14,408	12.0		_
Scientific Products	9,897	7.7	8,344	7.0	8,214	16.8
Product Service	9,563	7.4	8,769	7.3	7,011	14.3
	\$129,257	100.0	\$119,994	100.0	\$48,995	100.0

#### Fiscal 2003 Compared with Fiscal 2002

Net sales increased by \$9,263,000, or 7.7%, to \$129,257,000 in fiscal 2003, from \$119,994,000 in fiscal 2002.

Net sales contributed by Minntech (excluding MediVators) for fiscal 2003 and 2002 were \$76,386,000 and \$71,938,000, respectively. Net sales of the Company's pre-existing businesses increased by \$4,815,000, or 10.0%, to \$52,871,000 for fiscal 2003, from \$48,056,000 for fiscal 2002.

Net sales were positively impacted in fiscal 2003 compared with fiscal 2002 by approximately \$2,108,000 due to the translation of Carsen's net sales using a stronger Canadian dollar against the United States dollar. Carsen's net sales are principally included in the endoscopy and surgical, scientific and product service segments.

In addition, net sales were positively impacted in fiscal 2003 compared with fiscal 2002 by approximately \$1,285,000 due to the translation of Minntech's Netherlands subsidiary net sales using a stronger euro against the United States dollar. The majority of the

net sales of Minntech's Netherlands subsidiary are included in the dialysis segment.

Increases in the price of the Company's products during fiscal 2003 did not have a significant effect on 2003 net sales.

The increase in sales of the Company's pre-existing businesses was attributable to an increase in sales of scientific products, endoscope reprocessing products, product service and endoscopy and surgical products. The increase in sales of scientific products was primarily due to an increase in volume of approximately 18.6% for microscopy, imaging and industrial products. The increase in sales of endoscope reprocessing products was primarily due to an increase in volume of approximately 5.0% in the United States for endoscope disinfection equipment and related consumables. The increase in sales of product service was primarily due to increased volume related to the increased field population of the Company's endoscope disinfection equipment in the marketplace. The increase in sales of endoscopy and surgical products was primarily due to the translation of Carsen's net sales using a stronger Canadian dollar against the United States dollar.

Sales of endoscopy and surgical products continue to be adversely impacted by healthcare funding issues in Canada as well as intensified competition, which competition the Company expects to continue. Healthcare funding in Canada is dependent upon governmental appropriations. Although Canada recently adopted a budget that provides for a significant increase in funding for diagnostic healthcare products, the Company cannot ascertain what impact the funding situation or the new budget will have on future sales of endoscopy and surgical products. Additionally, the sale of endoscopy and surgical products during fiscal 2003 has been adversely impacted by the outbreak of severe acute respiratory syndrome ("SARS") in the greater Toronto area which prevented the Company's sales personnel from visiting hospitals. The Company's endoscopy and surgical business could be materially and adversely affected by a future outbreak of SARS in Canada.

The Company believes that it has the opportunity to continue increasing market share in all of its existing operating segments with the exception of the product service segment. The majority of the Company's existing product service segment (excluding the additional product service revenue to be provided by Biolab and Mar Cor in fiscal 2004) pertains to the servicing of flexible endoscopes in Canada. The Company's market share in its flexible endoscope service business in Canada is substantial; therefore, growth opportunities for its existing service business may be limited without the addition of new product servicing opportunities.

The increase in sales of the Company's dialysis products and filtration and separation products is due to the inclusion of the Minntech operations for the entire 2003 fiscal year, as compared to a partial period (since the date of the acquisition) for fiscal 2002. This increase in sales of dialysis products was partially offset by a decrease in volume of the Company's Renatron® reprocessing product. This increase in sales of the Company's filtration and separation products was partially offset by a decrease in volume of the Company's hemofilters due to the loss of a major European distributor, as well as the decrease in volume of hemoconcentrators as a result of the medical community moving towards an alternative medical procedure that does not require the use of a hemoconcentrator. If the Company had owned Minntech for the entire 2002 fiscal year, the decrease in volume of Renatrons, hemofilters, and hemoconcentrators in fiscal 2003, as compared to fiscal 2002, would have been approximately 16.4%, 61.5%, and 17.0%, respectively. The Company does not expect sales of Renatrons and hemofilters to increase in fiscal 2004 and anticipates a continuing decline in the sales of hemoconcentrators. However, the Company believes that overall sales of both dialysis products and filtration and separation products may increase during fiscal 2004 due to increased sales of other products within these segments.

Gross profit increased by \$1,718,000, or 3.7%, to \$48,194,000 in fiscal 2003, from \$46,476,000 in fiscal 2002. Gross profit contributed by Minntech (excluding MediVators) for fiscal 2003 and 2002 was \$30,048,000 and \$29,059,000, respectively. Gross profit of the Company's pre-existing businesses increased by \$729,000, or 4.2%, to \$18,146,000 for fiscal 2003, from \$17,417,000 in fiscal 2002.

Gross profit as a percentage of net sales was 37.3% in fiscal 2003, compared with 38.7% for fiscal 2002. Gross profit as a percentage of sales of the Company's pre-existing businesses for fiscal 2003 and 2002 was 34.3% and 36.2%, respectively. During fiscal 2003, gross profit of the Company's pre-existing businesses was adversely impacted by \$1,520,000 in charges for warranty and slow moving inventory related to the Company's endoscope reprocessing products, which charges were incurred predominantly in the second quarter. The comparable amount of these charges in fiscal 2002 was approximately \$650,000; therefore, the increase in these charges of \$870,000 reduced gross profit percentage by 0.7% for fiscal 2003. The Company does not expect a level of warranty expense in the future similar to fiscal 2003. Minntech's gross profit as a percentage of sales (excluding MediVators) for fiscal 2003 and 2002 was 39.3% and 40.4%, respectively.

The lower gross profit percentage from the Company's pre-existing businesses for fiscal 2003, as compared with fiscal 2002, was primarily attributable to the charges for warranty and slow moving inventory related to the Company's endoscope reprocessing products; sales mix as well as an increase in the cost to manufacture the current models of the Company's endoscope reprocessing equipment; an increased cost structure in Carsen's product service business to support anticipated increases in sales that did not occur; continued competition in endoscopy and surgical and scientific products; and manufacturing overhead associated with MediVators' relocation into Minntech's facilities. Partially offsetting these decreases in gross profit percentage were favorable Canadian dollar exchange rates which lowered Carsen's cost of inventory purchased and therefore decreased cost of sales by approximately \$378,000 in fiscal 2003 compared to fiscal 2002.

With respect to Minntech, the decrease in gross profit percentage was due primarily to sales mix of dialysis products, particularly with respect to decreased sales of the Renatron reprocessing product, as well as unfavorable overhead absorption. Partially offsetting these decreases in gross profit percentage was a \$427,000 charge to cost of sales in fiscal 2002 related to the sale of inventories which carried a step-up in value as a result of purchase accounting.

Selling expenses as a percentage of net sales were 13.4% for fiscal 2003, compared with 12.3% for fiscal 2002. The increase in selling expenses as a percentage of net sales was primarily attributable to an increase in personnel and expanded marketing efforts at Minntech to support worldwide sales, and the inclusion of the higher selling cost structure related to the Minntech operations for the entire 2003 fiscal year, as compared to a partial period (since the date of the acquisition) for fiscal 2002.

General and administrative expenses decreased by \$1,744,000 to \$12,816,000 for fiscal 2003, from \$14,560,000 for fiscal 2002, principally due to favorable adjustments in the amounts of \$823,000 and \$155,000 resulting from the settlement of liabilities initially recorded in conjunction with the Minntech acquisition relating to sales tax and severance, respectively; efficiencies realized as a result of the Minntech acquisition, including the subsequent relocation of the MediVators operations into Minntech's facilities; a decrease in bad debt expense due to significant charges incurred in the prior year; and a reduction

in incentive compensation and the cost of employee benefit programs. Partially offsetting these decreases were the inclusion of the Minntech operations for the entire 2003 fiscal year, as compared to a partial period (since the date of the acquisition) for fiscal 2002; an increase in the cost of commercial insurance; foreign exchange losses associated with translating certain foreign denominated assets into functional currencies; and a \$249,000 pre-acquisition workers' compensation claim that was recently assessed on the Company by the state of Minnesota due to the bankruptcy of Minntech's former insurance carrier.

Research and development expenses (which include continuing engineering costs) increased by \$677,000 to \$4,528,000 for fiscal 2003, from \$3,851,000 for fiscal 2002, principally due to expanded activities in Minntech's (including MediVators) dialysis, filtration and separation, and endoscope reprocessing segments, as well as the inclusion of the Minntech operations for the entire 2003 fiscal year, as compared to a partial period (since the date of the acquisition) for fiscal 2002.

Interest expense decreased by \$850,000 to \$1,326,000 for fiscal 2003, from \$2,176,000 for fiscal 2002, as a result of lower average outstanding borrowings and lower interest rates during fiscal 2003. Additionally, during fiscal 2002, there was a \$95,000 write-off of fees in connection with a prior credit facility. Partially offsetting these decreases were outstanding borrowings under the Company's credit facilities for the entire 2003 fiscal year, as compared to a partial period (since the date of the acquisition) for fiscal 2002.

Income from continuing operations before income taxes increased by \$1,085,000 to \$12,215,000 for fiscal 2003, from \$11,130,000 for fiscal 2002.

The consolidated effective tax rate on operations was 35.2% and 35.7% for fiscal 2003 and 2002, respectively. In conjunction with the purchase accounting for the acquisition of Minntech, Cantel eliminated the valuation allowances previously existing against its deferred tax assets related to the Federal net operating loss carryforwards ("NOLs") accumulated in the United States. Therefore, for all periods subsequent to September 7, 2001, the Company has provided in its results of operations income tax expense for its United States operations at the statutory tax rate; however, actual payment of U.S. Federal income taxes reflects the benefits of the utilization of the NOLs. At July 31, 2003, such NOLs were approximately \$13,154,000.

The Company's results of operations for fiscal 2003 and 2002 also reflect income tax expense for its international subsidiaries at their respective statutory rates. The Company's international subsidiaries in Canada, The Netherlands and Japan had effective tax rates during fiscal 2003 of approximately 37.5%, 24.3% and 45.0%, respectively. The lower overall effective tax rate for fiscal 2003, as compared to fiscal 2002, is principally due to the geographic mix of pretax income, a reduction in the Canadian statutory tax rate, and an overall reduction in the estimated U.S. state tax rate. For fiscal 2004, the Company's overall tax rate is expected to be primarily affected by the geographic mix of pretax income.

#### Fiscal 2002 Compared with Fiscal 2001

Net sales increased by \$70,999,000, or 144.9%, to \$119,994,000 in fiscal 2002, from \$48,995,000 in fiscal 2001. Net sales contributed by Minntech (excluding MediVators) for fiscal 2002 were \$71,938,000; without the Minntech acquisition, net sales of the Company's preexisting businesses would have decreased by \$939,000, or 1.9%, to \$48,056,000 for fiscal 2002. Net sales were adversely impacted in fiscal 2002 compared with fiscal 2001 by approximately \$1,113,000 due to the translation of Carsen's net sales using a weaker Canadian dollar against the United States dollar.

The decrease in sales of the Company's pre-existing businesses was attributable to the decreased sales of endoscopy and surgical products, partially offset by an increase in sales of endoscope reprocessing products and product service. The decrease in sales of endoscopy and surgical products was due to a decrease in demand, including the adverse impact of healthcare funding issues in Canada as well as intensified competition which the Company expects to continue. Healthcare funding in Canada is dependent upon governmental appropriations and the Company cannot ascertain what impact the funding situation will have on future sales of endoscopy and surgical products and scientific products. The increase in sales of endoscope reprocessing products was primarily due to an increase in demand in the United States. The increase in sales of product service was primarily due to an increase in Canada.

The Company believes that it has the opportunity to continue increasing its market share in the endoscope reprocessing segment. The majority of its product service segment is located in Canada where the Company's market share in its flexible endoscope service business is substantial; therefore, growth opportunities for its existing service business may be limited without the addition of new product servicing opportunities.

Gross profit increased by \$27,460,000, or 144.4%, to \$46,476,000 in fiscal 2002, from \$19,016,000 in fiscal 2001. Gross profit contributed by Minntech (excluding MediVators) for fiscal 2002 was \$29,059,000; without the impact of the Minntech acquisition, gross profit of the Company's pre-existing businesses would have decreased by \$1,599,000, or 8.4%, to \$17,417,000 for fiscal 2002.

Gross profit as a percentage of net sales was 38.7% in fiscal 2002, compared with 38.8% in fiscal 2001. During fiscal 2002, gross profit was adversely impacted by a \$427,000 charge to cost of sales related to the sale of inventories which carried a step-up in value recorded as a result of purchase accounting; such charge reduced gross profit percentage by 0.4% for fiscal 2002. Minntech's (excluding MediVators) gross profit as a percentage of net sales was 40.4% for fiscal 2002; without the impact of the Minntech acquisition, gross profit as a percentage of net sales for fiscal 2002 would have been 36.2%.

The lower gross profit percentage from the Company's pre-existing businesses for fiscal 2002, as compared with fiscal 2001, was primarily attributable to the adverse impact of a weaker Canadian dollar relative to the United States dollar, since the Company's Canadian subsidiary purchases substantially all of its products in United States

dollars and sells its products in Canadian dollars; a higher gross profit percentage in 2001 due to a buy-in of endoscopes prior to receiving a supplier price increase (such endoscopes were sold during fiscal 2001); increased competition in endoscopy and surgical products; and sales mix associated with endoscope reprocessing products and product service, including the increased manufacturing and warranty costs associated with the Company's new DSD-201 endoscope reprocessing unit.

Selling expenses as a percentage of net sales were 12.3% for fiscal 2002, compared with 11.6% for fiscal 2001. Without the impact of the Minntech acquisition, selling expenses as a percentage of net sales would have been 13.4% for fiscal 2002. The increase in selling expenses as a percentage of net sales from the Company's pre-existing businesses was primarily attributable to lower than expected sales at Carsen, an increase in personnel at Carsen and expanded marketing efforts to support MediVators' domestic sales of endoscope reprocessing products.

General and administrative expenses increased by \$9,150,000 to \$14,560,000 for fiscal 2002, from \$5,410,000 for fiscal 2001. General and administrative expenses incurred by Minntech (excluding MediVators) for fiscal 2002 were \$8,536,000; without the Minntech acquisition, general and administrative expenses of the Company's pre-existing businesses would have increased by \$614,000 for fiscal 2002, principally due to the addition of business development personnel and related expenses and costs associated with the Company's listing of its Common Stock on the New York Stock Exchange.

Research and development expenses increased by \$2,902,000 to \$3,851,000 for fiscal 2002, from \$949,000 for fiscal 2001. Research and development expenses incurred by Minntech (excluding MediVators) for fiscal 2002 were \$2,637,000; without the Minntech acquisition, research and development expenses of the Company's pre-existing businesses would have increased by \$265,000 for fiscal 2002, principally due to costs related to MediVators' new endoscope reprocessing unit. The Company anticipates research and development expenses to increase in fiscal 2003 primarily due to costs associated with two specific projects; however, such increase is not expected to exceed 15.0% relative to the fiscal 2002 level of research and development expenses (assuming that Minntech had been included in the Company's results of operations for all of fiscal 2002).

Interest expense was \$2,176,000 for fiscal 2002, compared with interest income of \$42,000 for fiscal 2001. This change in interest was attributable to the Company's borrowings under its new credit facilities entered into during September 2001 to fund a portion of the Minntech acquisition.

Income from continuing operations before income taxes increased by \$4,123,000, or 58.8%, to \$11,130,000 for fiscal 2002, from \$7.007,000 for fiscal 2001.

The consolidated effective tax rate on operations was 35.7% and 40.7% for fiscal 2002 and 2001, respectively. In conjunction with the purchase accounting for the acquisition of Minntech, Cantel eliminated the valuation allowances against its deferred tax assets related to the NOLs accumulated in the United States. Therefore, for all

periods subsequent to September 7, 2001, the Company has provided in its results of operations income tax expense for its United States operations at the statutory tax rate; however, actual payment of U.S. Federal income taxes will reflect the benefits of the utilization of the NOLs.

The Company's results of operations for fiscal 2002 also reflect income tax expense for its international subsidiaries at their respective statutory rates. The Company's international subsidiaries in Canada, The Netherlands and Japan had effective tax rates during fiscal 2002 of approximately 38.7%, 26.5% and 44.8%, respectively. The operations of the Company's subsidiaries in The Netherlands and Japan were part of the Minntech acquisition and are therefore included in the Company's results of operations only since September 7, 2001.

For fiscal 2001, income taxes consisted primarily of taxes imposed on the Company's Canadian subsidiary which had an effective tax rate of approximately 41.6%. The consolidated effective tax rate in fiscal 2001 was lower than the Canadian effective tax rate due to the fact that income generated by the United States operations was substantially offset by Federal tax benefits resulting from the utilization of NOLs.

In fiscal 2003, the Company expects a reduction in its Canadian effective tax rate due to enacted reductions in both Canadian Federal and provincial income tax rates. However, the Company's overall effective tax rate for fiscal 2003 is subject to the progressive tax rate structure in The Netherlands, as well as changes caused by the geographic mix of pretax income.

#### Liquidity and Capital Resources

At July 31, 2003, the Company's working capital was \$43,643,000, compared with \$37,824,000 at July 31, 2002. This increase primarily reflects increases in cash and cash equivalents and decreases in accrued expenses and income taxes payable. Cash and cash equivalents increased due to earnings generated from continuing operations, partially offset by repayments under the Company's U.S. credit facilities, as indicated on the Consolidated Statements of Cash Flows. Accrued expenses decreased due primarily to the settlement of liabilities initially recorded in conjunction with the Minntech acquisition, including an accrual for sales and use taxes. Income taxes decreased due to geographic mix and the timing of tax payments.

Net cash provided by operating activities was \$11,828,000, \$11,302,000 and \$1,342,000 for fiscal 2003, 2002 and 2001, respectively. In fiscal 2003, net cash provided by operating activities was primarily due to income from continuing operations after adjusting for depreciation and amortization and deferred income taxes and decreases in accounts receivable, partially offset by decreases in accounts payable and accrued expenses and income taxes payable. In fiscal 2002, net cash provided by operating activities was primarily due to income from continuing operations after adjusting for depreciation and amortization and deferred income taxes, and decreases in accounts receivable and inventories, partially offset by decreases in accounts payable and accrued expenses and income taxes payable. In fiscal 2001, net cash provided by operating activities was primarily due to income

from continuing operations after adjusting for depreciation and amortization, and an increase in income taxes payable, partially offset by increases in accounts receivable and inventories.

Net cash used in investing activities was \$1,600,000 and \$31,721,000 in fiscal 2003 and 2002, respectively, as compared with net cash provided by investing activities of \$1,186,000 in fiscal 2001. In fiscal 2003, net cash used in investing activities was primarily for capital expenditures. In fiscal 2002, net cash used in investing activities was primarily for the acquisition of Minntech and capital expenditures. In fiscal 2001, net cash provided by investing activities was primarily due to proceeds from discontinued operations, partially offset by purchases of available-for-sale securities, professional fees related to the Minntech acquisition (such fees are included within other, net) and capital expenditures.

Net cash used in financing activities was \$7,327,000 in fiscal 2003, compared with net cash provided by financing activities of \$27,754,000 in fiscal 2002 and \$404,000 in fiscal 2001. In fiscal 2003, net cash used in financing activities was primarily due to repayments under the Company's credit facilities. In fiscal 2002, net cash provided by financing activities was primarily attributable to borrowings under the Company's credit facilities for the Minntech acquisition, net of related debt issuance costs, partially offset by repayments under these credit facilities. In fiscal 2001, net cash provided by financing activities was primarily due to proceeds from exercises of stock options.

In conjunction with the acquisition of Minntech on September 7, 2001, the Company entered into credit facilities to fund the financed portion of the cash consideration paid in the merger and costs associated with the merger, as well as to replace the Company's existing working capital credit facilities. Such credit facilities included (i) a \$25,000,000 senior secured amortizing term loan facility from a consortium of U.S. lenders (the "Term Loan Facility") used by Cantel to finance a portion of the Minntech acquisition, (ii) a \$17,500,000 senior secured revolving credit facility from the U.S. lenders (the "U.S. Revolving Credit Facility") used by Cantel to finance a portion of the Minntech acquisition as well as being available for future working capital requirements for the U.S. businesses of Cantel, including Minntech (Cantel and Minntech are referred to as the "U.S. Borrowers") (the Term Loan Facility and the U.S. Revolving Credit Facility are collectively referred to as the "U.S. Credit Facilities"), and (iii) a \$5,000,000 (United States dollars) senior secured revolving credit facility for Carsen (the "Canadian Borrower") with a Canadian bank (the "Canadian Revolving Credit Facility") available for Carsen's future working capital requirements (the U.S. Credit Facilities and the Canadian Revolving Credit Facility are collectively referred to as the "Credit Facilities").

In conjunction with the acquisitions of Biolab and Mar Cor on August 1, 2003, the Company amended its Credit Facilities as follows: i) outstanding borrowings under the Term Loan Facility were reset to \$25,000,000 to finance a portion of the Mar Cor acquisition, (ii) Mar Cor was added as a guarantor under the U.S. Credit Facilities and the stock and assets of Mar Cor were pledged as security for such guaranty, (iii) the Canadían Revolving Credit Facility was increased from \$5,000,000 to \$7,000,000, (iv) Biolab was added as a guarantor under the Canadían Revolving Credit Facility and the

stock and assets of Biolab were pledged as security for such guaranty, (v) the maturity dates of the U.S. Credit Facilities were extended to March 31, 2008, (vi) certain financial covenants of the Credit Facilities were modified to reflect the effect of the acquisitions in the Company's anticipated future operating results and (vii) the Company was permitted to guarantee the lease on Mar Cor's facility. The maturity date of the Canadian Revolving Credit Facility remains September 7, 2006.

Borrowings under the Credit Facilities bear interest at rates ranging from .75% to 2.00% above the lenders' base rate, or at rates ranging from 2.0% to 3.25% above LIBOR, depending upon the Company's consolidated ratio of debt to EBITDA. The base rates associated with the U.S. lenders and the Canadian lender were 4.0% and 4.75%, respectively, at July 31, 2003, and the LIBOR rates ranged from 1.06% to 1.12% at July 31, 2003. The margins applicable to the Company's outstanding borrowings at July 31, 2003 were 1.25% above the lenders' base rate and 2.50% above LIBOR. At July 31, 2003, all of the Company's outstanding borrowings were under LIBOR contracts. In order to protect its interest rate exposure, the Company entered into a three-year interest rate cap agreement expiring on September 7, 2004 covering \$12,500,000 of borrowings under the Term Loan Facility, which caps LIBOR on this portion of outstanding borrowings at 4.50%. The Credit Facilities also provide for fees on the unused portion of such facilities at rates ranging from .30% to .50%, depending upon the Company's consolidated ratio of debt to EBITDA.

The U.S. Credit Facilities provide for available borrowings based upon percentages of the eligible accounts receivable and inventories of Cantel, Minntech and Mar Cor; require the U.S. Borrowers to meet certain financial covenants; are secured by substantially all assets of the U.S. Borrowers and Mar Cor (including a pledge of the stock of Minntech and Mar Cor owned by Cantel and 65% of the outstanding shares of Carsen and Biolab stock owned by Cantel); and are guaranteed by Minntech and Mar Cor. As of July 31, 2003, the Company was in compliance with the financial covenants under the Term Loan Facility and the U.S. Revolving Credit Facility, as amended on August 1, 2003.

The Canadian Revolving Credit Facility provides for available borrowings based upon percentages of the eligible accounts receivable and inventories of Carsen and Biolab; requires the Canadian Borrower to meet certain financial covenants; and is secured by substantially all assets of the Canadian Borrower and Biolab. As of July 31, 2003, Carsen was in compliance with the financial covenants under the Canadian Revolving Credit Facility, as amended on August 1, 2003.

On September 7, 2001, the Company borrowed \$25,000,000 under the Term Loan Facility and \$9,000,000 under the U.S. Revolving Credit Facility in connection with the acquisition of Minntech. At July 31, 2003, the Company had \$20,750,000 outstanding under the Term Loan Facility and had no outstanding borrowings under either the U.S. Revolving Credit Facility or the Canadian Revolving Credit Facility.

In conjunction with the Mar Cor acquisition on August 1, 2003, the Company borrowed an additional \$9,050,000; therefore, immediately after such acquisition, the Company had \$29,800,000 outstanding

under the U.S. Credit Facilities, including \$25,000,000 under the Term Loan Facility. The Biolab acquisition did not require any borrowings under the Canadian Revolving Credit Facility. Amounts repaid by the Company under the Term Loan Facility may not be re-borrowed.

Aggregate annual required maturities of the Credit Facilities over the next five years and thereafter are as follows:

Year Ending July 31,	
2004	\$ 3,000,000
2005	3,000,000
2006	5,000,000
2007	6,000,000
2008	12,800,000
Thereafter	_
Total	\$29,800,000

All of such maturing amounts reflect the repayment terms under the Credit Facilities, as amended on August 1, 2003. The amount maturing in fiscal 2008 includes the \$4,800,000 currently outstanding under the U.S. Revolving Credit Facility since such amount is required to be repaid prior to the expiration date of this facility.

Aggregate future minimum rental commitments at July 31, 2003 (exclusive of Biolab, Mar Cor, and Dyped) under operating leases for property and equipment are as follows:

Year Ending July 31,	
2004	\$ 1,374,000
2005	1,001,000
2006	288,000
2007	46,000
2008	5,000
Thereafter	
Total rental commitments	\$ 2,714,000

The majority of Carsen's sales of endoscopy and surgical products and scientific products related to microscopy have been made pursuant to the Olympus Agreement, and the majority of Carsen's sales of scientific products related to industrial technology equipment have been made pursuant to the Olympus Industrial Agreement, under which Carsen has been granted the exclusive right to distribute the covered Olympus products in Canada. Both agreements expire on March 31, 2004. Carsen is subject to a minimum purchase requirement under the Olympus Agreement of approximately \$18.8 million during the contract year ending March 31, 2004. For the contract year ended March 31, 2003, Carsen satisfied the minimum purchase requirement under the Olympus Agreement. If Carsen fulfills its obligations under the Olympus Agreement, the parties will establish new minimum purchase requirements and extend the Olympus Agreement through March 31, 2006.

The MediVators Agreement expired on August I, 2003, but was extended until November 7, 2003, under which Olympus is granted the exclusive right to distribute the majority of the Company's endoscope reprocessing products and related accessories and supplies in the United States and Puerto Rico. Minntech and Olympus have reached an agreement in principle to renew this distribution agreement for three years on substantially similar terms and expect to execute a formal agreement shortly. The MediVators Agreement provides for minimum purchase projections. Failure by Olympus to

achieve 90% of the minimum purchase projections in any contract year gives Minntech the option to terminate the MediVators Agreement.

The Company has determined that it will repatriate minimal amounts of existing and future accumulated profits from its international locations until existing NOLs are exhausted, which the Company estimates to be no earlier than fiscal 2005. Notwithstanding this strategy, the Company believes that its current cash position, anticipated cash flows from operations, (including its U.S. operations) and the funds available under its revolving credit facilities will be sufficient to satisfy the Company's cash operating requirements for the foreseeable future based upon its existing operations, including the acquisitions of Biolab, Mar Cor and Dyped. At October 2, 2003, approximately \$18,309,000 was available under the revolving credit facilities.

During fiscal 2003 compared with fiscal 2002, the average value of the Canadian dollar increased by approximately 5.2% relative to the value of the United States dollar. Changes in the value of the Canadian dollar against the United States dollar affect the Company's results of operations because the Company's Canadian subsidiary purchases substantially all of its products in United States dollars and sells its products in Canadian dollars. During fiscal 2003, such strengthening of the Canadian dollar relative to the United States dollar had a positive impact upon the Company's results of operations. Such currency fluctuations also result in a corresponding change in the United States dollar value of the Company's assets that are denominated in Canadian dollars.

Under the Canadian Revolving Credit Facility, Carsen has a \$25,000,000 (United States dollars) foreign currency hedging facility which is available to hedge against the impact of such currency fluctuations on purchases of inventories. Total commitments for foreign currency forward contracts under this facility amounted to \$19,650,000 (United States dollars) at October 2, 2003 and cover approximately 85% of Carsen's projected purchases of inventories through July 2004. These foreign currency forward contracts have been designated as cash flow hedge instruments. The weighted average exchange rate of the forward contracts open at October 2, 2003 was \$1.4139 Canadian dollar per United States dollar, or \$.7072 United States dollar per Canadian dollar. The exchange rate published by *The Wall Street Journal* on October 2, 2003 was \$1.3412 Canadian dollar per United States dollar, or \$.7456 United States dollar per Canadian dollar.

During fiscal 2003 compared with fiscal 2002, the value of the euro increased by approximately 16.9% relative to the value of the United States dollar. Changes in the value of the euro against the United States dollar affect the Company's results of operations because a portion of the net assets of Minntech's Netherlands subsidiary are denominated and ultimately settled in United States dollars but must be converted into its functional euro currency. During fiscal 2003, such strengthening of the euro relative to the United States dollar had an adverse impact upon the Company's overall results of operations. Such currency fluctuations also result in a change in the United States dollar value of the Company's assets that are denominated in euros.

In order to hedge against the impact of fluctuations in the value of the euro relative to the United States dollar, the Company enters into short-term contracts to purchase euros forward, which contracts are generally one month in duration. These short-term contracts have been designated as fair value hedges. There was one foreign currency forward contract amounting to €4,934,000 at October 2, 2003 which covers certain assets and liabilities of Minntech's Netherlands subsidiary which are denominated in currencies other than its functional currency. Such contract expires on October 31, 2003. Under its Credit Facilities, such contracts to purchase euros may not exceed \$12,000,000 in an aggregate notional amount at any time.

In accordance with Statement of Financial Accounting Standards No. 133, as amended, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133"), all of the Company's foreign currency forward contracts are designated as hedges. Recognition of gains and losses related to the Canadian hedges is deferred within other comprehensive income until settlement of the underlying commitments, and realized gains and losses are recorded within cost of sales upon settlement. Gains and losses related to the hedging contracts to buy euros forward are immediately realized within general and administrative expenses due to the short-term nature of such contracts.

For purposes of translating the balance sheet, at July 31, 2003 compared to July 31, 2002, the value of the Canadian dollar and the value of the euro increased by approximately 12.7% and 15.6%, respectively, compared to the value of the United States dollar. The total of these currency movements resulted in a foreign currency translation gain of \$3,637,000 for fiscal 2003, thereby increasing stockholders' equity.

Changes in the value of the Japanese yen relative to the United States dollar during fiscal 2003 and 2002 did not have a significant impact upon either the Company's results of operations or the translation of the balance sheet, primarily due to the fact that the Company's Japanese subsidiary accounts for a relatively small portion of consolidated net sales, earnings and net assets.

Inflation has not significantly impacted the Company's operations.

#### Critical Accounting Policies

The Company's discussion and analysis of its financial condition and results of operations are based upon the Company's Consolidated Financial Statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an ongoing basis, the Company continually evaluates its estimates. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

With respect to the fiscal 2004 acquisitions of Biolab, Mar Cor and Dyped, the Company is currently in the process of reviewing and evaluating their critical accounting policies. Based upon the completion of this process, the Company may need to enhance its future disclosure to capture all critical accounting policies for these acquired companies.

The Company believes the following critical accounting policies affect its more significant judgments and estimates used in the preparation of its Consolidated Financial Statements.

#### Revenue Recognition

Revenue on product sales (excluding certain sales of endoscope reprocessing equipment in the United States) is recognized as products are shipped to customers and title passes. The passing of title is determined based upon the FOB terms specified for each shipment. With respect to dialysis, filtration and separation and a portion of endoscope reprocessing products, shipment terms are generally FOB origin for common carrier and FOB destination when the Company's distribution fleet is utilized. With respect to endoscopy and surgical and scientific products, shipment terms may be either FOB origin or destination. Customer acceptance for the majority of the Company's product sales occurs at the time of delivery. In certain instances, primarily with respect to an insignificant amount of the Company's sales of dialysis equipment and scientific products, post-delivery obligations such as installation, in-servicing or training are contractually specified; in such instances, revenue recognition is deferred until all of such conditions have been substantially fulfilled such that the products are deemed functional by the end-user. With respect to a portion of endoscopy and surgical and scientific product sales, equipment is sold as part of a system for which the equipment is functionally interdependent or the customer's purchase order specifies "ship-complete" as a condition of delivery; revenue recognition on such sales is deferred until all equipment has been delivered.

Sales of a majority of the Company's endoscope reprocessing equipment to a third-party distributor in the United States are recognized on a bill and hold basis. Such sales satisfy each of the following criteria: (i) the risks of ownership have passed to the third-party distributor; (ii) the third-party distributor must provide a written purchase order committing to the purchase of specified units; (iii) the bill and hold arrangement was specifically requested by the third-party distributor for the purpose of minimizing the impact of multiple shipments of the units; (iv) the third-party distributor provides specific instructions for shipment to customers, and completed units held by the Company for the third-party distributor generally do not exceed three months of anticipated shipments; (v) the Company has no further performance obligations with respect to such units; (vi) completed units are invoiced to the third-party distributor with 30-day payment terms and such receivables are generally satisfied within such terms; and (vii) completed units are ready for shipment and segregated in a designated section of the Company's warehouse reserved only for the third-party distributor.

Revenue on service sales is recognized when repairs are completed and the products are shipped to customers. All shipping and handling fees invoiced to customers, such as freight, are recorded as revenue (and related costs are included within costs of sales) at the time the sale is recognized.

None of the Company's sales, including the bill and hold sales arrangement, contain right-of-return provisions, and customer claims for credit or return due to damage, defect, shortage or other reason must be pre-approved by the Company before credit is issued or such product is accepted for return. No cash discounts for early payment are offered except with respect to a small portion of the Company's sales of dialysis products. Price protection is not offered by the Company, although advance pricing contracts or required notice periods prior to implementation of price increases exist for certain customers with respect to many of the Company's products. With respect to certain of the Company's dialysis product customers, volume rebates and trade-in allowances are provided; such volume rebates and trade-in allowances are provided for as a reduction of sales at the time of revenue recognition.

The majority of the Company's dialysis products are sold to endusers; the majority of filtration and separation and endoscope reprocessing products are sold to third-party distributors; the majority of endoscopy and surgical products are sold directly to hospitals; scientific products are sold to both hospitals and other end-users; and product service is sold to hospitals, third-party distributors and other end-users. Sales to all of these customers follow the Company's revenue recognition policies.

#### Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable consist of amounts due to the Company from normal business activities. Allowances for doubtful accounts are reserves for the estimated loss from the inability of customers to make required payments. The Company uses historical experience as well as current market information in determining the estimate. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

#### Inventories

Inventories consist of products which are sold in the ordinary course of the Company's business and are stated at the lower of cost (first-in, first-out) or market. In assessing the value of inventories, the Company must make estimates and judgments regarding reserves required for product obsolescence, aging of inventories and other issues potentially affecting the saleable condition of products. In performing such evaluations, the Company uses historical experience as well as current market information.

#### Goodwill and Intangible Assets

Certain of the Company's identifiable intangible assets, including technology, customer lists, patents and non-compete agreements, are amortized on the straight-line method over their estimated useful lives which range from 2 to 20 years. Additionally, the Company

has recorded goodwill and trademarks and tradenames, all of which have indefinite useful lives and are therefore not amortized. All of the Company's intangible assets and goodwill are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable, and goodwill and intangible assets with indefinite lives are reviewed for impairment at least annually. The Company's management is primarily responsible for determining if impairment exists and considers a number of factors, including third-party valuations, when making these determinations.

#### Warranties

The Company provides for estimated costs that may be incurred to remedy deficiencies of quality or performance of the Company's products at the time of revenue recognition. Most of the Company's products have a one-year warranty, although a majority of the Company's endoscope reprocessing equipment in the United States may carry a warranty period of up to fifteen months. The Company records provisions for product warranties as a component of cost of sales based upon an estimate of the amounts necessary to settle existing and future claims on products sold. The historical relationship of warranty costs to products sold is the primary basis for the estimate. A significant increase in third-party service repair rates, the cost and availability of parts or the frequency of claims could have a material adverse impact on the Company's results for the period or periods in which such claims or additional costs materialize. Management reviews its warranty exposure periodically and believes that the warranty reserves are adequate; however, actual claims incurred could differ from original estimates, requiring adjustments to the reserves.

#### Income Taxes

The Company recognizes deferred tax assets and liabilities based on the differences between the financial statement carrying amounts and the tax basis of assets and liabilities. Deferred tax assets and liabilities also include items recorded in conjunction with the purchase accounting for business acquisitions. The Company regularly reviews its deferred tax assets for recoverability and establishes a valuation allowance based on historical taxable income, projected future taxable income, and the expected timing of the reversals of existing temporary differences. Although realization is not assured, management believes it is more likely than not that the recorded deferred tax assets will be realized. Additionally, deferred tax liabilities are regularly reviewed to confirm that such amounts are appropriately stated. All of such evaluations require significant management judgments.

#### **Business Combinations**

Acquisitions require significant estimates and judgments related to the fair value of assets acquired and liabilities assumed. Certain liabilities are subjective in nature. The Company reflects such liabilities based upon the most recent information available.

In conjunction with the acquisition of Minntech in fiscal 2002, such liabilities principally include certain state sales and use tax and state income tax exposures, as well as income tax liabilities related to the Company's foreign subsidiaries. The ultimate settlement of such liabilities may be for amounts which are different from the amounts recorded.

#### Other Matters

The Company does not have any off balance sheet financial arrangements.

## Item 7A. QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK.

Foreign currency market risk: A portion of the Company's products are imported from the Far East and Western Europe, Minntech sells a portion of its products outside of the United States, and Minntech's Netherlands subsidiary sells a portion of its products outside of the European Union. Consequently, the Company's business could be materially affected by the imposition of trade barriers, fluctuations in the rates of exchange of various currencies, tariff increases and import and export restrictions, affecting the United States, Canada and The Netherlands.

Carsen imports a substantial portion of its products from the United States and pays for such products in United States dollars. Additionally, a portion of the sales of Carsen's Biolab subsidiary are to customers in the United States. Carsen's and Biolab's businesses could be materially affected by the imposition of trade barriers, fluctuations in the rates of currency exchange, tariff increases and import and export restrictions between the United States and Canada. Additionally, Carsen's financial statements are translated using the accounting policies described in note 2 to the Consolidated Financial Statements. Fluctuations in the rates of currency exchange between the United States and Canada had a positive impact in fiscal 2003 compared with fiscal 2002, and an adverse impact in fiscal 2002 compared with fiscal 2001, upon the Company's results of operations and stockholders' equity, as described in Management's Discussion and Analysis of Financial Condition and Results of Operations.

In order to hedge against the impact of such currency fluctuations on the purchases of inventories, Carsen enters into foreign currency forward contracts on firm purchases of such inventories in United States dollars. These foreign currency forward contracts have been designated as cash flow hedge instruments. Total commitments for such foreign currency forward contracts amounted to \$12,721,000 (United States dollars) at July 31, 2003 and cover a portion of Carsen's projected purchases of inventories through June 2004.

Changes in the value of the euro against the United States dollar affect the Company's results of operations because a portion of the net assets of Minntech's Netherlands subsidiary are denominated and ultimately settled in United States dollars but must be converted into its functional euro currency. Additionally, financial statements of The Netherlands subsidiary are translated using the accounting

policies described in note 2 to the Consolidated Financial Statements. Fluctuations in the rates of currency exchange between the European Union and the United States had an adverse impact for fiscal 2003, compared with fiscal 2002, upon the Company's overall results of operations, and had a positive impact upon stockholders' equity, as described in Management's Discussion and Analysis of Financial Condition and Results of Operations.

In order to hedge against the impact of fluctuations in the value of the euro relative to the United States dollar, the Company enters into short-term contracts to purchase euros forward, which contracts are generally one month in duration. These short-term contracts have been designated as fair value hedge instruments. There was one such foreign currency forward contract amounting to €6,700,000 at July 31, 2003 which covers certain assets and liabilities of Minntech's Netherlands subsidiary which are denominated in currencies other than its functional currency. Such contract expired on August 31, 2003. Under its credit facilities, such contracts to purchase euros may not exceed \$12,000,000 in an aggregate notional amount at any time.

The functional currency of Minntech's Japan subsidiary is the Japanese yen. Changes in the value of the Japanese yen relative to the United States dollar during fiscal 2003 and 2002 did not have a significant impact upon either the Company's results of operations or the translation of the balance sheet, primarily due to the fact that the Company's Japanese subsidiary accounts for a relatively small portion of consolidated net sales, earnings and net assets.

Interest rate market risk: The Company has two credit facilities for which the interest rate on outstanding borrowings is variable. Therefore, interest expense is principally affected by the general level of interest rates in the United States and Canada. During fiscal 2003, all of the Company's outstanding borrowings were under its United States credit facilities. In order to protect its interest rate exposure, the Company has entered into a three-year interest rate cap expiring on September 7, 2004 covering \$12,500,000 of borrowings under the Term Loan Facility, which caps LIBOR on this portion of outstanding borrowings at 4.50%. This interest rate cap agreement has been designated as a cash flow hedge instrument. At July 31, 2003, the fair value of such interest rate cap was less than \$1,000.

## Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

See Index to Consolidated Financial Statements, which is Item 14(a), and the Consolidated Financial Statements and schedule attached to this Report.

## Item 9. Changes in and disagreements WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

The Company has not had any disagreements with its accountants on accounting or financial disclosure.

#### Item 9A. CONTROLS AND PROCEDURES.

The Company maintains disclosure controls and procedures designed to ensure that information required to be disclosed in the Company's Exchange Act reports is recorded, processed, summarized and reported within the time periods specified by the SEC and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and its Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosures.

The Company, under the supervision and with the participation of its Chief Executive Officer and its Chief Financial Officer, carried out an evaluation of the effectiveness of the Company's disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this Annual Report on Form 10-K. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer each concluded that the Company's disclosure controls and procedures are effective in providing reasonable assurance that information required to be disclosed by the Company in reports that it files under the Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified by the rules and forms of the Securities and Exchange Commission.

There were no changes in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### Part III

## item 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT.

Incorporated by reference to the Registrant's definitive proxy statement to be filed with the Securities and Exchange Commission pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 in connection with the 2003 Annual Meeting of Stockholders of the Registrant, except for the following:

The Company has adopted a Code of Ethics for the Chief Executive Officer, the Chief Financial Officer and other officers and management personnel which will be posted on the Company's website, www.cantelmedical.com. The Company intends to satisfy the disclosure requirement regarding any amendment to, or a waiver of, a provision of the Code of Ethics for the Chief Executive Officer, Chief Financial Officer and other officers and management personnel by posting such information on its website.

#### Item II. EXECUTIVE COMPENSATION.

Incorporated by reference to the Registrant's definitive proxy statement to be filed with the Securities and Exchange Commission pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 in connection with the 2003 Annual Meeting of Stockholders of the Registrant.

# Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.

Incorporated by reference to the Registrant's definitive proxy statement to be filed with the Securities and Exchange Commission pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 in connection with the 2003 Annual Meeting of Stockholders of the Registrant.

## Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.

Incorporated by reference to the Registrant's definitive proxy statement to be filed with the Securities and Exchange Commission pursuant to Regulation 14A promulgated under the Securities Exchange Act of 1934 in connection with the 2003 Annual Meeting of Stockholders of the Registrant.

#### PART IV

## Item 14. FINANCIAL STATEMENTS, FINANCIAL STATEMENT SCHEDULES, EXHIBITS, AND REPORTS ON FORM 8-K.

- (a) The following documents are filed as part of this Annual Report on Form 10-K for the fiscal year ended July 31, 2003.
  - 1. Consolidated Financial Statements:
    - (i) Report of Independent Auditors.
    - (ii) Consolidated Balance Sheets as of July 31, 2003 and 2002.
    - (iii) Consolidated Statements of Income for the years ended July 31, 2003, 2002 and 2001.
    - (iv) Consolidated Statements of Changes in Stockholders' Equity for the years ended July 31, 2003, 2002 and 2001.
    - (v) Consolidated Statements of Cash Flows for the years ended July 31, 2003, 2002 and 2001.
    - (vi) Notes to Consolidated Financial Statements.
  - 2. Consolidated Financial Statement Schedules:
    - (i) Schedule II—Valuation and Qualifying Accounts for the years ended July 31, 2003, 2002 and 2001.

All other financial statement schedules are omitted since they are not required, not applicable, or the information has been included in the Consolidated Financial Statements or Notes thereto.

#### 3. Exhibits:

2(a)—Agreement and Plan of Merger dated as of May 30, 2001 by and among Cantel Medical Corp., Canopy Merger Corp. and Minntech Corporation. (Incorporated by reference to Exhibit (2) of Registrant's Current Report on Form 8-K dated May 31, 2001.)

3(a)—Registrant's Restated Certificate of Incorporation dated July 20, 1978. (Incorporated herein by reference to Exhibit 3(a) to Registrant's 1981 Annual Report on Form 10-K.)

- 3(b)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on February 16, 1982. (Incorporated herein by reference to Exhibit 3(b) to Registrant's 1982 Annual Report on Form 10-K.)
- 3(c)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on May 4, 1984. (Incorporated herein by reference to Exhibit 3(c) to Registrant's Quarterly Report on Form 10-Q for the quarter ended April 30, 1984.)
- 3(d)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on August 19, 1986. (Incorporated herein by reference to Exhibit 3(d) of Registrant's 1986 Annual Report on Form 10-K.)
- 3(e)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on December 12, 1986. (Incorporated herein by reference to Exhibit 3(e) of Registrant's 1987 Annual Report on Form 10-K [the "1987 10-K"].)
- 3(f)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on April 3, 1987. (Incorporated herein by reference to Exhibit 3(f) of Registrant's 1987 10-K.)
- 3(g)—Certificate of Change of Registrant, filed on July 12, 1988. (Incorporated herein by reference to Exhibit 3(g) of Registrant's 1988 Annual Report on Form 10-K.)
- 3(h)—Certificate of Amendment of Certificate of Incorporation of Registrant filed on April 17, 1989. (Incorporated herein by reference to Exhibit 3(h) to Registrant's 1989 Annual Report on Form 10-K.)
- 3(i)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on May 10, 1999. (Incorporated herein by reference to Exhibit 3(i) to Registrant's 2000 Annual Report on Form 10-K [the "2000 10-K"].)
- 3(j)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on April 5, 2000. (Incorporated herein by reference to Exhibit 3(j) to Registrant's 2000 10-K.)
- 3(k)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on September 6, 2001. (Incorporated herein by reference to Exhibit 3(k) to Registrant's 2001 Annual Report on Form 10-K [the "2001 10-K"].)
- 3(I)—Certificate of Amendment of Certificate of Incorporation of Registrant, filed on June 7, 2002. (Incorporated herein by reference to Exhibit 3(I) to Registrant's 2002 Annual Report on Form 10-K [the "2002 10-K"].)
- 3(m)—Registrant's By-Laws adopted April 24, 2002. (Incorporated herein by reference to Exhibit 3(m) to Registrant's 2002 10-K.)
- 10(a)—Registrant's 1991 Directors' Stock Option Plan. (Incorporated herein by reference to Exhibit 10(c) to Registrant's 1991 Annual Report on Form 10-K [the ''1991 10-K''].)

- 10(b)—Form of Stock Option Agreement under the Registrant's 1991 Directors' Stock Option Plan. (Incorporated herein by reference to Exhibit 10(d) to Registrant's 1991 10-K.)
- 10(c)—Distribution Agreement between Carsen Group Inc. and Olympus America Inc., dated April 1, 1994. (Incorporated herein by reference to Exhibit 10(g) to Registrant's 1994 Annual Report on Form 10-K.)
- 10(d)—Stock Option Agreement, dated as of October 17, 1996, between the Registrant and Charles M. Diker. (Incorporated herein by reference to Exhibit 10(v) to Registrant's 1996 Annual Report on Form 10-K.)
- 10(e)—Registrant's 1997 Employee Stock Option Plan. (Incorporated herein by reference to Exhibit 10(s) to Registrant's 1997 Annual Report on Form 10-K [the "1997 10-K"].)
- 10(f)—Form of Incentive Stock Option Agreement under Registrant's 1997 Employee Stock Option Plan. (Incorporated herein by reference to Exhibit 10(t) to Registrant's 1997 10-K.)
- 10(g)—First Amendment to Distribution Agreement between Olympus America Inc. and Carsen Group Inc., dated as of August 26, 1997. (Incorporated herein by reference to Exhibit 10(y) to Registrant's 1997 10-K.)
- 10(h)—Stock Option Agreement, dated as of October 16, 1997, between the Registrant and Charles M. Diker. (Incorporated herein by reference to Exhibit 10(x) to Registrant's 1998 Annual Report on Form 10-K [the "1998 10-K"].)
- 10(i)—Form of Non-Plan Stock Option Agreement between the Registrant and Darwin C. Dornbush. (Incorporated herein by reference to Exhibit 10(y) to Registrant's 1998 10-K.)
- 10(j)—Stock Option Agreement, dated as of October 5, 1998, between the Registrant and John W. Rowe. (Incorporated herein by reference to Exhibit 10(z) to Registrant's 1998 10-K.)
- 10(k)—Employment Agreement, dated as of November I, 2001, between Minntech Corporation and Roy K. Malkin. (Incorporated herein by reference to Exhibit 10(n) to Registrant's 2002 10-K.)
- 10(1)—Employment Agreement, dated as of November I, 2001, between the Registrant and Craig A. Sheldon. (Incorporated herein by reference to Exhibit 10(o) to Registrant's 2002 10-K.)
- 10(m)—Distributor Agreement dated as of August 1, 1999, between MediVators, Inc. and Olympus America Inc.—Endoscope Division. (Incorporated herein by reference to Exhibit 10(ee) to Registrant's 1999 Annual Report on Form 10-K [the "1999 10-K"].)
- 10(n)—Stock Option Agreement, dated as of October 30, 1998, between the Registrant and Charles M. Diker. (Incorporated herein by reference to Exhibit 10(ff) to Registrant's 1999 10-K.)
- 10(o)—Stock Option Agreement, dated as of March 10, 2000, between the Registrant and John W. Rowe. (Incorporated herein by reference to Exhibit 10(gg) to Registrant's 1999 10-K.)

- 10(p)—Second Amendment to Distribution Agreement between Olympus America Inc. and Carsen Group Inc. dated as of October 6, 2000. (Incorporated herein by reference to Exhibit (1) of Registrant's Current Report on Form 8-K dated October 23, 2000.)
- 10(q)—Registrant's 1998 Directors' Stock Option Plan. (Incorporated herein by reference to Exhibit 10(gg) to Registrant's 2000 10-K.)
- 10(r)—Form of Quarterly Stock Option Agreement under the Registrant's 1998 Directors' Stock Option Plan. (Incorporated herein by reference to Exhibit 10(hh) to Registrant's 2000 10-K.)
- 10(s)—Form of Annual Stock Option Agreement under the Registrant's 1998 Directors' Stock Option Plan. (Incorporated herein by reference to Exhibit 10(ii) to Registrant's 2000 10-K.)
- 10(t)—Stock Option Agreement, dated as of October 10, 2000, between the Registrant and Joseph M. Cohen. (Incorporated herein by reference to Exhibit 10(jj) to Registrant's 2000 10-K.)
- 10(u)—Credit Agreement dated as of September 7, 2001 among Cantel Medical Corp., the Banks, Financial Institutions and Other Institutional Lenders named therein, Fleet National Bank and PNC Bank, National Association. (Incorporated herein by reference to Exhibit 10(aa) to Registrant's 2001 10-K.)
- 10(v)—Loan Agreement dated as of September 7, 2001 between Carsen Group Inc. and National Bank of Canada. (Incorporated herein by reference to Exhibit 10(bb) to Registrant's 2001 10-K.)
- 10(w)—Stock Option Agreement dated as of September 7, 2001 between the Registrant and Fred L. Shapiro. (Incorporated herein by reference to Exhibit 10(cc) to Registrant's 2001 10-K.)
- 10(x)—Minntech Emeritus Director Consulting Plan. (Incorporated herein by reference to Exhibit 10 to Minntech's Quarterly Report on Form 10-Q for the quarter ended June 30, 1995.)
- 10(y)—Amendment to Emeritus Director Consulting Plan effective September 26, 1996. (Incorporated herein by reference to Exhibit 10(b) to Minntech's Quarterly Report on Form 10-Q for the quarter ended September 30, 1996.)
- 10(z)—Minntech Amended and Restated Supplemental Executive Retirement Plan effective April 1, 2000. (Incorporated herein by reference to Exhibit 10(m) to Minntech's Quarterly Report on Form 10-Q for the quarter ended July 1, 2000 [the "Minntech July 2000 10-Q"].)
- 10(aa)—Employment Agreement between Minntech and Paul E. Helms dated September 1, 1996, as amended April 1, 1997. (Incorporated herein by reference to Exhibit 10(r) to Minntech's July 2000 10-Q.)
- 10(bb)—Third Amendment to Distribution Agreement between Olympus America Inc. and Carsen Group Inc. dated as of April 1, 2001. (Incorporated herein by reference to Exhibit 10(gg) to Registrant's 2002 10-K.)

- 10(cc)—First Amendment to Credit Agreement among Cantel Medical Corp., the Banks, Financial Institutions and Other Institutional Lenders named therein, Fleet National Bank and PNC Bank, National Association dated as of August 1, 2003.
- 10(dd)—Amended and Restated Loan Agreement between Carsen Group Inc. and National Bank of Canada dated as of August 1, 2003.
- 10(ee)—Employment Agreement, dated as of November 14, 2002, between the Registrant and Seth R. Segel. (Incorporated by reference to Exhibit 10(a) to Registrant's October 31, 2002 Quarterly Report on Form 10-Q [the "October 2002 10-Q"].)
- 10(ff) Stock Option Agreement, dated as of November 14, 2002, between the Registrant and Seth R. Segel. (Incorporated by reference to Exhibit 10(b) to Registrant's October 2002 10-Q.)
  - 21—Subsidiaries of Registrant.
  - 23---Consent of Ernst & Young LLP.
  - 31.1—Certification of Principal Executive Officer.
  - 31.2—Certification of Principal Financial Officer.
- 32—Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

#### (b) Reports on Form 8-K:

There were no reports on Form 8-K filed during the three months ended July 31, 2003.

#### CANTEL MEDICAL CORP.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

	CANTEL MEDICA	IL CORP.
Date: October 29, 2003	Ву:	/s/ James P. Reilly
	Jai	mes P. Reilly, President and Chief Executive Officer (Principal Executive Officer)
	Ву:	/s/ Craig A. Sheldon
	Craig A.	Sheldon, Senior Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)
Pursuant to the requirements of the Securities Exchange the Registrant and in the capacities and on the dates ind		nas been signed below by the following persons on behalf of
/s/ Charles M. Diker	Date: Octob	per 29, 2003
Charles M. Diker, a Director and Chairman of the Board	-	
/s/ Alan J. Hirschfield	Date: Octob	per 29, 2003
Alan J. Hirschfield, a Director and Vice Chairman of the Board		
/s/ Robert L. Barbanell	Date: Octob	per 29, 2003
Robert L. Barbanell, a Director		
/s/ Joseph M. Cohen	Date: Octob	per 29, 2003
Joseph M. Cohen, a Director		
/s/ Darwin C. Dornbush	Date: Octob	per 29, 2003
Darwin C. Dornbush, a Director		
	Date: Octob	per 29, 2003
Morris W. Offit, a Director		
/s/ James P. Reilly	Date: Octob	per 29, 2003
James P. Reilly, a Director and President		
/s/ John W. Rowe	Date: Octob	per 29, 2003
John W. Rowe, a Director		
/s/ Fred L. Shapiro	Date: Octob	per 29, 2003
Fred L. Shapiro, a Director		
/s/ Bruce Slovin	Date: Octob	per 29, 2003
Bruce Slovin, a Director		

Can iel medical corp

### CANTEL MEDICAL CORP.

#### CONSOLIDATED FINANCIAL STATEMENTS

JULY 31, 2003

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#### CANTEL MEDICAL CORP.

#### REPORT OF INDEPENDENT AUDITORS

The Board of Directors and Stockholders Cantel Medical Corp.

We have audited the accompanying consolidated balance sheets of Cantel Medical Corp. as of July 31, 2003 and 2002 and the related consolidated statements of income, changes in stockholders' equity and cash flows for each of the three years in the period ended July 31, 2003. Our audits also included the financial statement schedule listed in the Index at Item 14(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Cantel Medical Corp. at July 31, 2003 and 2002 and the consolidated results of its operations and its cash flows for each of the three years in the period ended July 31, 2003, in conformity with accounting principles generally accepted in the United States. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

MetroPark, New Jersey September 26, 2003

Ernot & Young LL?

#### **CONSOLIDATED BALANCE SHEETS**

(Dollar amounts in thousands, except share data)

	July 31,	
	2003	2002
Assets		
Current assets:		
Cash and cash equivalents	\$ 17,018	\$ 12,565
Accounts receivable, net of allowance for doubtful accounts of \$1,126 in 2003 and \$1,041 in 2002	23,424	23,054
Inventories	17,900	17,331
Deferred income taxes	2,780	3,670
Prepaid expenses and other current assets	808	1,518
Total current assets	61,930	58,138
Property and equipment, at cost:		
Land, building and improvements	13,501	13,206
Furniture and equipment	15,045	13,940
Leasehold improvements	513	533
	29,059	27,679
Less accumulated depreciation and amortization	(7,323)	(4,695)
	21,736	22,984
Intangible assets, net	6,998	7,788
Goodwill	16,398	16,376
Other assets	2,748	2,528
	\$109,810	\$107,814
Liabilities and stockholders' equity	<u> </u>	
Current liabilities:		
Current portion of long-term debt	\$ 3,000	\$ 2,750
Accounts payable	7,398	6,288
Compensation payable	2,372	2,722
Accrued expenses	4,886	6,347
Income taxes payable	631	2,207
Total current liabilities	18,287	20,314
Long-term debt	17,750	25,750
Deferred income taxes	1,915	2,058
Other long-term liabilities	1,676	1,781
-	•	.,
Commitments and contingencies	_	
Stockholders' equity:		
Preferred Stock, par value \$1.00 per share; authorized 1,000,000 shares; none issued	_	
Common Stock, par value \$.10 per share; authorized 20,000,000 shares; issued 2003—		
9,580,452 shares, outstanding 2003—9,309,368 shares; issued 2002—9,491,118 shares,		
outstanding 2002—9,221,003 shares	958	949
Additional capital	49,634	48,740
Retained earnings	19,539	11,629
Accumulated other comprehensive income (loss)	1,255	(2,215)
Treasury Stock, 2003—271,084 shares at cost; 2002—270,115 shares at cost	(1,204)	(1,192)
Total stockholders' equity	70,182	57,911
	\$109,810	\$107,814

See accompanying notes.

#### CANTEL MEDICAL CORP.

# CONSOLIDATED STATEMENTS OF INCOME

(Dollar amounts in thousands, except per share data)

	Year Ended July 31,			
	2003	2002	2001	
Net sales:				
Product sales	\$119,694	\$111,225	\$41,984	
Product service	9,563	8,769	7,011	
Total net sales	129,257	119,994	48,995	
Cost of sales:				
Product sales	75,213	68,165	26,350	
Product service	5,850	5,353	3,629	
Total cost of sales	81,063	73,518	29,979	
Gross profit	48,194	46,476	19,016	
Expenses: Selling	17,309	14,759	5,692	
General and administrative	12,816	14,739	5,410	
Research and development	4,528	3,851	949	
·				
Total operating expenses	34,653	33,170	12,051	
Income from continuing operations before interest expense				
(income) and income taxes	13,541	13,306	6,965	
Interest expense (income)	1,326	2,176	(42)	
Income from continuing operations before income taxes	12,215	11,130	7,007	
Income taxes	4,305	3,978	2,851	
Income from continuing operations	7,910	7,152	4,156	
Gain on disposal of discontinued operations	_		225	
Net income	\$ 7,910	\$ 7,152	\$ 4,381	
Earnings per common share:				
Basic:				
Continuing operations	\$ 0.85	\$ 0.81	\$ 0.62	
Discontinued operations	_	_	0.03	
Net income	\$ 0.85	\$ 0.81	\$ 0.65	
Diluted:				
Continuing operations	\$ 0.80	\$ 0.74	\$ 0.56	
Discontinued operations	_	_	0.03	
Net income	\$ 0.80	\$ 0.74	\$ 0.59	

See accompanying notes.

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

(Amounts in thousands, except share data)

Years Ended July 31, 2003, 2002 and 2001

				• •				Total
	Common	Stock			Accumulated		Total	Compre-
	Number of Shares Outstanding	Amount	Additional Capital	Retained Earnings	Other Comprehensive Income (Loss)	Treasury Stock, at Cost	Stock- holders' Equity	hensive Income (Loss)
Balance, July 31, 2000 Exercises of options Unrealized gain on available-for-sale securities Unrealized gain on currency hedging Translation adjustment Net income	6,657,572 181,342	\$ 690 20	\$ 19,272 731	\$ 96 4,381	\$(2,097) 332 31 (409)	\$ (798) (222)	\$ 17,163 529 332 31 (409) 4,381	\$ 332 31 (409) 4,381
Total comprehensive income for fiscal 2001							<del></del>	\$ 4,335
Balance, July 31, 2001 Exercises of options Issuance for Minntech acquisition Stock-split fractional share adjustment	6,838,914 181,245 2,201,082 (238)	710 19 220	20,003 812 27,925	4,477	(2,143) (332)	(1,020) (172)	22,027 659 27,813	
Unrealized loss on interest rate cap Unrealized gain on currency hedging Translation adjustment Net income				7,152	(121) 29 352		(121) 29 352 7,152	\$ (121) 29 352 7,152
Total comprehensive income for fiscal 2002								\$ 7,412
Balance, July 31, 2002 Exercises of options Income tax benefit from exercises	9,221,003 88,470	949 9	48,740 426	1,629	(2,215)	(1,192) (12)	57,911 423	
of stock options Fractional share adjustment for Minntech acquisition	(105)		468				468	
Unrealized gain on interest rate cap Unrealized loss on currency hedging Translation adjustment Net income	(103)			7,910	61 (228) 3,637		61 (228) 3,637 7,910	\$ 61 (228) 3,637 7,910
Total comprehensive income for fiscal 2003								\$11,380
Balance, July 31, 2003	9,309,368	\$958	\$49,634	\$19,539	\$1,255	\$(1,204)	\$70,182	

See accompanying notes.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

(Dollar amounts in thousands)

	Ye	31,	
	2003	2002	2001
Cash flows from operating activities	,		
Income from continuing operations	\$ 7,910	\$ 7,152	\$ 4,156
Adjustments to reconcile income from continuing operations to net cash provided by operating activities:			
Income from discontinued operations	_		225
Depreciation and amortization	3,576	3,434	553
Amortization of debt issuance costs	453	484	
Deferred income taxes	1,014	1,139	_
Changes in assets and liabilities:			
Accounts receivable	952	1,078	(3,025)
Inventories	483	889	(1,350)
Prepaid expenses and other current assets	413	85	99
Accounts payable and accrued expenses	(1,309)	(1,934)	(489)
Income taxes	(1,664)	(1,025)	1,173
Net cash provided by operating activities	11,828	11,302	1,342
Cash flows from investing activities			
Capital expenditures	(1,095)	(1,590)	(367)
Purchases of available-for-sale securities	_		(725)
Acquisition of Minntech, net of cash acquired	_	(30,194)	
Acquisition of Technimed	_	(279)	_
Cash (used in) provided by discontinued operations	(19)	(58)	773
Proceeds from transfer of discontinued operations	_		2,350
Other, net	(486)	400	(845)
Net cash (used in) provided by investing activities	(0.600)	(31,721)	1,186
Cash flows from financing activities			
Borrowings for Minntech acquisition, net of debt issuance costs	_	32,595	_
Repayments under term loan facility	(2,750)	(1,500)	
Net repayments under revolving credit facilities	(5,000)	(4,000)	(125)
Proceeds from exercises of stock options	423	659	529
Net cash (used in) provided by financing activities	(7,327)	27,754	404
Effect of exchange rate changes on cash and cash equivalents	1,552	180	(51)
Increase in cash and cash equivalents	4,453	7,515	2,881
Cash and cash equivalents at beginning of year	12,565	5,050	2,169
Cash and cash equivalents at end of year	\$17,018	\$ 12,565	\$ 5,050

See accompanying notes.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Years Ended July 31, 2003, 2002 and 2001

#### I. Business Description

Cantel Medical Corp. ("Cantel") had two wholly-owned operating subsidiaries (collectively, with Cantel, referred to as the "Company") at July 31, 2003.

Minntech Corporation ("Minntech"), which was acquired in September 2001, designs, develops, manufactures, markets and distributes disinfection/sterilization reprocessing systems, sterilants and other supplies for renal dialysis, filtration and separation products for medical and non-medical applications and endoscope reprocessing systems, sterilants and other supplies. The Company's MediVators, Inc. ("MediVators") subsidiary, which accounted for the majority of the Company's endoscope reprocessing business, was combined with Minntech's existing facilities in September 2002 and was legally merged into Minntech in November 2002. Carsen Group Inc. ("Carsen" or "Canadian subsidiary") is engaged in the marketing and distribution of endoscopy and surgical, endoscope reprocessing and scientific products in Canada. The Company also provides technical maintenance services for its products.

On August 1, 2003, the Company completed its acquisition of two companies in the water treatment industry, as more fully described in note 3 to the Consolidated Financial Statements. Biolab Equipment Ltd. ("Biolab"), which became a wholly-owned subsidiary of Carsen, designs and manufactures ultra-pure water systems for the medical, pharmaceutical, biotechnology, research and semiconductor industries and provides services required to produce and maintain high purity water. Mar Cor Services, Inc. ("Mar Cor") which became a wholly-owned subsidiary of Cantel, provides water treatment equipment design, installation, service and maintenance, training and supplies for water and fluid treatment systems to the medical, research, and pharmaceutical industries.

In May 2002, the Company issued 3,143,000 additional shares in connection with a three-for-two stock split effected in the form of a 50% stock dividend paid on May 14, 2002 to stockholders of record on May 7, 2002. The effect of the stock split has been recognized retroactively in the stockholders' equity accounts in the Consolidated Statements of Changes in Stockholders' Equity, and all share data in the Consolidated Statements of Income, Notes to Consolidated Financial Statements, and Management's Discussion and Analysis of Financial Condition and Results of Operations.

#### 2. Summary of Significant Accounting Policies

### Principles of Consolidation

The Consolidated Financial Statements include the accounts of Cantel Medical Corp. and its wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated in consolidation.

#### **Revenue Recognition**

Revenue on product sales (excluding certain sales of endoscope reprocessing equipment in the United States) is recognized as products are shipped to customers and title passes. The passing of title is determined based upon the FOB terms specified for each shipment. With respect to dialysis, filtration and separation and a portion of endoscope reprocessing products, shipment terms are generally FOB origin for common carrier and FOB destination when the Company's distribution fleet is utilized. With respect to endoscopy and surgical and scientific products, shipment terms may be either FOB origin or destination. Customer acceptance for the majority of the Company's product sales occurs at the time of delivery. In certain instances, primarily with respect to an insignificant amount of the Company's sales of dialysis equipment and scientific products, post-delivery obligations such as installation, in-servicing or training are contractually specified; in such instances, revenue recognition is deferred until all of such conditions have been substantially fulfilled such that the products are deemed functional by the end-user. With respect to a portion of endoscopy and surgical and scientific product sales, equipment is sold as part of a system for which the equipment is functionally interdependent or the customer's purchase order specifies "shipcomplete" as a condition of delivery; revenue recognition on such sales is deferred until all equipment has been delivered.

Sales of a majority of the Company's endoscope reprocessing equipment to a third-party distributor in the United States are recognized on a bill and hold basis as more fully described in note 11 to the Consolidated Financial Statements. Such sales satisfy each of the following criteria: (i) the risks of ownership have passed to the thirdparty distributor; (ii) the third-party distributor must provide a written purchase order committing to the purchase of specified units; (iii) the bill and hold arrangement was specifically requested by the third-party distributor for the purpose of minimizing the impact of multiple shipments of the units; (iv) the third-party distributor provides specific instructions for shipment to customers, and completed units held by the Company for the third-party distributor generally do not exceed three months of anticipated shipments; (v) the Company has no further performance obligations with respect to such units; (vi) completed units are invoiced to the thirdparty distributor with 30-day payment terms and such receivables are generally satisfied within such terms; and (vii) completed units are ready for shipment and segregated in a designated section of the Company's warehouse reserved only for the third-party distributor.

Revenue on service sales is recognized when repairs are completed and the products are shipped to customers. All shipping and handling fees invoiced to customers, such as freight, are recorded as revenue (and related costs are included within costs of sales) at the time the sale is recognized.

None of the Company's sales, including the bill and hold sales arrangement, contain right-of-return provisions, and customer claims for credit or return due to damage, defect, shortage or other reason must be pre-approved by the Company before credit is issued or such product is accepted for return. No cash discounts for early payment are offered except with respect to a small portion of the Company's sales of dialysis products. Price protection is not offered by the Company, although advance pricing contracts or required notice periods prior to implementation of price increases exist for certain customers with respect to many of the Company's products. With respect to certain of the Company's dialysis product customers, volume rebates and trade-in allowances are provided; such volume rebates and trade-in allowances are provided for as a reduction of sales at the time of revenue recognition and amounted to \$288,000 and \$203,000 in fiscal 2003 and 2002, respectively.

The majority of the Company's dialysis products are sold to end-users; the majority of filtration and separation and endoscope reprocessing products are sold to third-party distributors; the majority of endoscopy and surgical products are sold directly to hospitals; scientific products are sold to both hospitals and other end-users; and product service is sold to hospitals, third-party distributors and other end-users. Sales to all of these customers follow the Company's revenue recognition policies.

#### Translation of Foreign Currency Financial Statements

Assets and liabilities of the Company's foreign subsidiaries are translated into United States dollars at year-end exchange rates; sales and expenses are translated using average exchange rates during the year. The cumulative effect of the translation of the accounts of the foreign subsidiaries is presented as a component of accumulated other comprehensive income or loss. Foreign exchange gains and losses related to the purchase of inventories are included in cost of sales. Foreign exchange gains and losses related to the conversion of foreign assets and liabilities into foreign subsidiaries' functional currencies are included in general and administrative expenses.

## Cash and Cash Equivalents

The Company considers all highly liquid investments with maturities of three months or less when purchased to be cash equivalents.

## Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable consist of amounts due to the Company from normal business activities. Allowances for doubtful accounts are reserves for the estimated loss from the inability of customers to make required payments. The Company uses historical experience as well as current market information in determining the estimate. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required.

## Inventories

Inventories consist of products which are sold in the ordinary course of the Company's business and are stated at the lower of cost (firstin, first-out) or market. In assessing the value of inventories, the Company must make estimates and judgments regarding reserves

required for product obsolescence, aging of inventories and other issues potentially affecting the saleable condition of products. In performing such evaluations, the Company uses historical experience as well as current market information.

#### Property and Equipment

Property and equipment are stated at cost. Additions and improvements are capitalized, while maintenance and repair costs are expensed. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation or amortization is removed from the respective accounts and any resulting gain or loss is included in income. Depreciation and amortization is provided on either the straight-line method or, for certain furniture and equipment, the declining balance method, over the estimated useful lives of the assets which generally range from 3–15 years for furniture and equipment, 5–32 years for buildings and improvements and the life of the lease for leasehold improvements. Depreciation and amortization expense related to property and equipment for fiscal 2003, 2002 and 2001 was \$2,716,000, \$2,654,000 and \$410,000, respectively.

#### Goodwill and Intangible Assets

Certain of the Company's identifiable intangible assets, including technology, customer lists, patents and non-compete agreements, are amortized on the straight-line method over their estimated useful lives which range from 2 to 20 years. Additionally, the Company has recorded goodwill and trademarks and tradenames, all of which have indefinite useful lives and are therefore not amortized. All of the Company's intangible assets and goodwill are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable, and goodwill and intangible assets with indefinite lives are reviewed for impairment at least annually. The Company's management is primarily responsible for determining if impairment exists and considers a number of factors, including third-party valuations, when making these determinations. In performing a review for impairment, management uses a two-step process that begins with an estimation of the fair value of the intangible assets or, for goodwill, the related operating segments. The first step is a review for potential impairment, and the second step measures the amount of impairment, if any. On July 31, 2003, management concluded that none of the Company's intangible assets or goodwill were impaired since the individual fair values of its intangible assets and operating segments exceeded their carrying values.

Prior to fiscal 2002, the Company amortized goodwill. Goodwill amortization amounted to \$35,000 during fiscal 2001.

#### Other Assets

Debt issuance costs associated with the credit facilities for the Minntech merger are amortized to interest expense over the original five-year life of the credit facilities, except for debt issuance costs related to an interest rate cap which are amortized over a three-year period, as more fully described in notes 5 and 9 to the Consolidated Financial Statements. As of July 31, 2003 and 2002, such debt issuance costs, net of related amortization, are included in other assets and amounted to \$1,008,000 and \$1,384,000, respectively.

Inventories of sales samples which have not turned over within one year and medical loaners available for customers are also included in other assets and are carried at the lower of cost or net realizable value.

#### Warranties

The Company provides for estimated costs that may be incurred to remedy deficiencies of quality or performance of the Company's products at the time of revenue recognition. Most of the Company's products have a one-year warranty, although a majority of the Company's endoscope reprocessing equipment in the United States may carry a warranty period of up to fifteen months. The Company records provisions for product warranties as a component of cost of sales based upon an estimate of the amounts necessary to settle existing and future claims on products sold. The historical relationship of warranty costs to products sold is the primary basis for the estimate. A significant increase in third-party service repair rates, the cost and availability of parts or the frequency of claims could have a material adverse impact on the Company's results for the period or periods in which such claims or additional costs materialize. Management reviews its warranty exposure periodically and believes that the warranty reserves are adequate; however, actual claims incurred could differ from original estimates, requiring adjustments to the reserves.

### Earnings Per Common Share

Basic earnings per common share are computed based upon the weighted average number of common shares outstanding during the year.

Diluted earnings per common share are computed based upon the weighted average number of common shares outstanding during the year plus the dilutive effect of options using the treasury stock method and the average market price for the year.

As described in note 1 to the Consolidated Financial Statements, the calculations of weighted average common shares and earnings per share for all periods presented reflect the May 2002 stock split.

## Stock-Based Compensation

In December 2002, the FASB issued SFAS No. 148, "Accounting for Stock-Based Compensation—Transition and Disclosure" ("SFAS 148"). SFAS 148 amends the disclosure requirements of SFAS No. 123, "Stock-Based Compensation" ("SFAS 123") to require prominent disclosure in both annual and interim financial statements about the effects on reported net income of an entity's method of accounting for stock-based employee compensation. SFAS 148 also provides alternative methods of transition to the fair value method of accounting for stock-based employee compensation under SFAS 123, but does not require a company to use the fair value method.

The Company accounts for its stock option plans using the intrinsic value method under the provisions of Accounting Principal Board Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25") and related interpretations. At July 31, 2003, the Company had three stock option plans in addition to outstanding non-plan stock options, as more fully described in note 12 to the Consolidated Financial

Statements. Under the provisions of APB 25, the Company grants stock options with exercise prices at the fair value of the shares at the date of grant and, accordingly, does not recognize compensation expense. If the Company had elected to recognize compensation expense based on the fair value of the options granted at grant date as prescribed by SFAS 123, net income and earnings per share would have been as follows:

	Year Ended July 31,					
		2003		2002		2001
Income from continuing						
operations:						
As reported	\$ 7,	910,000	\$ 7,	152,000	\$4,1	56,000
Stock-based employee compensation expense, net of						
related tax effects	(1,	183,000)	(1,:	215,000)	(4	154,000)
Pro forma	\$ 6,	727,000	\$ 5,9	937,000	\$3,7	702,000
Earnings per common share						
from continuing						
operations—basic:						
As reported	\$	0.85	\$	0.81	\$	0.62
Pro forma	\$	0.73	\$	0.67	\$	0.55
Earnings per common share						
from continuing						
operations—diluted:						
As reported	\$	0.80	\$	0.74	\$	0.56
Pro forma	\$	0.68	\$	0.61	\$	0.50

The pro forma effect on income from continuing operations for these years may not be representative of the pro forma effect on income from continuing operations in future years because it does not take into consideration pro forma compensation expense related to grants made prior to fiscal 1996.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option valuation model with the following assumptions for fiscal 2003, 2002 and 2001: expected dividend yield of 0%; expected stock price volatility ranging from .31 to .69; risk-free interest rate at date of grant ranging from 2.27% to 4.74%; and expected weighted average option lives of I–10 years. Additionally, all options were considered to be non-deductible for tax purposes in the valuation model, except for options granted in fiscal 2003 under the 1998 Directors' Plan or non-plan options. Such options were tax-effected using the Company's estimated U.S. effective tax rate. The weighted average fair value of options granted in fiscal 2003, 2002 and 2001 was \$4.87, \$5.62 and \$7.29 per share, respectively.

The Black-Scholes option valuation model was developed for use in estimating the fair value of traded options which have no vesting restrictions and are fully transferable. In addition, option valuation models require the input of highly subjective assumptions including the expected stock price volatility and the expected life. Because the Company's stock options have characteristics significantly different from those of traded options, and because changes in the subjective input assumptions can materially affect the fair value estimate, in management's opinion, the existing model does not necessarily provide a reliable single measure of the fair value of its employee stock options.

#### Advertising Costs

The Company's policy is to expense advertising costs as they are incurred. Advertising costs charged to expenses were \$186,000, \$146,000 and \$26,000 for fiscal 2003, 2002 and 2001, respectively.

#### Income Taxes

The Company accounts for income taxes by the liability method as prescribed by SFAS No. 109, "Accounting for Income Taxes" ("SFAS 109"). SFAS 109 requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the financial statement carrying amounts and the tax basis of assets and liabilities. Deferred tax assets and liabilities also include items recorded in conjunction with the purchase accounting for business acquisitions. The Company regularly reviews its deferred tax assets for recoverability and establishes a valuation allowance based on historical taxable income, projected future taxable income, and the expected timing of the reversals of existing temporary differences. Although realization is not assured, management believes it is more likely than not that the recorded deferred tax assets will be realized. Additionally, deferred tax liabilities are regularly reviewed to confirm that such amounts are appropriately stated. All of such evaluations require significant management judgments.

Approximately \$10,468,000 of the undistributed earnings of the Company's foreign subsidiaries was considered to be indefinitely reinvested at July 31, 2003. Accordingly, no provision has been recorded for U.S. income taxes that might result from repatriation of these earnings.

#### **Business Combinations**

Acquisitions require significant estimates and judgments related to the fair value of assets acquired and liabilities assumed. Certain liabilities are subjective in nature. The Company reflects such liabilities based upon the most recent information available.

In conjunction with the acquisition of Minntech in fiscal 2002, such liabilities principally include certain state sales and use tax and state income tax exposures, as well as income tax liabilities related to the Company's foreign subsidiaries. The ultimate settlement of such liabilities may be for amounts which are different from the amounts recorded.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

#### Reclassifications

Certain items in the July 31, 2002 and 2001 financial statements have been reclassified from amounts previously reported to conform to the presentation of the July 31, 2003 financial statements. These reclassifications relate to the operating segment classifications of certain sales and related cost of sales and identifiable assets.

#### New Accounting Pronouncements

In May 2003, the Financial Accounting Standards Board ("FASB") issued SFAS No. 150, "Accounting for Certain Financial Instruments with Characteristics of Both Liabilities and Equity" ("SFAS 150"). SFAS 150 establishes standards for how a company classifies and measures certain financial instruments with characteristics of both liabilities and equity. SFAS 150 is effective for financial instruments entered into or modified after May 31, 2003 and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. The Company formally adopted SFAS 150 on August 1, 2003, which is the beginning of its 2004 fiscal year. The adoption of SFAS 150 did not have any impact on the Company's financial statements.

In May 2003, the FASB's Emerging Issues Task Force ("EITF") issued EITF Issue No. 00-21, "Accounting for Revenue Arrangements with Multiple Deliverables" ("EITF 00-21"). EITF 00-21 addresses certain aspects of the accounting by a company for arrangements under which it will perform multiple revenue-generating activities. The guidance in Issue 00-21 is effective for revenue arrangements entered into in reporting periods (annual or interim) beginning after June 15, 2003. The Company formally adopted EITF 00-21 on August 1, 2003, which is the beginning of its 2004 fiscal year. The adoption of EITF 00-21 had no impact on the Company's operating results or financial position since the Company has historically recognized revenue under its multiple deliverable arrangements in a manner consistent with the guidance of EITF 00-21.

In April 2003, the FASB issued SFAS No. 149, "Amendment of Statement 133 on Derivative Instruments and Hedging Activities" ("SFAS 149"). SFAS 149 amends and clarifies financial accounting and reporting for derivative instruments, including certain derivative instruments embedded in other contracts (collectively referred to as derivatives) and for hedging activities under FASB Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133"). SFAS 149 is effective for contracts entered into or modified after June 30, 2003. The Company does not expect the adoption of SFAS 149 to have a significant impact on the Company's financial position or results of operations.

In January 2003, the FASB issued Financial Interpretation No. 46, "Consolidation of Variable Interest Entities" ("FIN 46"). FIN 46 requires that if an entity has a controlling financial interest in a variable interest entity, the assets, liabilities and results of activities of the variable interest entity should be included in the consolidated financial statements of the entity. FIN 46 requires that its provisions are effective immediately for all arrangements entered into after January 31, 2003. For any arrangements entered into prior to January 31, 2003, the FIN 46 provisions are required to be adopted at the beginning of the first interim or annual period beginning after December 15, 2003. The Company adopted FIN 46 on February 1, 2003. The adoption of FIN 46 had no impact on the Company's operating results or financial position as the Company does not have any variable interest entities.

In November 2002, the FASB issued Interpretation No. 45, "Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others" ("FIN 45"). FIN 45 elaborates on the disclosures to be made by a guarantor in its interim and annual financial statements about its obligations under certain guarantees that it has issued. It also clarifies that a guarantor is required to recognize, at the inception of a guarantee, a liability for the fair value of the obligation undertaken in issuing the guarantee. The initial recognition and measurement provisions of the interpretation are applicable on a prospective basis to guarantees issued or modified after December 31, 2002 and the disclosure requirements in this interpretation are effective for financial statements of interim or annual periods ending after December 15, 2002. The Company adopted FIN 45 on January 1, 2003. The adoption of FIN 45 had no significant impact on the Company's financial position or results of operations. Disclosure requirements of FIN 45 are included in notes 7 and 9 to the Company's Consolidated Financial Statements.

In June 2002, the FASB issued SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities" ("SFAS 146"). This Statement addresses financial accounting and reporting for costs associated with exit or disposal activities and nullifies Emerging Issues Task Force ("EITF") Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (including Certain Costs Incurred in a Restructuring)." Under SFAS 146, companies recognize a cost associated with an exit or disposal activity when a liability has been incurred, while under EITF Issue No. 94-3 companies recognized costs once management implemented a plan to exit an activity. SFAS 146 also introduces discounting the liability associated with the exit or disposal activity for the time between the cost being incurred and when the liability is ultimately settled. The Company will adopt the provisions of SFAS 146 if any exit or disposal activities are initiated in the future.

#### 3. Acquisitions

#### Minntech

On September 7, 2001, the Company completed its acquisition of Minntech, a public company based in Plymouth, Minnesota, in a merger transaction. Minntech is a leader in the development, manufacturing, and marketing of disinfection/sterilization reprocessing systems and sterilants for renal dialysis as well as filtration and separation products for medical and non-medical applications. The products are available through Minntech's distribution network in the United States and in many international markets.

The reasons for the acquisition of Minntech were the: (i) overall strategic fit between Cantel and Minntech relative to their respective product lines, markets and distribution channels; (ii) expectation that the merger would be accretive to Cantel's future earnings per share, increase the liquidity of Cantel's common stock and better position the Company to utilize its existing net operating loss carryforwards to offset taxable income generated in the United States; (iii) potential synergies and efficiencies that could be realized through a combination of the companies; (iv) complementary nature of the companies' infection prevention and control and medical

device reprocessing products, thereby giving the combined company an expanded range of products and technology in medical device reprocessing; (v) opportunity to diversify into non-hospital markets with a direct non-hospital based sales force, thus enabling the combined company to take advantage of cross-selling opportunities, joint product development, joint marketing and distribution and other new business initiatives; (vi) opportunity to further expand internationally, particularly in Europe and Asia; (vii) potential growth of Minntech's filtration business and the potential expansion of hemofiltration technologies into emerging therapeutic blood procedures; (viii) opportunity for Cantel to further expand its business into the design, manufacture and distribution of proprietary products; (ix) enhancement of Cantel's research and development capabilities; and (x) access by Cantel to Minntech's proprietary liquid chemical germicide manufacturing expertise. Such reasons for the acquisition of Minntech include all of the significant factors contributing to a purchase price that resulted in recognition of goodwill.

Under the terms of the Agreement and Plan of Merger, each share of Minntech was converted into the right to receive \$10.50, consisting of \$6.25 in cash, and a fraction of a share of Cantel common stock having a value of \$4.25. With respect to the stock portion of the consideration, Cantel issued approximately 2,201,000 shares of common stock in the merger. The total consideration for the transaction, including transaction costs, was approximately \$78,061,000 (as adjusted for fractional shares, and included cash of \$41,396,000, shares of Cantel common stock with a fair market value, based upon the closing price of Cantel common stock on the date of the acquisition, of \$28,144,000, Cantel's existing investment in Minntech of \$725,000 and final transaction costs, including severance obligations, of approximately \$7,796,000). The transaction was accounted for as a purchase and in accordance with the provisions of SFAS No. 141, "Business Combinations" ("SFAS 141"), Minntech is reflected in the Company's results of operations for fiscal 2003, the portion of fiscal 2002 subsequent to its acquisition on September 7, 2001, and is not reflected in the results of operations for fiscal 2001.

In conjunction with the acquisition, on September 7, 2001, Cantel entered into new credit facilities to fund the financed portion of the cash consideration paid in the merger and costs associated with the merger, as well as to replace the Company's existing working capital credit facilities, as discussed in note 9 to the Consolidated Financial Statements.

The purchase price was allocated to the assets acquired and assumed liabilities as follows: cash and cash equivalents \$17,395,000; accounts receivable \$12,342,000; inventories \$10,205,000; prepaids and other current assets \$7,026,000; property and equipment \$22,932,000; intangible assets \$7,705,000; other noncurrent assets \$594,000; current liabilities \$11,143,000; noncurrent deferred income tax liabilities \$6,430,000; and other long-term liabilities \$1,766,000. Intangible assets acquired of \$7,705,000 included the following: current technology \$4,459,000 (14-year life), customer relationships \$1,952,000 (7-year life), trademarks and tradenames \$1,015,000 (indefinite life) and covenant-not-to-compete \$279,000 (2-year life). The weighted average life of these intangible assets (excluding such assets with an indefinite life) was approximately 11.5 years. There

were no in-process research and development projects acquired in connection with the acquisition. Additionally, in conjunction with the purchase accounting, Cantel reversed the valuation allowance associated with its deferred tax assets originating from net operating loss carryforwards ("NOLs"), resulting in \$3,583,000 of net deferred tax assets. The excess purchase price of \$15,618,000 was assigned to goodwill.

During July 2002, goodwill was increased from its preliminary allocation by \$1,009,000, due primarily to increases in liabilities for state sales and use taxes and state income taxes, partially offset by an increase in deferred tax assets relating to NOLs. Such goodwill, all of which is non-deductible for income tax purposes, was allocated to the Company's operating segments as follows: Dialysis Products \$9,074,000, Filtration and Separation Products \$2,655,000 and Endoscope Reprocessing Products \$3,889,000.

Certain of the assumed liabilities are subjective in nature. These liabilities have been reflected based upon the most recent information available, and principally include certain state sales and use tax and state income tax exposures and income tax liabilities related to the Company's foreign subsidiaries. The ultimate settlement of such liabilities may be for amounts which are different from the amounts presently recorded. During fiscal 2003, the Company recorded favorable state sales tax adjustments in the amount of \$823,000 related to the settlement of these liabilities; such amounts have been reflected as a reduction of general and administrative expenses in the accompanying Consolidated Statements of Income and have been included in the dialysis operating segment.

Selected unaudited pro forma consolidated statements of income data assuming that Minntech was included in the Company's results of operations as of the beginning of the years ended July 31, 2002 and 2001 is as follows:

			Year E	nded July 31,		
		2003		2002		2001
Net sales	\$1	29,257,000	\$1	27,819,000	\$1	27,442,000
Income from continuing operations		7,910,000		6,721,000		5,241,000
Earnings per share:						
Basic	\$	0.85	\$	0.74	\$	0.59
Diluted	\$	0.80	\$	0.68	\$	0.55
Weighted average common shares:						
Basic		9,248,000		9,105,000		8,909,000
Diluted		9,849,000		9,937,000		9,566,000

This pro forma information is provided for illustrative purposes only, and does not necessarily indicate what the operating results of the combined company might have been had the merger actually occurred at the beginning of fiscal 2001, nor does it necessarily indicate the combined company's future operating results. This information also does not reflect any cost savings from operating efficiencies or other improvements which may be achieved by combining the companies.

The results presented in the selected unaudited pro forma consolidated statements of income data have been prepared using the following assumptions: (i) cost of sales reflects a step-up in the cost basis of Minntech's inventories; (ii) amortization of intangible assets and depreciation and amortization of property and equipment is based upon the final appraised fair values and useful lives of such assets; (iii) in accordance with the provisions of SFAS No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"), no amortization expense for the goodwill generated as a result of the merger has been reflected; (iv) interest expense on the senior bank debt at an effective interest rate of 7% per annum; and (v) calculation of the income tax effects of the pro forma adjustments.

Minntech's results of operations for the twelve months ended July 31, 2001 included charges of approximately \$1,540,000 for sales and use taxes and \$300,000 in legal and consulting expenses associated with the merger.

#### Technimed

On November 1, 2001, the Company acquired substantially all of the assets, business and properties of Technimed Instruments Inc. and Technimed International Inc. (collectively "Technimed") for approximately \$405,000, which included cash of approximately \$241,000 and a note payable in three equal annual installments with a present value of approximately \$164,000. This transaction was accounted for as a purchase and in accordance with the provisions of SFAS 141.

The purchase price was allocated to the assets acquired and assumed liabilities as follows: current assets \$148,000; property and equipment \$30,000; intangible assets \$172,000; current liabilities \$105,000; and long-term liabilities \$12,000. The excess purchase price of \$172,000 was assigned to goodwill. The acquisition and subsequent results of Technimed did not have a significant impact upon the Company's results of operations for fiscal 2003 or 2002.

Technimed was a private company based in Montreal, Canada servicing medical equipment, including rigid endoscopes and hand-held surgical instrumentation.

## Biolab

On August 1, 2003, the Company acquired all of the issued and outstanding stock of Biolab, a private company in the water treatment industry with annual revenues of approximately \$10,000,000. The total consideration for the transaction, including estimated transaction costs and assumption of debt, was approximately \$7,800,000. Under the terms of the purchase agreement, the Company may pay additional consideration up to an aggregate of \$3,000,000 based upon Biolab achieving specified targets of earnings before interest, taxes, depreciation and amortization ("EBITDA") during the three-year period ending July 31, 2006. References herein to Biolab includes Biolab and its subsidiaries.

In conjunction with the acquisition of Biolab, Carsen amended its existing Canadian working capital credit facility, as discussed in note 9 to the Consolidated Financial Statements.

Biolab designs and manufactures ultra-pure water systems for the medical, pharmaceutical, biotechnology, research and semiconductor industries and provides services required to produce and maintain high purity water. Biolab has locations in Oakville, Ontario and Dorval, Quebec.

#### Mar Cor

On August 1, 2003, the Company acquired all of the issued and outstanding stock of Mar Cor, a private company in the water treatment industry with annual revenues of approximately \$10,000,000. The total consideration for the transaction, including estimated transaction costs and assumption of debt, was approximately \$8,350,000.

Mar Cor, based in Skippack, Pennsylvania, is a service-oriented company providing design, installation, service and maintenance, training and supplies for water and fluid treatment systems to the medical, research, and pharmaceutical industries.

In conjunction with the acquisition of Mar Cor, the Company amended its existing U.S. credit facilities to fund the cash consideration paid and costs associated with the acquisition, as discussed in note 9 to the Consolidated Financial Statements.

The reasons for the acquisitions of Biolab and Mar Cor were as follows: (i) the overall strategic fit of water treatment with the Company's existing dialysis and filtration technology businesses; (ii) the opportunity to grow the Company's existing businesses and the water treatment business by combining Minntech's sales, marketing, and product development capabilities with Mar Cor's regional field service organization and Biolab's water treatment equipment design and manufacturing expertise; (iii) the opportunity to expand and diversify the Company's infection prevention and control business, particularly within the pharmaceutical and biotechnology industries; and (iv) the expectation that the acquisitions would be accretive to the Company's future earnings per share.

#### Dyped

On September 26, 2003, the Company acquired the endoscope reprocessing systems and accessory infection control technologies of Dyped, a private company based in The Netherlands, for approximately \$1,969,000 which included cash of \$484,000 and a note payable of \$1,485,000. The Company may pay additional purchase price of approximately \$550,000 over a three-year period contingent upon the achievement of certain research and development objectives. The primary reason for the acquisition of Dyped was to expand Minntech's technological capabilities and augment its endoscope reprocessing product line with a new, fully automated reprocessor designed to be compliant with emerging European standards and future market requirements.

As the acquisitions of Biolab, Mar Cor and Dyped occurred during fiscal 2004, these acquisitions had no impact upon the Company's results of operations for fiscal 2003. The Company has not yet completed its allocation of the purchase price to the assets acquired and liabilities assumed for these acquisitions.

#### 4. Inventories

A summary of inventories is as follows:

	July 31,				
	2003	2002			
Raw materials and parts	\$ 3,855,000	\$ 6,661,000			
Work-in-process	2,118,000	1,581,000			
Finished goods	11,927,000	9,089,000			
Total	\$17,900,000	\$17,331,000			

#### 5. Financial Instruments

Effective August 1, 2000, the Company adopted SFAS 133, as amended. Because of the Company's minimal use of hedging activities at the time of adoption, the adoption of this statement did not have a significant effect on the financial position or results of operations of the Company. SFAS 133 requires the Company to recognize all derivatives on the balance sheet at fair value. Derivatives that are not designated as hedges must be adjusted to fair value through earnings. If the derivative is designated as a hedge, depending on the nature of the hedge, changes in the fair value of the derivatives will either be offset against the change in the fair value of the hedged assets, liabilities or firm commitments through earnings or recognized in other comprehensive income until the hedged item is recognized in earnings. The ineffective portion of the change in fair value of a derivative that is designated as a hedge will be immediately recognized in earnings. The adoption of SFAS 133 on August 1, 2000 did not have a material impact on operations; however, it resulted in a \$107,000 gain being recorded in other comprehensive income. During fiscal 2001, this entire gain of \$107,000 was included in income.

The Company's Canadian subsidiary purchases and pays for a substantial portion of its products in United States dollars and sells its products in Canadian dollars, and is therefore exposed to fluctuations in the rates of exchange between the United States dollar and Canadian dollar. In order to hedge against the impact of such currency fluctuations on the purchases of inventories, Carsen enters into foreign currency forward contracts on firm purchases of such inventories in United States dollars. These foreign currency forward contracts have been designated as cash flow hedge instruments. Total commitments for such foreign currency forward contracts amounted to \$12,721,000 (United States dollars) at July 31, 2003 (\$9,800,000 at July 31, 2002) and cover a portion of Carsen's projected purchases of inventories through June 2004.

In addition, changes in the value of the euro against the United States dollar affect the Company's results of operations because a portion of the net assets of Minntech's Netherlands subsidiary are denominated and ultimately settled in United States dollars but must be converted into its functional euro currency. In order to hedge against the impact of fluctuations in the value of the euro relative to the United States dollar, Minntech enters into short-term contracts to purchase euros forward, which contracts are generally one month in duration. These short-term contracts have been designated as fair value hedge instruments. There was one such foreign currency forward contract amounting to €6,700,000 at July 31, 2003 which

covers certain assets and liabilities of Minntech's Netherlands subsidiary which are denominated in currencies other than its functional currency. Such contract expired on August 31, 2003. Under its credit facilities, such contracts to purchase euros may not exceed \$12,000,000 in an aggregate notional amount at any time.

In accordance with SFAS 133, all of the Company's foreign currency forward contracts are designated as hedges. Recognition of gains and losses related to the Canadian hedges is deferred within other comprehensive income until settlement of the underlying commitments, and realized gains and losses are recorded within cost of sales upon settlement. Gains and losses related to the hedging contracts to buy euros forward are immediately realized within general and administrative expenses due to the short-term nature of such contracts. The Company does not hold any derivative financial instruments for speculative or trading purposes.

The Company entered into new credit facilities in September 2001, as more fully described in note 9, for which the interest rate on outstanding borrowings is variable. In order to protect its interest rate exposure, the Company entered into a three-year interest rate cap agreement expiring on September 7, 2004 which caps the London Interbank Offered Rate ("LIBOR") at 4.50% on \$12,500,000 of the Company's borrowings. This interest rate cap agreement has been designated as a cash flow hedge instrument. The cost of the interest rate cap, which is included in other assets, was \$246,500 and is being amortized to interest expense over the three-year life of the agreement. The difference between its amortized cost and its fair value is recorded as an unrealized loss at July 31, 2003 and is included in accumulated other comprehensive income.

The fair values of the Company's interest rate cap agreement and Carsen's foreign currency forward contracts are based upon quoted market prices as provided by financial institutions which are parties to the agreements and are as follows:

-	July 31,			
		2003		2002
Interest rate cap agreement	\$	_	\$	52,000
Canadian foreign currency forward contracts	\$12,30	00,000	\$9	,848,000

As of July 31, 2003 and 2002, the carrying amounts for cash and cash equivalents, accounts receivable and accounts payable approximate fair value due to the short maturity of these instruments. The Company believes that as of July 31, 2003, the fair value of its long-term debt approximates the carrying value of those obligations based on the borrowing rates which are comparable to market interest rates.

#### 6. Intangibles and Goodwill

The Company's intangible assets which continue to be subject to amortization consist primarily of technology, customer relationships, non-compete agreements and patents. These intangible assets are being amortized on the straight-line method over the estimated useful lives of the assets ranging from 2–20 years and have a weighted average amortization period of 11 years as of July 31, 2003. Amortization expense related to intangible assets was \$860,000, \$780,000 and \$143,000 for fiscal 2003, 2002 and 2001, respectively. Intangible assets acquired in conjunction with the Minntech acquisition are more

fully described in note 3 to the Consolidated Financial Statements. The Company's intangible assets that have indefinite useful lives and therefore are not amortized consist of trademarks and tradenames.

The Company's intangible assets consist of the following:

	Gross	July 31, 2003 Accumulated Amortization	Net
Intangible assets with finite lives:			
Technology	\$4,822,000	\$ (786,000)	\$4,036,000
Customer relationships	2,695,000	(874,000)	1,819,000
Non-compete agreements Patents and other	279,000	(264,000)	15,000
registrations	1 [4,000	(0,000)	113,000
Trademarks and tradenames	7,910,000 1,015,000	(1,927,000)	5,983,000 1,015,000
Total of all intangible assets	\$8,925,000	\$(1,927,000)	\$6,998,000
	Gross	July 31, 2002 Accumulated Amortization	Net
Intangible assets with finite lives:			
Technology	\$ 4,816,000	\$ (425,000)	\$ 4,391,000
Customer relationships	2,679,000	(522,000)	2,157,000
Non-compete agreements	339,000	(177,000)	162,000
Patents and other			
registrations	88,000	(25,000)	63,000
	7,922,000	(1,149,000)	6,773,000
Trademarks and tradenames	1,015,000		1,015,000

Estimated annual amortization expense of the Company's intangible assets for the next five years is as follows:

Year Ending July 31,	
2004	\$733,000
2005	718,000
2006	718,000
2007	710,000
2008	674,000

During fiscal 2002, goodwill increased by \$15,791,000 primarily due to the acquisition of Minntech as more fully described in note 3 to the Consolidated Financial Statements. At the time of the Minntech acquisition a goodwill benchmark impairment study was performed. On each of July 31, 2003 and August 1, 2002, management performed an impairment study of goodwill and trademarks and tradenames and concluded that such assets were not impaired.

#### 7. Warranties

A summary of activity in the warranty reserves follows:

	July 31,			
	2003	2002		
Beginning balance	\$ 344,000	\$ 234,000		
Provisions	1,246,000	633,000		
Charges	(1,239,000)	(603,000)		
Foreign currency translation	2,000	_		
Acquisition of Minntech	-	80,000		
Ending balance	\$ 353,000	\$ 344,000		

The increases to the warranty provisions and charges during fiscal 2003 relate principally to the Company's endoscope reprocessing products.

#### 8. Discontinued Operations

On October 6, 2000, Carsen closed a transaction under an Asset Purchase Agreement (the "Purchase Agreement") with Olympus America Inc. ("Olympus") pursuant to which Carsen terminated its consumer products business and sold its inventories of Olympus consumer products to Olympus. The transaction had an effective date of July 31, 2000.

The purchase price for the inventory was \$1,026,000, net of adjustments related to estimated warranty claims and promotional program expenses payable to Carsen's customers. During fiscal 2001, Carsen also received additional consideration from Olympus under the Purchase Agreement, including amounts related to transition services provided by Carsen subsequent to July 31, 2000. Such consideration included (i) fixed cash amounts aggregating approximately \$615,000 and (ii) \$619,000, representing twelve and one-half percent (12½%) of Olympus' net sales of consumer products in Canada in excess of \$8,000,000 during the period from August 1, 2000 through March 31, 2001. No additional amounts are due from Olympus under the Purchase Agreement.

The discontinuance of the Consumer Products business has been reflected as a discontinued operation and is presented separately in the Company's Consolidated Financial Statements. A gain of \$225,000, net of \$155,000 of income tax expense, was recorded during fiscal 2001 related to the disposal of the business.

At July 31, 2003 and 2002, remaining liabilities of the discontinued business were \$17,000 and \$34,000, respectively, and are included within accrued expenses.

#### 9. Financing Arrangements

In conjunction with the acquisition of Minntech on September 7, 2001, the Company entered into credit facilities to fund the financed portion of the cash consideration paid in the merger and costs associated with the merger, as well as to replace the Company's existing working capital credit facilities. Such credit facilities included (i) a \$25,000,000 senior secured amortizing term loan facility from a consortium of U.S. lenders (the "Term Loan Facility") used by Cantel to finance a portion of the Minntech acquisition, (ii) a \$17,500,000 senior secured revolving credit facility from the U.S. lenders (the "U.S. Revolving Credit Facility") used by Cantel to finance a portion of the Minntech acquisition as well as being available for future working capital requirements for the U.S. businesses of Cantel, including Minntech (Cantel and Minntech are referred to as the "U.S. Borrowers'') (the Term Loan Facility and the U.S. Revolving Credit Facility are collectively referred to as the "U.S. Credit Facilities"), and (iii) a \$5,000,000 (United States dollars) senior secured revolving credit facility for Carsen (the "Canadian Borrower") with a Canadian bank (the "Canadian Revolving Credit Facility") available for Carsen's future working capital requirements (the U.S. Credit Facilities and the Canadian Revolving Credit Facility are collectively referred to as the "Credit Facilities").

In conjunction with the acquisitions of Biolab and Mar Cor on August 1, 2003, the Company amended its Credit Facilities as follows: (i) outstanding borrowings under the Term Loan Facility were reset to \$25,000,000 to finance a portion of the Mar Cor acquisition, (ii) Mar Cor was added as a guarantor under the U.S. Credit Facilities and the stock and assets of Mar Cor were pledged as security for such guaranty, (iii) the Canadian Revolving Credit Facility was increased from \$5,000,000 to \$7,000,000, (iv) Biolab was added as a guarantor under the Canadian Revolving Credit Facility and the stock and assets of Biolab were pledged as security for such guaranty, (v) the maturity dates of the U.S. Credit Facilities were extended to March 31, 2008, (vi) certain financial covenants of the Credit Facilities were modified to reflect the effect of the acquisitions in the Company's anticipated future operating results and (vii) the Company was permitted to guarantee the lease on Mar Cor's facility. The maturity date of the Canadian Revolving Credit Facility remains September 7, 2006.

Borrowings under the Credit Facilities bear interest at rates ranging from .75% to 2.00% above the lenders' base rate, or at rates ranging from 2.0% to 3.25% above LIBOR, depending upon the Company's consolidated ratio of debt to EBITDA. The base rates associated with the U.S. lenders and the Canadian lender were 4.0% and 4.75%, respectively, at July 31, 2003, and the LIBOR rates ranged from 1.06% to 1.12% at July 31, 2003. The margins applicable to the Company's outstanding borrowings at July 31, 2003 are 1.25% above the lenders' base rate and 2.50% above LIBOR. At July 31, 2003, all of the Company's outstanding borrowings were under LIBOR contracts. In order to protect its interest rate exposure, the Company entered into a three-year interest rate cap agreement expiring on September 7, 2004 covering \$12,500,000 of borrowings under the Term Loan Facility, which caps LIBOR on this portion of outstanding borrowings at 4.50%. The Credit Facilities also provide for fees on the unused portion of such facilities at rates ranging from .30% to .50%, depending upon the Company's consolidated ratio of debt to EBITDA.

The U.S. Credit Facilities provide for available borrowings based upon percentages of the eligible accounts receivable and inventories of Cantel, Minntech and Mar Cor; require the U.S. Borrowers to meet certain financial covenants; are secured by substantially all assets of the U.S. Borrowers and Mar Cor (including a pledge of the stock of Minntech and Mar Cor owned by Cantel and 65% of the outstanding shares of Carsen stock owned by Cantel); and are guaranteed by Minntech and Mar Cor. As of July 31, 2003, the Company was in compliance with the financial covenants under the Term Loan Facility and the U.S. Revolving Credit Facility, as amended on August 1, 2003.

The Canadian Revolving Credit Facility provides for available borrowings based upon percentages of the eligible accounts receivable and inventories of Carsen and Biolab; requires the Canadian Borrower to meet certain financial covenants; and is secured by substantially all assets of the Canadian Borrower and Biolab. As of July 31, 2003, Carsen was in compliance with the financial covenants under the Canadian Revolving Credit Facility, as amended on August 1, 2003.

On September 7, 2001, the Company borrowed \$25,000,000 under the Term Loan Facility and \$9,000,000 under the U.S. Revolving Credit Facility in connection with the acquisition of Minntech. At July 31, 2003, the Company had \$20,750,000 outstanding under the Term Loan Facility and had no outstanding borrowings under either the U.S. Revolving Credit Facility or the Canadian Revolving Credit Facility.

In conjunction with the Mar Cor acquisition on August 1, 2003, the Company borrowed an additional \$9,050,000; therefore, immediately after such acquisition, the Company had \$29,800,000 outstanding under the U.S. Credit Facilities, including \$25,000,000 under the Term Loan Facility. The Biolab acquisition did not require any borrowings under the Canadian Revolving Credit Facility. Amounts repaid by the Company under the Term Loan Facility may not be re-borrowed.

Aggregate annual required maturities of the Credit Facilities over the next five years and thereafter are as follows:

Year Ending July 31,	
2004	\$ 3,000,000
2005	3,000,000
2006	5,000,000
2007	6,000,000
2008	12,800,000
Thereafter	
Total	\$29,800,000

All of such maturing amounts reflect the repayment terms under the Credit Facilities, as amended on August 1, 2003. The amount maturing in fiscal 2008 includes the \$4,800,000 currently outstanding under the U.S. Revolving Credit Facility since such amount is required to be repaid prior to the expiration date of this facility.

#### 10. Income Taxes

The consolidated effective tax rate on operations was 35.2%, 35.7% and 40.7% for fiscal 2003, 2002 and 2001, respectively, and reflects income tax expense for its United States and international operations at their respective statutory rates.

The provision for income taxes consists of the following:

	20	መ <i>ኔ</i>	Year Ended	July 31, 102	2001		
	Current	Deferred	Current	Deferred	Current	Deferred	
United States:							
Federal	\$ 356,000	\$ 734,000	\$ (109,000)	\$ 763,000	\$ 18,000	\$ —	
State	293,000	120,000	331,000	160,000	182,000		
Canada	0,973,000	7,000	1,755,000	(57,000)	2,651,000	_	
Netherlands	658,000	_	861,000		_		
Japan	15,000	149,000		274,000		_	
Total	\$3,295,000	\$1,010,000	\$2,838,000	\$1,140,000	\$2,851,000	\$ —	

The components of income from continuing operations before income taxes are as follows:

	Υ	Year Ended July 31,					
	2003	2002	2001				
United States	\$ 3,856,000	\$ 2,883,000	\$ 630,000				
Canada	5,280,000	4,390,000	6,377,000				
Netherlands	2,715,000	3,248,000	_				
Japan	364,000	609,000					
Total	\$12,215,000	\$11,130,000	\$7,007,000				

The effective tax rate differs from the United States statutory tax rate (34%) due to the following:

	Y	éar Ended July 31,	
	2003	2002	2001
Expected statutory tax Differential attributable to foreign operations:	\$ 4,153,000	\$ 3,784,000	\$2,382,000
Canada	185,000	185,000	483,000
Netherlands	(265,000)	(379,000)	_
Japan	40,000	67,000	_
Utilization of NOLs	_	_	(152,000)
State and local taxes Extraterritorial income	261,000	381,000	120,000
exclusion	(55,000)	(76,000)	_
Other	(14,000)	16,000	18,000
Total	\$ 4,305,000	\$ 3,978,000	\$2,851,000

Deferred income tax assets and liabilities are comprised of the following:

	Year Ended July 31,				
	2003	2002			
Current deferred tax assets:					
Accrued expenses	\$ 1,313,000	\$ 1,921,000			
Inventories	1,235,000	1,175,000			
Allowance for doubtful accounts	179,000	372,000			
Foreign NOLs	_	149,000			
Research and development credit					
carryforward	53,000	53,000			
Current deferred tax assets	\$ 2,780,000	\$ 3,670,000			
Noncurrent deferred tax assets:					
Goodwill	\$ 65,000	\$ 352,000			
Other long-term liabilities	737,000	1,056,000			
Domestic NOLs	4,473,000	4,446,000			
	5,275,000	5,854,000			
Noncurrent deferred tax liabilities:					
Property and equipment	(2,694,000)	(3,053,000)			
Intangible assets	(2,208,000)	(2,622,000)			
Cumulative translation adjustment	(336,000)	_			
Tax on unremitted foreign earnings	(1,952,000)	(2,237,000)			
	(7,190,000)	(7,912,000)			
Net noncurrent deferred tax liabilities	\$(1,915,000)	\$(2,058,000)			

Although deferred tax assets and liabilities have been adjusted for enacted changes in statutory tax rates, these adjustments were not significant since the Company's items of deferred tax are substantially in the United States where Federal statutory tax rates are unchanged. Such deferred tax items in the United States are reflected at a combined U.S. Federal and state effective rate of 38%.

Prior to fiscal 2002, the Company had deferred tax assets related to NOLs and cumulative temporary differences which were fully offset by a valuation allowance since the Company was not assured at that time that it was more likely than not that a benefit would be realized. However, the valuation allowance related to the Company's NOLs and cumulative temporary differences was eliminated during fiscal 2002 in connection with the purchase accounting for the Minntech acquisition based upon an assessment of the combined companies expected future results of operations.

For domestic tax reporting purposes, the Company has NOLs of approximately \$13,154,000 at July 31, 2003, which expire through July 31, 2021. The NOLs presented are based upon the tax returns as filed and are subject to examination by the Internal Revenue Service.

Approximately \$10,468,000 of the undistributed earnings of the Company's foreign subsidiaries was considered to be indefinitely reinvested at July 31, 2003. Accordingly, no provision has been recorded for U.S. income taxes that might result from repatriation of these earnings.

## 11. Commitments and Contingencies

#### Distribution Agreements

#### Olympus/Carsen Agreement

The majority of Carsen's sales of endoscopy and surgical products and scientific products related to precision instruments have been made pursuant an agreement with Olympus America Inc. (the "Olympus Agreement"), and the majority of Carsen's sales of scientific products related to industrial technology equipment have been made pursuant to an agreement with Olympus Industrial America Inc. (the "Olympus Industrial Agreement"), under which Carsen has been granted the exclusive right to distribute the covered Olympus products in Canada. All products sold by Carsen pursuant to the agreements bear the trademark of Olympus or its affiliates. Both Olympus agreements expire on March 31, 2004. If Carsen fulfills its obligations under the Olympus Agreement, the parties will establish new minimum purchase requirements and extend the Olympus Agreement through March 31, 2006. There are no minimum purchase requirements under the Olympus Industrial Agreement.

During the term of the Olympus Agreements and for one year thereafter, Carsen has agreed that it will not manufacture, distribute, sell or represent for sale in Canada any products which are competitive with the Olympus products covered by the Olympus Agreements.

The Olympus Agreement imposes minimum purchase obligations on Carsen with respect to each of endoscopy and surgical products and precision instruments. The aggregate annual minimum purchase obligations for all such products is approximately \$18.8 million during the

contract year ending March 31, 2004. For the contract year ended March 31, 2003, Carsen satisfied the minimum purchase requirement under the Olympus Agreement.

The Olympus Agreements generally prohibit both Olympus and Carsen from hiring any employee of the other party for a period of one year after the conclusion of the employee's employment with such other party. This prohibition remains in effect during the term of the Olympus Agreements and the first year thereafter.

Subject to an allowance of a 10% shortfall from the minimum purchase requirements, if Carsen fails to meet such requirements for precision instruments, then Olympus has the option to terminate or restructure the Olympus Agreement as it pertains to precision instruments; if Carsen fails to meet such requirements for endoscopy and surgical products, then Olympus has the option to terminate or restructure the entire Olympus Agreement. Olympus may also terminate the Olympus Agreement if Carsen breaches its other obligations under the Olympus Agreement.

#### MediVators/Olympus Agreement

Minntech has a distribution agreement with Olympus (the "MediVators Agreement") that expired on August I, 2003 but was extended until November 7, 2003, under which Olympus is granted the exclusive right to distribute the majority of the Company's endoscope reprocessing products and related accessories and supplies in the United States and Puerto Rico. Minntech and Olympus have reached an agreement in principle to renew this distribution agreement for three years on substantially similar terms and expect to execute a formal agreement shortly. All equipment sold by Olympus pursuant to this agreement bears both the "Olympus" and "MediVators" trademarks.

The MediVators Agreement provides for minimum purchase projections. Failure by Olympus to achieve 90% of the minimum purchase projections in any contract year gives Minntech the option to terminate the MediVators Agreement. Net sales to Olympus accounted for 10.4%, 9.5%, and 18.4% of the Company's net sales in fiscal 2003, 2002 and 2001, respectively.

In addition, the MediVators Agreement stipulates that (i) units are to be manufactured based upon the receipt of a written purchase order from Olympus specifying the model and number of units to be manufactured ("completed units"); (ii) completed units must be ready for shipment and segregated in a designated section of the Company's warehouse reserved only for Olympus; (iii) title to completed units, including risk of loss, passes to Olympus; (iv) completed units are insured by Olympus; (v) completed units are invoiced to Olympus with 30-day payment terms and such receivables are generally satisfied within such terms; (vi) Olympus has no right of return; and (vii) upon notification from Olympus, completed units are shipped to the Olympus customer, with all shipping costs borne by Olympus. Minntech has no further performance obligations on completed units, there are no exceptions or contingencies to Olympus' commitment to accept and pay for these goods and completed units held for Olympus by Minntech generally do not exceed three months of anticipated Olympus shipments.

Despite the fact that Olympus historically has not achieved the minimum purchase projections, the Company has elected not to terminate or significantly restructure the MediVators Agreement because the Company believes that Olympus' existing domestic distribution capabilities continue to provide the Company with the broadest distribution and profit potential for its endoscope reprocessing products.

#### Lease Obligations

Aggregate future minimum rental commitments at July 31, 2003 (exclusive of Biolab, Mar Cor and Dyped) under operating leases for property and equipment are as follows:

Year Ending July 31,	
2004	\$1,374,000
2005	1,000,100,1
2006	288,000
2007	46,000
2008	5,000
Thereafter	_
Total rental commitments	\$2,714,000

Rent expense aggregated \$1,339,000, \$1,310,000 and \$502,000 for fiscal 2003, 2002 and 2001, respectively.

#### 12. Stockholders' Equity

An aggregate of 1,500,000 shares of Common Stock was reserved for issuance or available for grant under the Company's 1997 Employee Stock Option Plan, as amended (the "1997 Employee Plan"), through October 15, 2007. Options under the 1997 Employee Plan are granted at no less than 100% of the market price at the time of the grant, typically become exercisable in four equal annual installments and expire up to a maximum of ten years from the date of the grant. At July 31, 2003, options to purchase 906,685 shares of Common Stock were outstanding under the 1997 Employee Plan and 326,443 shares were available for grant.

An aggregate of 300,000 shares of Common Stock was reserved for issuance or available for grant under the Company's 1991 Directors' Stock Option Plan (the "1991 Directors' Plan"), which expired in fiscal 2001. All options outstanding at July 31, 2001 under the 1991 Directors' Plan have a term of ten years and are exercisable in full. At July 31, 2003, options to purchase 107,250 shares of Common Stock were outstanding under the 1991 Directors' Plan. No additional options will be granted under the 1991 Directors' Plan.

An aggregate of 300,000 shares of Common Stock was reserved for issuance or available for grant under the Company's 1998 Directors' Stock Option Plan (the "1998 Directors' Plan"). Options under the 1998 Directors' Plan are granted to directors only at no less than 100% of the market price at the time of grant. Under the plan, options to purchase 1,500 shares are granted annually on the last business day of the Company's fiscal year to each member of the Company's Board of Directors. The annual options are exercisable, as to 50% of the number of shares, on the first anniversary of the grant of such options and are exercisable for the balance of such shares on the second anniversary of the grant of such options. On a quarterly basis, options to purchase 750 shares are granted to each member of the Company's Board, except for employees of the Company, in attendance at that quarter's regularly scheduled Board of Directors meeting. The quarterly options are exercisable immediately. Options granted prior to July 31, 2000 have a term of ten years and options granted on or after July 31, 2000 have a term of five years. At July 31, 2003, options to purchase 127,500 shares of Common Stock were outstanding under the 1998 Directors' Plan and 172,500 shares were available for grant.

The Company also has outstanding 372,750 non-plan options at July 31, 2003 which have been granted at the market price at the time of grant and expire up to a maximum of ten years from the date of grant.

A summary of stock option activity follows:

	Number of Shares	Weighted Average Exercise Price
Outstanding at July 31, 2000 Granted Canceled Exercised	1,151,678 272,250 (83,233)* (203,909)	\$ 4.18 6.73 5.29 3.69
Outstanding at July 31, 2001 Granted Canceled Exercised	1,136,786 636,828 (120,087) (190,535)	4.79 13.31 11.37 4.36
Outstanding at July 31, 2002 Granted Canceled Exercised	1,462,992 156,000 (15,368) (89,439)	8.01 (1.71 (1.83 4.87
Outstanding at July 31, 2003	1,514,185	\$8.54
Exercisable at July 31, 2001	666,222	\$ 4.65
Exercisable at July 31, 2002	798,973	\$ 5.55
Exercisable at July 31, 2003	950,149	\$6.75

The following table summarizes additional information related to stock options outstanding at July 31, 2003:

	Options Outstanding			Options	s Exercisable
Range of Exercise Prices	Number Outstanding at July 31, 2003	Weighted Average Remaining Contractual Life (Months)	Weighted Average Exercise Price	Number Exercisable at July 31, 2003	Weighted Average Exercise Price
\$ 3.00-\$ 6.83	791,941	44	\$ 4.51	724,183	\$ 4.59
\$ 7.75-\$12.32	529,244	41	\$12.02	122,212	\$12.12
\$12.95-\$19.15	193,000	43	\$15.53	103,754	\$15.49
\$ 3.00-\$19.15	1,514,185	43	\$ 8.54	950,149	\$ 6.75

#### 13. Earnings Per Common Share

Basic earnings per common share are computed based upon the weighted average number of common shares outstanding during the period.

Diluted earnings per common share are computed based upon the weighted average number of common shares outstanding during the period plus the dilutive effect of common stock equivalents using the treasury stock method and the average market price for the period.

As described in note 1 to the Consolidated Financial Statements, the calculations of weighted average common shares and earnings per share for all periods presented reflect the May 2002 stock split.

The following table sets forth the computation of basic and diluted earnings per share:

		Year Ended July 31,					
		2003		2002		2001	
Numerator for basic and diluted earnings per share: Income from continuing operations Gain on disposal of discontinued operations	\$7,9	0,000	\$7,I	52,000 —		56,000 25,000	
Net income	\$7,9	\$7,910,000		\$7,152,000		381,000	
Denominator for basic and diluted earnings per share:  Denominator for basic earnings per share—weighted average number of shares outstanding  Dilutive effect of options using the treasury stock method and the average market price for the year		267,625 580,917		381,743 332,468		707,435 557,832	
Denominator for diluted earnings per share—weighted average number of shares and common stock equivalents	9,8	9,848,542		9,714,211		7,365,267	
Basic earnings per share: Continuing operations Discontinued operations	\$	0.85 —	\$	0.81	\$	0.62 0.03	
Net income	\$	0.85	\$	0.81	\$	0.65	
Diluted earnings per share: Continuing operations Discontinued operations	\$	0.80	\$	0.74	\$	0.56 0.03	
Net income	\$	0.80	\$	0.74	\$	0.59	

#### 14. Retirement Plans

The Company has a 401(k) Savings and Retirement Plan for the benefit of eligible United States employees. Contributions by the Company are both discretionary and non-discretionary and are limited in any year to the amount allowable by the Internal Revenue Service.

Carsen has a profit-sharing plan for the benefit of eligible Canadian employees. Contributions by Carsen are discretionary and aggregate contributions are limited in any year to the amount allowable as a deduction in computing taxable income.

Aggregate contributions under these plans were \$579,000, \$649,000 and \$232,000 for fiscal 2003, 2002 and 2001, respectively.

### 15. Supplemental Cash Flow Information

Interest paid was \$1,275,000, \$1,619,000 and \$19,000 for fiscal 2003, 2002 and 2001, respectively.

Income tax payments were \$4,963,000, \$3,531,000 and \$1,905,000 for fiscal 2003, 2002 and 2001, respectively.

## 16. Information as to Operating Segments and Foreign and Domestic Operations

Cantel is a healthcare company providing infection prevention and control products, specialized medical device reprocessing systems, sterilants, diagnostic imaging and therapeutic medical equipment primarily focused on endoscopy, hollow fiber membrane filtration and separation technologies for medical and non-medical applications, and scientific instrumentation. Through Minntech, Cantel serves customers worldwide by designing, developing, manufacturing, marketing and

distributing innovative products for the infection prevention and control industry, including disinfection/sterilization reprocessing systems, sterilants and other supplies for renal dialysis; filtration and separation and other products for medical and non-medical applications; and endoscope reprocessing products. Through Carsen, Cantel markets and distributes surgical and endoscopy products (including flexible endoscopes, endoscope disinfection equipment, surgical equipment including rigid endoscopes, and related accessories), precision instruments (including microscopes and high performance image analysis hardware and software) and industrial equipment (including remote visual inspection devices). Cantel's subsidiaries also provide technical maintenance service for their products.

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In accordance with SFAS No. 131, "Disclosures about Segments of an Enterprise and Related Information," the Company has determined its reportable business segments based upon an assessment of product types, organizational structure, customers and internally prepared financial statements. The primary factors used by management in analyzing segment performance are net sales and operating income.

The Company's segments are as follows: Dialysis Products, including disinfection/sterilization reprocessing equipment, sterilants, supplies, concentrates and electronic equipment for hemodialysis treatment of patients with acute kidney failure or chronic kidney failure associated with end-stage renal disease; Endoscopy and Surgical Products, including diagnostic and therapeutic medical equipment such as flexible and rigid endoscopes, surgical equipment and related accessories that are sold to hospitals; Endoscope Reprocessing Products, including endoscope disinfection equipment and related accessories and supplies that are sold to hospitals and clinics; Filtration and Separation

Products, including hollow fiber filter devices and ancillary products for use in cardiosurgery as well as for high purity fluid and gas filtration systems in the pharmaceutical, electronics, medical, and biotechnology industries; Scientific Products, including precision instruments such as microscopes and high performance image analysis hardware and related accessories that are sold to educational institutions, hospitals and government and industrial laboratories, and industrial technology equipment such as borescopes, fiberscopes and video image scopes that are sold primarily to large industrial companies;

and Product Service, consisting of technical maintenance service on the Company's products.

As a result of the acquisitions of Biolab and Mar Cor, the Company will add a new business segment in fiscal 2004, Water Treatment Products, and will have additional sources of product service revenue. Since the acquisitions of Biolab and Mar Cor occurred in fiscal 2004, water treatment products and the related product service revenue are not included in the accompanying segment information.

The operating segments follow the same accounting policies used for the Company's Consolidated Financial Statements as described in note 2.

7-1	1-2	4-			and the second second	1 1
(a)	information	as to	operating	segments is	summarized	below:

(a) Information as to operating segments is summarized below:						
		2003	ear Ended July 31, 2002	2001		
Nick color Community and a second color			2002	2001		
Net sales from continuing operations: Dialysis Products	\$ 58,7	በዴ በሰብ	\$ 54,404,000	\$ —		
Endoscopy and Surgical Products		81,000	17,086,000	20,725,000		
Endoscope Reprocessing Products		93,000	16,983,000	13,045,000		
Filtration and Separation Products	•	15,000	14,408,000	13,013,000		
Scientific Products		97,000	8,344,000	8,214,000		
Product Service		63,000	8,769,000	7,011,000		
Total	\$129,2		\$119,994,000	\$48,995,000		
	<del></del>			,		
Operating income from continuing operations:	<b>e</b> 4 m		f (430,000	σ		
Dialysis Products	•	08,000	\$ 6,439,000	\$ -		
Endoscopy and Surgical Products		43,000	2,157,000	3,932,000		
Endoscope Reprocessing Products	•	96,000	2,024,000	2,231,000		
Filtration and Separation Products	-	18,000	3,232,000	242,000		
Scientific Products		96,000	136,000	343,000		
Product Service		37,000 	2,158,000	2,519,000		
	16,2	98,000	16,146,000	9,025,000		
General corporate expenses	(2,7	57,000)	(2,840,000)	(2,060,000)		
Interest (expense) income	(1,3)	26,000)	(2,176,000)	42,000		
Income from continuing operations before income taxes	\$ 12,2	15,000	\$ 11,130,000	\$ 7,007,000		
			5 1 111 21			
		2003	ear Ended July 31, 2002	2001		
Identifiable assets:				141		
Dialysis Products	\$ 42.0	34 nnn	\$ 48,067,000	\$ —		
Endoscopy and Surgical Products	·	86.000	7,204,000	10,998,000		
Endoscope Reprocessing Products	•	31,000	13,373,000	5,636,000		
Filtration and Separation Products		57,000	15,922,000			
Scientific Products		22,000	4,437,000	4,592,000		
Product Service		56,000	4,292,000	2,129,000		
General corporate, including cash and cash equivalents	· ·	24,000	14,519,000	8,574,000		
Total	\$109,8		\$107,814,000	\$31,929,000		
	<del></del>		ψ107,011,000	<b>431,727,000</b>		
Capital expenditures:	\$ 5	88.000	\$ 764,000	¢.		
Dialysis Products	·	•		\$ — 105,000		
Endoscopy and Surgical Products Endoscope Reprocessing Products		15,000	50,000 199,000	135,000		
, , ,		77,000		133,000		
Filtration and Separation Products Scientific Products	u •	88,000	75,000	39,000		
Product Service	n	8,000 13,000	22,000 267,000	38,000 27,000		
General corporate	U	6,000	213,000	62,000		
·	<u>-</u>			\$ 367,000		
Total	\$ 1, <b>0</b> 9	95,000	\$ 1,590,000	φ 367,000		
Depreciation and amortization:						
Dialysis Products		52,000	\$ 1,967,000	\$ —		
Endoscopy and Surgical Products		91,000	133,000	153,000		
Endoscope Reprocessing Products		89,000	324,000	286,000		
Filtration and Separation Products		42,000	728,000			
Scientific Products		47,000	59,000	56,000		
Product Service		28,000	200,000	40,000		
General corporate		27,000	23,000	18,000		
Total	\$ 3,5	76,000	\$ 3,434,000	\$ 553,000		

(b) Information as to geographic areas (including net sales which represent the geographic area from which the Company derives its net sales from external customers) is summarized below:

	Year Ended July 31,				
	2003	2002	2001		
Net sales from continuing operations:					
United States	\$ 79,360,000	\$ 72,668,000	\$ 9,934,000		
Canada	36,524,000	34,093,000	36,274,000		
Asia/Pacific	7,837,000	7,049,000	231,000		
Europe/Africa/Middle East	4,429,000	5,079,000	2,556,000		
Latin America/South America	1,107,000	1,105,000	_		
Total	\$129,257,000	\$119,994,000	\$48,995,000		
Total long-lived assets:					
United States	\$ 18,393,000	\$ 18,931,000	\$ 2,863,000		
Canada	1,286,000	1,048,000	1,365,000		
Asia/Pacific	359,000	494,000			
Europe	4,446,000	5,039,000			
Total	\$ 24,484,000	\$ 25,512,000	\$ 4,228,000		

## 17. Quarterly Results of Continuing Operations (unaudited)

The following is a summary of the quarterly results of continuing operations for years ended July 31, 2003 and 2002:

		First Quarter	Second Quarter		Third Quarter		Fourth Quarter	
2003 <sup>(1)</sup>								
Net sales	\$	28,373,000	\$	34,427,000	\$.	32,848,000	\$.	33,609,000
Income from continuing operations before interest expense (income) and income taxes	\$	2,326,000	\$	4,165,000	\$	3,829,000	\$	3,221,000
Income from continuing operations	\$	1,269,000	\$	2,380,000	\$	2,223,000	\$	2,038,000
Earnings per share:(2)								
Basic	\$	0.14	\$	0.26	\$	0.24	\$	0.22
Diluted	\$	0.13	\$	0.24	\$	0.23	\$	0.2
2002(1)								
Net sales	\$	21,165,000	\$	32,900,000	\$	33,196,000	\$	32,733,000
Income from continuing operations before interest expense (income) and income taxes	\$	1,618,000	\$	4,099,000	\$	4,230,000	\$	3,359,000
Income from continuing operations	\$	770,000	\$	2,093,000	\$	2,314,000	\$	1,975,000
Earnings per share:(2)(3)								
Basic	\$	0.09	\$	0.23	\$	0.25	\$	0.22
Diluted	\$	0.09	\$	0.21	\$	0.23	\$	0.20

<sup>(1)</sup> The Company's acquisition of Minntech is reflected in the results of continuing operations for fiscal 2003 and the portion of fiscal 2002 subsequent to its acquisition on September 7, 2001.

(2) The summation of quarterly earnings per share does not equal the fiscal year earnings per share due to rounding.

<sup>(3)</sup> Earnings per share for the first and second quarters of fiscal 2002 have been adjusted from amounts previously reported to reflect a three-for-two stock split effected in the form of a 50% stock dividend paid in May 2002. Such adjustments are consistent with the presentation of the third and fourth quarters of fiscal 2002 and all four quarters of fiscal 2003.

## SCHEDULE II—VALUATION AND QUALIFYING ACCOUNTS

Column A	Column B	Со	lumn C	Column D	Col	umn E	C	olumn F
	Balance at Beginning of Period	Ac	Iditions	(Deductions) Recoveries		slation stments	ë	Salance at End Period
Allowance for doubtful accounts: Continuing operations: Year ended July 31, 2003	\$1,041,000	\$ 2	220,000	\$(216,000)	\$81	,000,	\$1	.126,000
Year ended July 31, 2002	\$ 62,000	\$1,2	278,000 <sup>(1)</sup>	\$(322,000)	\$23	3,000	\$1	041,000
Year ended July 31, 2001	\$ 66,000	\$	10,000	\$ (13,000)	\$(1	,000)	\$	62,000
Discontinued operations: Year ended July 31, 2003	\$ —	\$		\$ —	\$	_	\$	
Year ended July 31, 2002	\$ —	\$		\$ —	\$		\$	
Year ended July 31, 2001	\$ 99,000	\$		\$ (99,000)	\$	_	\$	

<sup>(1)</sup> Includes \$806,000 recorded in connection with the purchase accounting for the Minntech acquisition, and \$472,000 charged to expense during fiscal 2002.

#### CERTIFICATIONS

I, James P. Reilly, President and Chief Executive Officer, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of Cantel Medical Corp.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;
- 4. The Registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules I3a-I5(e) and I5d-I5(e)) for the Registrant and we have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

- c) Disclosed in this report any changes in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and
- 5. The Registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of Registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal controls over financial reporting.

Date: October 29, 2003

By: /s/ James P. Reilly

James P. Reilly, President and Chief Executive Officer (Principal Executive Officer)

#### CERTIFICATIONS

- I, Craig A. Sheldon, Senior Vice President and Chief Financial Officer, certify that:
- I have reviewed this Annual Report on Form 10-K of Cantel Medical Corp.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;
- 4. The Registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the Registrant and we have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

- c) Disclosed in this report any changes in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and
- 5. The Registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of Registrant's board of directors (or persons performing the equivalent functions):
  - All significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal controls over financial reporting.

Date: October 29, 2003

#### By: /s/ Craig A. Sheldon

Craig A. Sheldon, Senior Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)

## CERTIFICATION

# PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 (SUBSECTIONS (A) AND (B) OF SECTION 1350, CHAPTER 63 OF TITLE 18, UNITED STATES CODE)

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of section 1350, chapter 63 of Title 18, United States Code), the undersigned officers of Cantel Medical Corp. (the "Company"), do hereby certify with respect to the Annual Report of the Company on Form 10-K for the year ended July 31, 2003 as filed with the Securities and Exchange Commission (the "Form 10-K") that, to the best of their knowledge:

- 1. The Form 10-K fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: October 29, 2003

/s/ James P. Reilly

James P. Reilly President and Chief Executive Officer (Principal Executive Officer)

/s/ Craig A. Sheldon

Craig A. Sheldon
Senior Vice President and Chief Financial Officer
(Principal Financial and Accounting Officer)

Charles M. Diker

Chairman of the Board Investment Management

Alan J. Hirschfield\*

Vice Chairman of the Board

Private Investor and Consultant

Robert L. Barbanell†\*

President—Robert L. Barbanell Associates, Inc.

Joseph M. Cohen\*

Chairman—JM Cohen & Co., L.L.C.

Darwin C. Dornbush

Secretary

Partner—Dornbush Mensch Mandelstam

& Schaeffer, LLP

Morris W. Offit<sup>†</sup>

Chief Executive Officer-

Offit Hall Capital Management LLC

James P. Reilly

President and Chief Executive Officer

John W. Rowe, M.D.

Chairman and Chief Executive Officer—Aetna, Inc.

Fred L. Shapiro, M.D.

Retired Physician

Bruce Slovint

President—1 Eleven Associates, LLC

†Audit Committee

\*Compensation Committee

Corporate Officers

Charles M. Diker

Chairman

Alan I. Hirschfield

Vice Chairman

James P. Reilly

President and Chief Executive Officer

Seth R. Segel

Senior Vice President—Corporate Development

Craig A. Sheldon

Senior Vice President and Chief Financial Officer

Steven C. Anaya

Vice President and Controller

Darwin C. Dornbush

Secretary

Joanna Zisa Albrecht

Assistant Secretary

Minntech Corporation

Roy K. Malkin

President and Chief Executive Officer

Paul E. Helms

Executive Vice President

A. Paul Harding

Senior Vice President and General Manager— MediVators Reprocessing Systems

lavier Henao

Senior Vice President and General Manager— Renal Systems Group

Joseph M. Smith

Senior Vice President and General Manager-Filtration Technologies Group

Denise A. Bauer

Vice President, Human Resources

Kevin B. Finkle

Vice President, Finance and Administration and Secretary

Shawn P. Grady

Vice President, National Accounts— Renal Systems Group

John J. Gray

Vice President, Global Marketing-Filtration Technologies Group

Roland C. Kippenhan

Vice President, Chemical Research and Development

Patrick C. Kullmann

Vice President, Marketing—Renal Systems Group

James R. McMillen

Vice President, Manufacturing Operations

Terrence S. Mistalski

Vice President, Sales-

MediVators Reprocessing Systems

Jeffrey S. Nidetz

Vice President, Sales—Filtration Technologies Group

Michael P. Petersen

Vice President, Electromechanical/Software Research and Development

Craig B. Smith

Vice President, Regulatory Affairs and Quality Assurance

Nicholas L. Strout

Vice President, International

Andrew P. Cambell

Managing Director, Minntech UK

Masaki (Mike) Kitamura

Managing Director, Minntech Japan

Robert H.E. Köppen

Managing Director, Minntech BV

Carsen Group Inc.

William I. Vella

President and Chief Executive Officer

Ronald A. Ehrlund

Vice President, Sales and Marketing-Surgical Imaging Group

Paul D. Heck

Vice President, Finance and Controller

Michael T. O'Brien

Vice President, Sales and Marketing— Scientific and Industrial Imaging Group

William A. Collins

Director of Sales, Medical Imaging Group

Gladys Soer

Vice President, Human Resources and Secretary

Mar Cor Services, Inc.

Andrew G. Stitzinger

Donald R. Bechtel

Vice President, Service

lames E. Bowman Vice President, Operations

Michael D. Hopman

Vice President and Controller Michael L. Verguldi

Vice President, Marketing

Biolab Equipment Ltd.

David Weatherill

Chief Executive Officer

Benjamin J. Roczniak

President

Corporate Headquarters

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Mar Cor Services, Inc.

4450 Township Line Road Skippack, Pennsylvania 19474

Auditors

Ernst & Young LLP MetroPark, New Jersey

General Counsel

Dornbush Mensch Mandelstam & Schaeffer, LLP New York, New York

Canadian Counsel

Ralph Brown, Q.C.

Toronto, Ontario, Canada

Minnesota Counsel

Fredrikson & Byron, P.A. Minneapolis, Minnesota

Transfer Agent American Stock Transfer & Trust Company 59 Maiden Lane

New York, New York 10038

Form 10-K Report Stockholders may obtain a copy of Cantel Medical Corp.'s 2003 Annual Report on Form 10-K filed with the Securities and Exchange Commission by writing to Ms. Joanna Albrecht, Assistant Secretary, Cantel Medical Corp.

# Cantel Medical Corp.

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